

EIGHTH JUDICIAL CIRCUIT BAR ASSOCIATION, INC.

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Stephanie M. Marchman President

2016 Judicial Poll Overview

The lawyers of the Eighth Judicial Circuit have a vital interest in Robert M. Birrenkott, Jr. attracting and retaining judicial officers with the highest possible qualifications, so that our courts demonstrate trust, respect and honor for our laws. This duty and responsibility of lawyers is recognized in the Rules of Professional Conduct that govern lawyers in Florida.

> To assist and educate the public about this circuit's judicial officers, the Eighth Judicial Circuit Bar Association surveyed lawyers who practice law in our circuit. Our circuit comprises Alachua, Baker, Bradford, Gilchrist, Levy and Union counties.

> The poll is intended to reflect the composite opinion of the local lawyers concerning the judicial abilities demonstrated during the past year for each of the judicial officers listed. Lawyers were instructed to disregard political considerations, and vote their conscience and opinion. If a lawyer did not have knowledge or experience as to a judicial officer's experience or capability in any one area sufficient to form a reasoned opinion, the lawyer was instructed to vote "No Opinion" as to that area.

The poll captured the lawyers' opinions in three broad categories:

- Legal acumen;
- Communication skills; and
- Professionalism.

Within each of these categories were more specific categories, as follows:

Legal Acumen:

- Demonstrates knowledge of the law;
- Listens to legal arguments;
- Comprehends legal concepts;
- Analytically reaches decisions in unsettled areas of the law; • and
- Willing to make decisions based on established law.

Meshon Rawls President-Elect

Past President

Gloria R. Walker President-Elect Designate

Sharon T. Sperling Treasurer

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Communication Skills:

- Able to articulate questions and decisions;
- Written decisions are well reasoned;
- Written decisions are clear;
- Written decisions are concise; and
- Written decisions address issues raised.

Professionalism:

- Shows courtesy/civility;
- Shows patience/temperament;
- Shows industry/promptness;
- Has integrity/ethics;
- Shows impartiality;
- Shows preparedness; and
- Participates in professional activities.

The scale used by the lawyers to evaluate each judicial officer was as follows:

- 6 Strongly agree;
- 5 Moderately agree;
- 4 Slightly agree;
- 3 Slightly disagree;
- 2 Moderately disagree;
- 1 Strongly disagree.

While the EJCBA is providing you with all of the results, please carefully note that the results become significantly less meaningful as the number of lawyers who responded to any single judicial officer decreases. For example, if only 10 people responded to a judicial officer, one voter has the ability to significantly impact the outcome, making the overall results for that judicial officer less reliable.

The Association included federal area judicial officers and administrative hearing officers, even though these are appointed positions, rather than elected.

In addition to the detailed results, poll summary results are presented for each judicial officer based on averages as well as the most frequent response for each category.

This year, 239 lawyers participated in the poll.

2016 EJCBA Judicial Poll Summary

Average Rating by Lawyers

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Scale:				ş	୍ବ			40	ii i	Su							Ĩ,	ŝ				
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5 - Moderately Agree		ŝ	M	36	ર્ભ	ຮັ	Š.	2° 5	ле Л	is.	~			.S	•	Ĭ.	Ĩų,	ð.	\$		ŝ	,S
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3 - Slightly Disagree	୍ଙ	Je Je	Se de	es d	8	ê j	25	Je li	Ş	S.	ò.	0		Ŷ	ile 2	ນີ້ 🖞					ş .	è .
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	Number of Resp.	Demonstrate	~	Comprehend	v	Willing to more decision	, С	- unications and an allowing decision and and and and and a shire	2	Are Well recisions:	T	T	Address iss.	Q.	Shows Cours	S	Shows induce	Has integrin	Shows impant	Shows Drepart	a '	Panicipales critities:
Circuit Judges:																						
Honorable Rotbert E. Roundtree, Jr.	71	5.70	5.41	5.66	5.52	5.54		5.67		5.56	5.62	5.59	5.61		5.59	5.44	5.68	5.53	5.41	5.69		5.73
Honorable Monica J. Brasington	94	5.65	5.81	5.78	5.70	5.67		5.82		5.74	5.79	5.82	5.74		5.93	5.88	5.87	5.92	5.85	5.90		5.83
Honorable James M. Colaw	68	5.60	5.31	5.51	5.33	5.45		5.50		5.37	5.50	5.46	5.43		5.69	5.55	5.73	5.57	5.14	5.65		5.67
Honorable William E. Davis	52	5.53	5.68	5.58	5.35	5.58		5.64		5.61	5.63	5.59	5.63		5.86	5.86	5.82	5.84	5.76	5.84		5.21
Honorable Stanley H. Griffis	94	4.05	3.73	3.98	3.61	3.64		4.41		3.68	3.99	4.13	3.91		3.79	3.31	4.30	4.17	3.67	4.26		4.00
Honorable Robert K. Groeb	58	5.23	5.33	5.34	5.22	5.16		5.52		5.39	5.53	5.49	5.50		5.46	5.29	5.61	5.47	5.05	5.43		5.43
Honorable Victor L. Hulslander	90	5.52	5.58	5.53	5.34	5.46		5.56		5.37	5.41	5.44	5.49		5.60	5.52	5.52	5.76	5.62	5.58		5.77
Honorable Donna M. Keim	42	5.23	5.46	5.33	5.35	5.34		5.50		5.33	5.47	5.47	5.45		5.58	5.53	5.62	5.61	5.46	5.47		5.41
Honorable David P. Kreider	40	5.65	5.66	5.62	5.59	5.65		5.55		5.59	5.65	5.65	5.62		5.62	5.50	5.55	5.66	5.42	5.58		5.04
Honorable Toby S. Monaco	108	5.79	5.79	5.79	5.77	5.70		5.81		5.82	5.82	5.83	5.80		5.87	5.86	5.85	5.85	5.75	5.78		5.71
Honorable Mark W. Moseley	42	5.32	5.37	5.29	5.24	5.34		5.39		5.25	5.37	5.40	5.40		5.57	5.52	5.74	5.64	5.49	5.62		5.26
Honorable James P. Nilon	59	5.65	5.67	5.61	5.62	5.57		5.70		5.71	5.72	5.66	5.71		5.58	5.37	5.78	5.79	5.61	5.76		5.59
Honorable Phillip A. Pena	67	5.59	5.73	5.59	5.57	5.48		5.68		5.44	5.47	5.55	5.57		5.88	5.85	5.81	5.91	5.61	5.79		5.34
County Judges:																						
Alachua County:																						
Honorable Susanne Wilson Bullard	32	4.85	5.00	4.96	4.68	4.88		5.04		4.91	5.00	5.09	4.86		5.22	5.00	5.32	5.56	4.60	5.31		5.39
Honorable Denise R. Ferrero	57	5.86	5.80	5.84	5.77	5.84		5.82		5.78	5.80	5.88	5.88		5.64	5.38	5.77	5.86	5.73	5.89		5.78
Honorable Walter M. Green	36	5.09	5.37	5.20	5.06	5.21		5.17		5.13	5.28	5.28	5.28		5.63	5.60	5.27	5.73	5.29	5.38		5.46
Honorable Thomas M. Jaworski	51	4.65	5.14	4.80	4.62	4.98		5.00		4.69	4.82	4.90	4.90		5.38	5.32	5.09	5.20	5.02	5.02		5.24
Honorable Susan Miller-Jones	33	4.79	5.31	4.93	4.96	4.97		5.00		4.96	5.09	5.13	5.22		5.37	5.38	5.31	5.41	5.24	5.14		5.35
Baker County: Honorable Joseph M. Williams	22	5.29	5.10	5.24	5.05	4.90		5.43		5.44	5.44	5.38	5.38		5.62	5.29	5.35	5.52	5.14	5.24		5.92
Bradford County: Honorable Richard B. Davis, Jr.	19	5.33	5.67	5.39	5.25	5.41		5.41		5.50	5.50	5.50	5.50		5.83	5.72	5.82	5.89	5.61	5.56		5.50
Gilchrist County: Honorable Sheree H. Lancaster	24	5.67	5.80	5.62	5.58	5.76		5.68		5.65	5.71	5.71	5.71		5.83	5.83	5.83	5.83	5.74	5.74		5.59
Levy County: Honorable James T. "Tim" Browning	21	5.29	5.19	5.24	5.25	5.33		5.33		5.33	5.41	5.41	5.41		5.52	5.38	5.33	5.55	5.14	5.43		5.27
Union County: Honorable Bo Bayer	20	4.80	5.05	4.85	4.69	4.78		5.05		4.86	4.93	5.07	4.93		5.40	5.25	5.30	5.50	5.16	5.21		5.18
Federal District Court Judges:							•															
Honorable Maurice M. Paul, Senior Federal District Court Judge	21	5.63	5.00	5.47	4.89	4.85		5.32		4.95	5.21	5.21	5.26		4.84	4.42	4.84	5.32	4.68	5.21		4.08
Honorable Mark E. Walker, Federal District Court Judge	18	5.65	5.47	5.71	5.53	5.65		5.69		5.41	5.59	5.47	5.71		5.44	5.38	5.63	5.73	5.59	5.76		5.14
Honorable Gary R. Jones - Magistrate Judge	20	5.88	5.88	5.88	5.88	5.88		5.88		5.88	5.88	5.82	5.88		5.94	5.88	5.88	5.94	5.94	5.94		5.92
Specialized Courts:																						
Honorable Marjorie Renee Hill, Compensation Claims Court Judge	5	5.40	5.20	5.20	5.00	5.00		5.40		4.80	4.60	5.20	4.60		5.00	4.80	5.20	5.40	4.20	5.40		6.00
Karen K. Specie, Chief Bankruptcy Judge	19	5.67	5.61	5.78	5.61	5.56		5.83		5.56	5.67	5.50	5.61		5.83	5.67	5.78	5.94	5.72	5.94		5.75
Magistrates:																						
Jodi Cason - General Magistrate/Hearing Officer	12	5.40	5.50	5.50	5.40	5.40		5.50		5.75	5.63	5.75	5.75		5.70	5.70	5.50	5.80	5.50	5.56		5.75
Kristine Van Vorst - General Magistrate/Hearing Officer	32	5.79	5.83	5.72	5.70	5.74		5.87	1	5.69	5.72	5.72	5.72		5.84	5.81	5.81	5.93	5.86	5.87		5.72
Nancy A. Wilkov - General Magistrate	17	4.88	3.94	4.63	4.56	4.56		5.00	1	5.00	5.07	5.14	5.07		4.13	3.81	5.38	4.50	4.25	5.25		3.83
Hearing Officers:									1													
Edward Philman - Hearing Officer	13	5.67	5.50	5.58	5.55	5.58		5.50	1	5.80	5.90	5.90	5.90		5.58	5.50	5.50	5.58	5.50	5.50		5.88
Samuel P. Stafford, II - Director/CSE Hearing Officer	16	5.25	5.13	5.25	4.93	5.19		5.19	1	5.53	5.53	5.27	5.67		5.25	5.19	5.56	5.50	5.25	5.31		4.89
Average Rating for all Judicial Officers		5.37	5.36	5.38	5.25	5.30	1	5.45	1	5.35	5.42	5.44	5.43	1	5.49	5.36	5.53	5.59	5.30	5.52		5.38
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Footnotes:

For information on the Judicial Poll generally, please see accompanying narrative overview.

"Number of Responses" represents the total number of lawyers who evaluated this judicial officer. In any given characteristic evaluated, however, less than the total number of lawyers may have provided a response because there were lawyers who responded "no opinion". Please see each Judicial Officer's Detailed Results for complete results.

2016 EJCBA Judicial Poll Summary

Most Frequent Response by Lawyers

Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Number of Response. Legal ,	Demonstrate cs	Listens to los	- Control and aguinents	- Analytically, Concepts	Milling to mark decisions	Comm. establication	Able to mications Skill	Written , ulate question	Are Well Fersions	Are clear	Are concise	Address issue	Professor "Stailed	Shows Courts m.	Shows Daties	Shows induce	Has integrities	Shows inpart	Shows Dreps	Professional	unicipates activities.
Circuit Judges:																						
Honorable Rotbert E. Roundtree, Jr.	71	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Monica J. Brasington	94	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable James M. Colaw	68	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable William E. Davis	52	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Stanley H. Griffis	94	6	6	6	5,1	6		6		6	6	6	6		6	1	6	6	6	6		6
Honorable Robert K. Groeb	58	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Victor L. Hulslander	90	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Donna M. Keim	42	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable David P. Kreider	40	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Toby S. Monaco	108	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Mark W. Moseley	42	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable James P. Nilon	59	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Phillip A. Pena	67	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
County Judges:																						
Alachua County:																						
Honorable Susanne Wilson Bullard	32	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Denise R. Ferrero	57	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Walter M. Green	36	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Thomas M. Jaworski	51	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Susan Miller-Jones	33	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Baker County: Honorable Joseph M. Williams	22	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Bradford County: Honorable Richard B. Davis, Jr.	19	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Gilchrist County: Honorable Sheree H. Lancaster	24	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Levy County: Honorable James T. "Tim" Browning	21	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Union County: Honorable Bo Bayer	20	5	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Federal District Court Judges:																						
Honorable Maurice M. Paul, Senior Federal District Court Judge	21	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Mark E. Walker, Federal District Court Judge	18	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Gary R. Jones - Magistrate Judge	20	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Specialized Courts:																						
Honorable Marjorie Renee Hill, Compensation Claims Court Judge	5	5	6,5	6,5	6,4	6,5		5		6	6	6,5	6		6,4	6	6,5	5	6	5		6
Karen K. Specie, Chief Bankruptcy Judge	19	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Magistrates:																						
Jodi Cason - General Magistrate/Hearing Officer	12	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Kristine Van Vorst - General Magistrate/Hearing Officer	32	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Nancy A. Wilkov - General Magistrate	17	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	6	5,1
Hearing Officers:		1																				
Edward Philman - Hearing Officer	13	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Samuel P. Stafford, II - Director/CSE Hearing Officer	16	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Most Frequent Response for all Judicial Officers		6	6	6	6	6]	6]	6	6	6	6		6	6	6	6	6	6		6

Footnotes:

For information on the Judicial Poll generally, please see accompanying narrative overview.

"Number of Responses" represents the total number of lawyers who evaluated this judicial officer. In any given characteristic evaluated, however, less than the total number of lawyers may have provided a response because there were lawyers who responded "no opinion". Please see each Judicial Officer's Detailed Results for complete results.

Hon. Robert E. Roundtree, Chief Judge

	Sum	nmary			Detailed Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Agree A	lightly Slightly Agree Disagree (4) (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 71			# %	# % #	% # %	# %	# %	#
Legal Acumen:								
Demonstrates knowledge of the law	5.70	6	56 80.0%	10 14.3% 3	4.3% 0 0.0%	0 0.0%	1 1.4%	1
Listens to legal arguments	5.41	6	47 68.2%	13 18.8% 4	5.8% 2 2.9%	1 1.4%	2 2.9%	2
Comprehends legal concepts	5.66	6	57 81.4%	8 11.4% 3	4.3% 0 0.0%	0 0.0%	2 2.9%	1
Analytically reaches decisions in unsettled areas of law	5.52	6	48 73.9%	9 13.8% 6	9.2% 0 0.0%	0 0.0%	2 3.1%	6
Willing to make decisions based on established law	5.54	6	50 74.6%	9 13.4% 5	7.5% 1 1.5%	1 1.5%	1 1.5%	4
Communications Skills: Able to articulate questions & decisions	5.67	6	53 80.4%	9 13.6% 2	3.0% 0 0.0%	1 1.5%	1 1.5%	5
Written Decisions:								
Are well reasoned	5.56	6	46 78.0%	5 8.5% 4	6.8% 3 5.1%	1 1.6%	0 0.0%	12
Are clear	5.62	6	47 78.3%	7 11.7% 4	6.7% 0 0.0%	2 3.3%	0 0.0%	11
Are concise	5.59	6	45 76.3%	8 13.6% 4	6.8% 0 0.0%	2 3.3%	0 0.0%	12
Address issues raised	5.61	6	45 76.3%	8 13.6% 4	6.8% 1 1.7%	1 1.6%	0 0.0%	12
Professionalism:								
Shows courtesy/civility	5.59	6	54 78.3%	10 14.5% 2	2.9% 0 0.0%	1 1.4%	2 2.9%	2
Shows patience/temperament	5.44	6	49 70.0%	11 15.7% 7	10.0% 0 0.0%	1 1.4%	2 2.9%	1
Shows industry/promptness	5.68	6	57 83.8%	6 8.8% 2	2.9% 1 1.5%	1 1.5%	1 1.5%	3
Has integrity/ethics	5.53	6	56 80.0%	6 8.6% 3	4.3% 1 1.4%	2 2.9%	2 2.8%	1
Shows impartiality	5.41	6	52 75.5%	7 10.1% 3	4.3% 2 2.9%	3 4.3%	2 2.9%	2
Shows preparedness	5.69	6	56 83.6%	5 7.5% 4	6.0% 0 0.0%	2 2.9%	0 0.0%	4
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.73	6	46 82.1%	8 14.3% 1	1.8% 0 0.0%	0 0.0%	1 1.8%	15

Footnote:

Hon. Monica J. Brasington, Circuit Judge

	Sum	nmary						Detailed	Re	sult	s					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)	Α	erately gree (5)		Slightly Agree (4)		Dis	ghtly agree (3)	Di	derately sagree (2)	D	trongly isagree (1)	No Opinion
Number of Attorneys Responding: 94			#	%	 #	%	#	%	┢	#	%	#	%	#	%	#
Legal Acumen:																
Demonstrates knowledge of the law	5.65	6	68	73.9%	18	19.6%	4	4.3%		2	2.2%	0	0.0%	0	0.0%	2
Listens to legal arguments	5.81	6	80	87.9%	5	5.5%	6	6.6%		0	0.0%	0	0.0%	0	0.0%	3
Comprehends legal concepts	5.78	6	76	84.5%	9	10.0%	4	4.4%		1	1.1%	0	0.0%	0	0.0%	4
Analytically reaches decisions in unsettled areas of law	5.70	6	67	84.8%	4	5.1%	6	7.6%		1	1.3%	0	0.0%	1	1.2%	15
Willing to make decisions based on established law	5.67	6	73	82.1%	8	9.0%	5	5.6%		2	2.2%	0	0.0%	1	1.1%	5
Communications Skills: Able to articulate questions & decisions	5.82	6	78	86.7%	9	10.0%	2	2.2%		1	1.1%	0	0.0%	0	0.0%	4
Written Decisions:																
Are well reasoned	5.74	6	65	84.4%	6	7.8%	4	5.2%		2	2.6%	0	0.0%	0	0.0%	17
Are clear	5.79	6	66	85.7%	7	9.1%	3	3.9%		1	1.3%	0	0.0%	0	0.0%	17
Are concise	5.82	6	66	85.7%	9	11.7%	1	1.3%		1	1.3%	0	0.0%	0	0.0%	17
Address issues raised	5.74	6	66	85.7%	6	7.8%	3	3.9%		1	1.3%	0	0.0%	1	1.3%	17
Professionalism:																
Shows courtesy/civility	5.93	6	87	95.6%	3	3.3%	0	0.0%		1	1.1%	0	0.0%	0	0.0%	3
Shows patience/temperament	5.88	6	81	90.0%	8	8.9%	0	0.0%		1	1.1%	0	0.0%	0	0.0%	4
Shows industry/promptness	5.87	6	82	91.1%	5	5.6%	2	2.2%		1	1.1%	0	0.0%	0	0.0%	4
Has integrity/ethics	5.92	6	84	94.4%	4	4.5%	0	0.0%		1	1.1%	0	0.0%	0	0.0%	5
Shows impartiality	5.85	6	82	93.2%	2	2.3%	2	2.3%		1	1.1%	1	1.1%	0	0.0%	6
Shows preparedness	5.90	6	83	92.2%	6	6.7%	0	0.0%		1	1.1%	0	0.0%	0	0.0%	4
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	5.83	6	52	88.1%	6	10.2%	0	0.0%		0	0.0%	1	1.7%	0	0.0%	35

Footnote:

Hon. James M. Colaw, Circuit Judge

	Sum	nmary							Detailed	Res	ults					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Ag (ongly gree (6)		Modera Agro (5)	ee)		lightly Agree (4)		Slightly Disagree (3)	Di	derately sagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 68			#	%	7	#	%	#	%	#	%	#	%	#	%	#
Legal Acumen:																
Demonstrates knowledge of the law	5.60	6	45	69.2%	1	5 2	3.1%	4	6.2%	1	1.5%	0	0.0%	0	0.0%	3
Listens to legal arguments	5.31	6	41	63.1%	1	3 2	0.0%	4	6.2%	5	7.7%	1	1.5%	1	1.5%	3
Comprehends legal concepts	5.51	6	42	64.6%	1	6 2	4.6%	5	7.7%	2	3.1%	0	0.0%	0	0.0%	3
Analytically reaches decisions in unsettled areas of law	5.33	6	37	64.9%	9	9 1	5.8%	5	8.8%	5	8.8%	1	1.7%	0	0.0%	11
Willing to make decisions based on established law	5.45	6	43	67.2%	1	2 1	8.8%	5	7.8%	3	4.7%	1	1.5%	0	0.0%	4
Communications Skills: Able to articulate questions & decisions	5.50	6	49	74.3%	-	7 1	0.6%	6	9.1%	2	3.0%	2	3.0%	0	0.0%	2
Written Decisions:																
Are well reasoned	5.37	6	32	65.3%	Ś	9 1	8.4%	4	8.2%	3	6.1%	0	0.0%	1	2.0%	19
Are clear	5.50	6	36	75.0%	(2.5%	3	6.3%	1	2.1%	1	2.1%	1	2.0%	20
Are concise	5.46	6	35	72.9%	(6 1 2	2.5%	4	8.3%	1	2.1%	1	2.1%	1	2.1%	20
Address issues raised	5.43	6	36	73.5%	į	5 1	0.2%	4	8.2%	2	4.1%	1	2.0%	1	2.0%	19
Professionalism:																
Shows courtesy/civility	5.69	6	54	80.6%	Ş	9 13	3.4%	2	3.0%	1	1.5%	0	0.0%	1	1.5%	1
Shows patience/temperament	5.55	6	51	76.1%	8	8 1	1.9%	4	6.0%	3	4.5%	0	0.0%	1	1.5%	1
Shows industry/promptness	5.73	6	54	81.9%	9	9 1	3.6%	1	1.5%	1	1.5%	1	1.5%	0	0.0%	2
Has integrity/ethics	5.57	6	51	78.5%		7 1	0.8%	3	4.6%	2	3.1%	1	1.5%	1	1.5%	3
Shows impartiality	5.14	6	44	69.8%	:		4.8%	6	9.5%	4	6.3%	3	4.8%	3	4.8%	5
Shows preparedness	5.65	6	52	78.9%	9	9 1 3	3.6%	2	3.0%	2	3.0%	1	1.5%	0	0.0%	2
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	5.67	6	37	75.5%	ę	9 1	8.4%	2	4.1%	1	2.0%	0	0.0%	0	0.0%	19

Footnote:

Hon. William E. Davis, Circuit Judge

	Sum	mary						Detailed	Res	ults					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)	A	lerately gree (5)		Slightly Agree (4)		Slightly Disagree (3)		oderately Disagree (2)	Di	trongly isagree (1)	No Opinion
Number of Attorneys Responding: 52			#	%	#	%	#	%		¥ %	#	%	#	%	#
Legal Acumen:															
Demonstrates knowledge of the law	5.53	6	31	63.3%	14	28.6%	3	6.1%		2.0%	0	0.0%	0	0.0%	3
Listens to legal arguments	5.68	6	37	74.0%	11	22.0%	1	2.0%		2.0%	0	0.0%	0	0.0%	2
Comprehends legal concepts	5.58	6	34	68.0%	12	24.0%	3	6.0%		2.0%	0	0.0%	0	0.0%	2
Analytically reaches decisions in unsettled areas of law	5.35	6	27	56.3%	14	29.2%	4	8.3%		3 6.2%	0	0.0%	0	0.0%	4
Willing to make decisions based on established law	5.58	6	34	68.0%	13	26.0%	1	2.0%	1	2 4.0%	0	0.0%	0	0.0%	2
Communications Skills: Able to articulate questions & decisions	5.64	6	37	74.0%	10	20.0%	1	2.0%		2 4.0%	0	0.0%	0	0.0%	2
Written Decisions:															
Are well reasoned	5.61	6	29	76.3%	5	13.2%	2	5.3%	1	2 5.2%	0	0.0%	0	0.0%	14
Are clear	5.63	6	29	76.3%	6	15.8%	1	2.6%		2 5.3%	0	0.0%	0	0.0%	14
Are concise	5.59	6	27	73.0%	7	18.9%	1	2.7%		2 5.4%	0	0.0%	0	0.0%	15
Address issues raised	5.63	6	29	76.3%	6	15.8%	1	2.6%		2 5.3%	0	0.0%	0	0.0%	14
Professionalism:															
Shows courtesy/civility	5.86	6	46	93.9%	1	2.0%	0	0.0%		2 4.1%	0	0.0%	0	0.0%	3
Shows patience/temperament	5.86	6	46	93.9%	1	2.0%	0	0.0%		2 4.1%	0	0.0%	0	0.0%	3
Shows industry/promptness	5.82	6	45	90.0%	3	6.0%	0	0.0%		2 4.0%	0	0.0%	0	0.0%	2
Has integrity/ethics	5.84	6	46	92.0%	2	4.0%	0	0.0%		2 4.0%	0	0.0%	0	0.0%	2
Shows impartiality	5.76	6	43	86.0%	4	8.0%	1	2.0%		2 4.0%	0	0.0%	0	0.0%	2
Shows preparedness	5.84	6	46	92.0%	2	4.0%	0	0.0%		2 4.0%	0	0.0%	0	0.0%	2
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.21	6	15	51.8%	8	27.6%	5	17.2%	(0.0%	0	0.0%	1	3.4%	23

Footnote:

Hon. Stanley H. Griffis, Circuit Judge

	Sum	nmary							Detailed	Resu	lts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Strongly Agree (6)		loderatel Agree (5)	У	Д	ightly Igree (4)	D	Slightly isagree (3)	D	oderately isagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 94			#	%	#	£ %		#	%	#	%	#	%	#	%	#
Legal Acumen:																
Demonstrates knowledge of the law	4.05	6	27	29.3%	2	6 28.3 °	%	7	7.6%	5	5.4%	11	12.0%	16	17.4%	2
Listens to legal arguments	3.73	6	24	25.8%	1	6 17.2 °	%	14	15.1%	9	9.7%	10	10.8%	20	21.4%	1
Comprehends legal concepts	3.98	6	28	31.1%	2	1 23.3 °	%	9	10.0%	5	5.6%	7	7.8%	20	22.2%	4
Analytically reaches decisions in unsettled areas of law	3.61	5,1	17	20.0%	2	2 25.9 °	%	8	9.4%	9	10.6%	7	8.2%	22	25.9%	9
Willing to make decisions based on established law	3.64	6	25	27.5%	1	4 15.4 9	%	9	9.9%	12	13.2%	8	8.8%	23	25.2%	3
Communications Skills:																
Able to articulate questions & decisions	4.41	6	35	37.6%	2	5 26.9 °	%	8	8.6%	5	5.4%	8	8.6%	12	12.9%	1
Written Decisions:																
Are well reasoned	3.68	6	19	24.7%	1	5 19.5 °	%	7	9.1%	10	13.0%	10	13.0%	16	20.7%	17
Are clear	3.99	6	24	31.2%	1	6 20.8	%	7	9.1%	11	14.3%	3	3.9%	16	20.7%	17
Are concise	4.13	6	22	28.6%	2	1 27.3	%	10	13.0%	6	7.8%	5	6.5%	13	16.8%	17
Address issues raised	3.91	6	23	29.5%	1	8 23.1 9	%	5	6.4%	9	11.5%	7	9.0%	16	20.5%	16
Professionalism:																
Shows courtesy/civility	3.79	6	23	25.0%	1	9 20.7	%	15	16.3%	5	5.4%	11	12.0%	19	20.6%	2
Shows patience/temperament	3.31	1	15	16.2%	1	9 20.4	%	11	11.8%	11	11.8%	9	9.7%	28	30.1%	1
Shows industry/promptness	4.30	6	33	37.5%	2	0 22.7	%	9	10.2%	5	5.7%	8	9.1%	13	14.8%	6
Has integrity/ethics	4.17	6	30	35.0%	1	5 17.4	%	16	18.6%	5	5.8%	5	5.8%	15	17.4%	8
Shows impartiality	3.67	6	23	25.0%	1	6 17.4	%	13	14.1%	10	10.9%	8	8.7%	22	23.9%	2
Shows preparedness	4.26	6	33	36.3%	2	0 22.0	%	9	9.9%	8	8.8%	9	9.9%	12	13.1%	3
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	4.00	6	14	29.2%	8	3 16.7 9	%	9	18.8%	7	14.6%	1	2.1%	9	18.6%	46

Footnote:

Hon. Robert K. Groeb, Circuit Judge

	Sum	nmary		Detaile	d Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5) # % # %	Slightly Disagree (3) (2) # % # %	(1)	No Opinion #
Number of Attorneys Responding: 58			# %	# % # %	# % # %	# %	#
Legal Acumen:							
Demonstrates knowledge of the law	5.23	6	34 60.7%	12 21.4% 4 7.1%	3 5.4% 1 1.8%	2 3.6%	2
Listens to legal arguments	5.33	6	38 66.7%	9 15.8% 5 8.8%	3 5.3% 0 0.0%	2 3.4%	1
Comprehends legal concepts	5.34	6	37 66.1%	10 17.9% 4 7.1%	3 5.4% 0 0.0%	2 3.5%	2
Analytically reaches decisions in unsettled areas of law	5.22	6	31 60.8%	11 21.6% 3 5.9%	3 5.9% 1 2.0%	2 3.8%	7
Willing to make decisions based on established law	5.16	6	33 60.0%	11 20.0% 4 7.3%	4 7.3% 0 0.0%	3 5.4%	3
Communications Skills: Able to articulate questions & decisions	5.52	6	39 69.6%	13 23.2% 2 3.6%	0 0.0% 0 0.0%	2 3.6%	2
Written Decisions:							
Are well reasoned	5.39	6	30 68.2%	8 18.2% 3 6.8%	1 2.3% 0 0.0%	2 4.5%	14
Are clear	5.53	6	33 76.7%	6 14.0% 2 4.7%	0 0.0% 0 0.0%	2 4.6%	15
Are concise	5.49	6	32 74.4%	6 14.0% 3 7.0%	0 0.0% 0 0.0%	2 4.6%	15
Address issues raised	5.50	6	33 75.1%	6 13.6% 3 6.8%	0 0.0% 0 0.0%	2 4.5%	14
Professionalism:							
Shows courtesy/civility	5.46	6	39 69.6%	10 17.9% 4 7.1%	1 1.8% 1 1.8%	1 1.8%	2
Shows patience/temperament	5.29	6	35 62.5%	10 17.9% 7 12.5%	2 3.6% 0 0.0%	2 3.5%	2
Shows industry/promptness	5.61	6	42 75.0%	10 17.9% 2 3.6%	1 1.8% 0 0.0%	1 1.7%	2
Has integrity/ethics	5.47	6	40 72.7%	9 16.4% 3 5.5%	0 0.0% 1 1.8%	2 3.6%	3
Shows impartiality	5.05	6	34 60.7%	10 17.9% 5 8.9%	1 1.8% 0 0.0%	6 10.7%	2
Shows preparedness	5.43	6	40 71.4%	10 17.9% 2 3.6%	1 1.8% 0 0.0%	3 5.3%	2
Professional Activities:							
Participates in law related professional activities (eg. bar							
association functions, Inns of Court, Teen Court, etc.)	5.43	6	25 62.5%	10 25.0% 3 7.5%	1 2.5% 1 2.5%	0 0.0%	18

Footnote:

Hon. Victor L. Hulslander, Circuit Judge

	Sum	nmary							Detailed	Resu	lts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		strongly Agree (6) %		Α	lerately gree (5) %	#	Slightly Agree (4) %		Slightly visagree (3) %		derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 90			#	70		π	70	#	70	#	70	#	70	π	70	<u> </u>
Legal Acumen:																
Demonstrates knowledge of the law	5.52	6	65	73.0%		12	13.5%	7	7.9%	3	3.4%	2	2.2%	0	0.0%	1
Listens to legal arguments	5.58	6	69	77.5%		11	12.4%	4	4.5%	2	2.2%	3	3.4%	0	0.0%	1
Comprehends legal concepts	5.53	6	67	75.4%		10	11.2%	6	6.7%	4	4.5%	2	2.2%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.34	6	57	68.7%		11	13.3%	6	7.2%	6	7.2%	1	1.2%	2	2.4%	7
Willing to make decisions based on established law	5.46	6	63	70.8%		14	15.7%	5	5.6%	4	4.5%	3	3.4%	0	0.0%	1
Communications Skills: Able to articulate questions & decisions	5.56	6	67	76.1%		10	11.4%	6	6.8%	3	3.4%	2	2.3%	0	0.0%	2
Written Decisions:																
Are well reasoned	5.37	6	57	69.6%		11	13.4%	5	6.1%	6	7.3%	2	2.4%	1	1.2%	8
Are clear	5.41	6	58	70.7%		13	15.9%	3	3.7%	4	4.9%	3	3.7%	1	1.1%	8
Are concise	5.44	6	57	70.4%		14	17.3%	4	4.9%	3	3.7%	1	1.2%	2	2.5%	9
Address issues raised	5.49	6	61	75.4%	1	8	9.9%	6	7.4%	4	4.9%	1	1.2%	1	1.2%	9
Professionalism:																
Shows courtesy/civility	5.60	6	71	79.8%		11	12.4%	1	1.1%	2	2.2%	3	3.4%	1	1.1%	1
Shows patience/temperament	5.52	6	69	77.6%		10	11.2%	3	3.4%	2	2.2%	4	4.5%	1	1.1%	1
Shows industry/promptness	5.52	6	67	77.0%		10	11.5%	4	4.6%	2	2.3%	2	2.3%	2	2.3%	3
Has integrity/ethics	5.76	6	75	86.3%		6	6.9%	3	3.4%	3	3.4%	0	0.0%	0	0.0%	3
Shows impartiality	5.62	6	72	80.9%		9	10.1%	2	2.2%	3	3.4%	3	3.4%	0	0.0%	1
Shows preparedness	5.58	6	69	78.5%		9	10.2%	4	4.5%	5	5.7%	0	0.0%	1	1.1%	2
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	5.77	6	52	85.3%		5	8.2%	3	4.9%	1	1.6%	0	0.0%	0	0.0%	29

Footnote:

Hon. Donna M. Keim, Circuit Judge

	Sun	nmary			Detailed	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3) Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 42			# %	# %	# %	# % # %	# %	#
Legal Acumen:								
Demonstrates knowledge of the law	5.23	6	22 56.4%	10 25.6%	3 7.7%	3 7.7% 0 0.0%	1 2.6%	3
Listens to legal arguments	5.46	6	28 71.8%	5 12.8%	4 10.3%	1 2.6% 0 0.0%	1 2.5%	3
Comprehends legal concepts	5.33	6	25 64.1%	7 17.9%	4 10.3%	2 5.1% 0 0.0%	1 2.6%	3
Analytically reaches decisions in unsettled areas of law	5.35	6	22 64.8%	7 20.6%	3 8.8%	0 0.0% 1 2.9%	1 2.9%	8
Willing to make decisions based on established law	5.34	6	27 71.1%	3 7.9%	4 10.5%	3 7.9% 0 0.0%	1 2.6%	4
Communications Skills: Able to articulate questions & decisions	5.50	6	27 71.1%	6 15.8%	4 10.5%	0 0.0% 0 0.0%	1 2.6%	4
Written Decisions:								
Are well reasoned	5.33	6	22 66.7%	5 15.2%	4 12.1%	0 0.0% 1 3.0%	1 3.0%	9
Are clear	5.47	6	24 75.0%	4 12.5%	2 6.3%	0 0.0% 1 3.1%	1 3.1%	10
Are concise	5.47	6	24 75.0%	4 12.5%	2 6.3%	0 0.0% 1 3.1%	1 3.1%	10
Address issues raised	5.45	6	25 75.8%	3 9.1%	3 9.1%	0 0.0% 1 3.0%	1 3.0%	9
Professionalism:								
Shows courtesy/civility	5.58	6	33 82.5%	3 7.5%	2 5.0%	0 0.0% 0 0.0%	2 5.0%	2
Shows patience/temperament	5.53	6	31 77.5%	5 12.5%	2 5.0%	0 0.0% 0 0.0%	2 5.0%	2
Shows industry/promptness	5.62	6	31 79.5%	4 10.3%	3 7.7%	0 0.0% 0 0.0%	1 2.5%	3
Has integrity/ethics	5.61	6	30 79.0%	4 10.5%	3 7.9%	0 0.0% 0 0.0%	1 2.6%	4
Shows impartiality	5.46	6	30 76.9%	3 7.7%	3 7.7%	1 2.6% 1 2.6%	1 2.5%	3
Shows preparedness	5.47	6	29 76.4%	4 10.5%	2 5.3%	1 2.6% 1 2.6%	1 2.6%	4
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.41	6	17 63.0%	7 25.9%	2 7.4%	0 0.0% 0 0.0%	1 3.7%	15

Footnote:

Hon. David P. Kreider, Circuit Judge

	Sum	nmary							Detailed	Res	ults]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)		A	erately gree (5)		Slightly Agree (4)	1	Slightly Disagree (3)	D	oderately isagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 40			#	%	_	#	%	#	%	#	%	#	%	#	%	#
Legal Acumen:																
Demonstrates knowledge of the law	5.65	6	27	73.0%		7	18.9%	3	8.1%	0	0.0%	0	0.0%	0	0.0%	3
Listens to legal arguments	5.66	6	30	78.9%		5	13.2%	2	5.3%	0	0.0%	1	2.6%	0	0.0%	2
Comprehends legal concepts	5.62	6	28	75.7%		6	16.2%	2	5.4%	0	0.0%	1	2.7%	0	0.0%	3
Analytically reaches decisions in unsettled areas of law	5.59	6	23	71.9%		5	15.6%	4	12.5%	0	0.0%	0	0.0%	0	0.0%	8
Willing to make decisions based on established law	5.65	6	29	78.4%		5	13.5%	2	5.4%	0	0.0%	1	2.7%	0	0.0%	3
Communications Skills: Able to articulate guestions & decisions	5.55	6	26	68.4%		9	23.7%	2	5.3%	0	0.0%	1	2.6%	0	0.0%	2
Able to articulate questions & decisions	5.55	U U	20	00.470		5	23.7 /0	2	5.570	0	0.070		2.070	0	0.070	2
Written Decisions:																
Are well reasoned	5.59	6	25	73.6%		6	17.6%	2	5.9%	0		1	2.9%	0	0.0%	6
Are clear	5.65	6	27	79.4%		4	11.8%	2	5.9%	0	0.0%	1	2.9%	0	0.0%	6
Are concise	5.65	6	27	79.4%		4	11.8%	2	5.9%	0	0.0%	1	2.9%	0	0.0%	6
Address issues raised	5.62	6	26	76.5%		5	14.7%	2	5.9%	0	0.0%	1	2.9%	0	0.0%	6
Professionalism:																
Shows courtesy/civility	5.62	6	31	79.5%		4	10.3%	3	7.7%	0	0.0%	0	0.0%	1	2.5%	1
Shows patience/temperament	5.50	6	29	76.4%		4	10.5%	3	7.9%	0	0.0%	1	2.6%	1	2.6%	2
Shows industry/promptness	5.55	6	31	81.6%		2	5.3%	3	7.9%	0	0.0%	1	2.6%	1	2.6%	2
Has integrity/ethics	5.66	6	31	81.7%		4	10.5%	1	2.6%	1	2.6%	1	2.6%	0	0.0%	2
Shows impartiality	5.42	6	29	76.3%		3	7.9%	3	7.9%	0	0.0%	2	5.3%	1	2.6%	2
Shows preparedness	5.58	6	30	79.0%		5	13.2%	1	2.6%	0	0.0%	1	2.6%	1	2.6%	2
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	5.04	6	10	41.7%		8	33.3%	5	20.8%	0	0.0%	0	0.0%	1	4.2%	16

Footnote:

Hon. Toby S. Monaco, Circuit Judge

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 108			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.79	6	89 83.2%	16 15.0%	1 0.9%	0 0.0%	0 0.0%	1 0.9%	1
Listens to legal arguments	5.79	6	90 85.7%	11 10.5%		1 1.0%	1 0.9%	0 0.0%	3
Comprehends legal concepts	5.79	6	89 84.0%	15 14.2%		0 0.0%	0 0.0%	1 0.9%	2
Analytically reaches decisions in unsettled areas of law	5.77	6	79 83.2%	12 12.6%		0 0.0%	1 1.0%	0 0.0%	13
Willing to make decisions based on established law	5.70	6	85 81.0%	12 11.4%		0 0.0%	0 0.0%	1 0.9%	3
Communications Skills:									
Able to articulate questions & decisions	5.81	6	92 86.9%	12 11.3%	0 0.0%	1 0.9%	0 0.0%	1 0.9%	2
Written Decisions:									
Are well reasoned	5.82	6	82 88.2%	8 8.6%	2 2.2%	0 0.0%	0 0.0%	1 1.0%	15
Are clear	5.82	6	82 87.2%	10 10.6%	1 1.1%	0 0.0%	0 0.0%	1 1.1%	14
Are concise	5.83	6	82 87.2%	11 11.7%	0 0.0%	0 0.0%	0 0.0%	1 1.1%	14
Address issues raised	5.80	6	82 87.2%	9 9.6%	1 1.1%	1 1.1%	0 0.0%	1 1.0%	14
Professionalism:									
Shows courtesy/civility	5.87	6	98 92.5%	5 4.7%	2 1.9%	0 0.0%	0 0.0%	1 0.9%	2
Shows patience/temperament	5.86	6	96 90.7%	8 7.5%	1 0.9%	0 0.0%	0 0.0%	1 0.9%	2
Shows industry/promptness	5.85	6	92 86.8%	12 11.3%	2 1.9%	0 0.0%	0 0.0%	0 0.0%	2
Has integrity/ethics	5.85	6	95 91.3%	5 4.8%	3 2.9%	0 0.0%	0 0.0%	1 1.0%	4
Shows impartiality	5.75	6	91 87.5%	7 6.7%	3 2.9%	1 1.0%	0 0.0%	2 1.9%	4
Shows preparedness	5.78	6	86 83.5%	13 12.6%	3 2.9%	0 0.0%	1 1.0%	0 0.0%	5
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.71	6	55 79.7%	10 14.5%	2 2.9%	2 2.9%	0 0.0%	0 0.0%	39

Footnote:

Hon. Mark W. Moseley, Circuit Judge

	Sum	nmary						Detailed	Res	ults					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)	А	lerately gree (5)		Slightly Agree (4)		Slightly Disagree (3)	D	oderately isagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 42			#	%	#	%	#	%	#	%	#	%	#	%	#
Legal Acumen:															
Demonstrates knowledge of the law	5.32	6	23	56.1%	12	29.3%	4	9.8%	0	0.0%	2	4.8%	0	0.0%	1
Listens to legal arguments	5.37	6	25	61.0%	10	24.4%	4	9.8%	0	0.0%	2	4.8%	0	0.0%	1
Comprehends legal concepts	5.29	6	24	58.5%	10	24.4%	4	9.8%	1	2.4%	2	4.9%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.24	6	22	57.9%	9	23.7%	4	10.5%	0	0.0%	3	7.9%	0	0.0%	4
Willing to make decisions based on established law	5.34	6	26	63.4%	8	19.5%	4	9.8%	1	2.4%	2	4.9%	0	0.0%	1
Communications Skills: Able to articulate questions & decisions	5.39	6	28	68.3%	7	17.1%	3	7.3%	0	0.0%	3	7.3%	0	0.0%	1
Written Decisions:															
Are well reasoned	5.25	6	20	55.6%	11	30.6%	2	5.6%	0	0.0%	3	8.2%	0	0.0%	6
Are clear	5.37	6	24	68.6%	6	17.1%	2	5.7%	0	0.0%	3	8.6%	0	0.0%	7
Are concise	5.40	6	22	62.9%	9	25.7%	2	5.7%	0	0.0%	2	5.7%	0	0.0%	7
Address issues raised	5.40	6	23	65.7%	8	22.9%	1	2.9%	1	2.9%	2	5.6%	0	0.0%	7
Professionalism:															
Shows courtesy/civility	5.57	6	31	73.8%	5	11.9%	5		1		0	0.0%	0	0.0%	0
Shows patience/temperament	5.52	6	29	69.0%	7	16.7%	5		1		0	0.0%	0	0.0%	0
Shows industry/promptness	5.74	6	34	81.0%	5	11.9%	3		0		0	0.0%	0	0.0%	0
Has integrity/ethics	5.64	6	34	81.0%	4	9.5%	3		0		0	0.0%	1	2.4%	0
Shows impartiality	5.49	6	30	73.2%	6	14.6%	2		2		0	0.0%	1	2.4%	1
Shows preparedness	5.62	6	32	76.2%	6	14.3%	3	7.1%	0	0.0%	1	2.4%	0	0.0%	0
Professional Activities:															
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.26	6	13	56.6%	6	26.1%	3	13.0%	0	0.0%	0	0.0%	1	4.3%	19

Footnote:

Hon. James P. Nilon, Circuit Judge

	Sum	mary			Detailed	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Moder Disagree Disag (3) (2	pree Disagree (1)	No Opinion
Number of Attorneys Responding: 59			# %	# %	# %	# % #	% # %	
Legal Acumen:								
Demonstrates knowledge of the law	5.65	6	42 76.4%	10 18.2%	1 1.8%	1 1.8% 1 1	.8% 0 0.0%	4
Listens to legal arguments	5.67	6	42 77.8%	9 16.7%	1 1.9%	1 1.8% 1 1	.8% 0 0.0%	5
Comprehends legal concepts	5.61	6	42 77.8%	8 14.8%	1 1.9%	1 1.9% 2 3	.6% 0 0.0%	5
Analytically reaches decisions in unsettled areas of law	5.62	6	39 78.0%	6 12.0%	3 6.0%	1 2.0% 1 2	2. 0% 0 0.0%	9
Willing to make decisions based on established law	5.57	6	40 74.1%	9 16.7%	3 5.6%	0 0.0% 2 3	0 0.0%	5
Communications Skills: Able to articulate questions & decisions	5.70	6	46 82.1%	6 10.7%	2 3.6%	1 1.8% 1 1	.8% 0 0.0 %	3
Written Decisions:								
Are well reasoned	5.71	6	39 81.3%	6 12.5%	2 4.2%	0 0.0% 1 2	2. 0% 0 0.0%	11
Are clear	5.72	6	38 80.9%	7 14.9%	1 2.1%	0 0.0% 1 2	2.1% 0 0.0%	12
Are concise	5.66	6	36 76.6%	8 17.0%	2 4.3%	0 0.0% 1 2	0 0.0%	12
Address issues raised	5.71	6	39 81.3%	6 12.5%	2 4.2%	0 0.0% 1 2	2. 0% 0 0.0%	11
Professionalism:								
Shows courtesy/civility	5.58	6	44 77.2%	7 12.3%	3 5.3%	1 1.8% 2 3	.4% 0 0.0%	2
Shows patience/temperament	5.37	6	37 64.9%	11 19.3%	4 7.0%	3 5.3% 2 3	0 0.0%	2
Shows industry/promptness	5.78	6	46 85.2%	6 11.1%	1 1.9%	0 0.0% 1 1	.8% 0 0.0%	5
Has integrity/ethics	5.79	6	48 85.7%	6 10.7%	1 1.8%	0 0.0% 1 1	.8% 0 0.0%	3
Shows impartiality	5.61	6	44 78.6%	6 10.7%	3 5.4%		.7% 0 0.0%	3
Shows preparedness	5.76	6	45 83.3%	7 13.0%	1 1.9%	0 0.0% 1 1	.8% 0 0.0%	5
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.59	6	29 70.7%	9 22.0%	2 4.9%	0 0.0% 1 2	2.4% 0 0.0%	18

Footnote:

Hon. Phillip A. Pena, Circuit Judge

	Sum	nmary						Detailed	Resu	lts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Stro Ag (6	ree	M (oderately Agree (5) %		ilightly Agree (4) %		Slightly isagree (3) %		derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 67				70		70		70		70		70		70	
Legal Acumen:															
Demonstrates knowledge of the law	5.59	6	42 6	65.6%	18	28.1%	4	6.3%	0	0.0%	0	0.0%	0	0.0%	3
Listens to legal arguments	5.73	6	51 8	81.0%	8	12.7%	3	4.8%	1	1.5%	0	0.0%	0	0.0%	4
Comprehends legal concepts	5.59	6	43 6	68.3%	15	23.8%	4	6.3%	1	1.6%	0	0.0%	0	0.0%	4
Analytically reaches decisions in unsettled areas of law	5.57	6	37 G	68.5%	13	24.1%	3	5.6%	0	0.0%	1	1.8%	0	0.0%	13
Willing to make decisions based on established law	5.48	6	43 6	67.2%	13	20.3%	6	9.4%	0	0.0%	2	3.1%	0	0.0%	3
Communications Skills: Able to articulate questions & decisions	5.68	6	49 7	77.8%	10	15.9%	3	4.8%	0	0.0%	1	1.5%	0	0.0%	4
Written Decisions:															
Are well reasoned	5.44	6	34 6	68.0%	7	14.0%	7	14.0%	1	2.0%	1	2.0%	0	0.0%	17
Are clear	5.47	6	36 7	70.6%	8	15.7%	4	7.8%	1	2.0%	2	3.9%	0	0.0%	16
Are concise	5.55	6	37 7	72.5%	8	15.7%	4	7.8%	1	2.0%	1	2.0%	0	0.0%	16
Address issues raised	5.57	6	38 7	74.5%	7	13.7%	4	7.8%	1	2.0%	1	2.0%	0	0.0%	16
Professionalism:															
Shows courtesy/civility	5.88	6	58 8	89.3%	6	9.2%	1	1.5%	0	0.0%	0	0.0%	0	0.0%	2
Shows patience/temperament	5.85	6	58 8	89.3%	5	7.7%	1	1.5%	1	1.5%	0	0.0%	0	0.0%	2
Shows industry/promptness	5.81	6	53 8	85.5%	6	9.7%	3	4.8%	0	0.0%	0	0.0%	0	0.0%	5
Has integrity/ethics	5.91	6	59 9	92.2%	4	6.3%	1	1.5%	0	0.0%	0	0.0%	0	0.0%	3
Shows impartiality	5.61	6	51 8	82.3%	4	6.5%	4	6.5%	0	0.0%	3	4.7%	0	0.0%	5
Shows preparedness	5.79	6	51 8	81 .0 %	11	17.5%	1	1.5%	0	0.0%	0	0.0%	0	0.0%	4
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.34	6	21 6	60.0%	8	22.9%	5	14.3%	0	0.0%	0	0.0%	1	2.8%	32

Footnote:

Hon. Susanne Wilson-Bullard, County Judge

	Sum	nmary							Detailed	Re	sults]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		strongly Agree (6)		ļ	derately Agree (5)		Slightly Agree (4)		Slightly Disagree (3)		Dis	derately sagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 32			#	%	-	#	%	#	£ %		# %		#	%	#	%	#
Legal Acumen:																	
Demonstrates knowledge of the law	4.85	6	13	48.2%		6	22.2%	Э	3 11.1%		3 11.1%		0	0.0%	2	7.4%	5
Listens to legal arguments	5.00	6	15	55.6%		3	11.1%	6	22.2%		1 3.7%	Т	1	3.7%	1	3.7%	5
Comprehends legal concepts	4.96	6	14	51.9%		4	14.8%	6	22.2%		1 3.7%		1	3.7%	1	3.7%	5
Analytically reaches decisions in unsettled areas of law	4.68	6	13	52.0%		2	8.0%	5	20.0%		0 0.0%		4	16.0%	1	4.0%	7
Willing to make decisions based on established law	4.88	6	14	53.9%		3	11.5%	5	5 19.2%		2 7.7%		0	0.0%	2	7.7%	6
Communications Skills:	5.04	6	4.4	53.9%		4	15.4%		5 19.2%		2 7.7%	l	0	0.0%	4	3.8%	6
Able to articulate questions & decisions	5.04	0	14	53.9%		4	15.4%	5) 19.2%		2 1.1%		0	0.0%	1	3.8%	6
Written Decisions:																	
Are well reasoned	4.91	6	13	59.2%		1	4.5%	5			1 4.5%		0	0.0%	2	9.1%	10
Are clear	5.00	6	13	59.2%		2	9.1%	4			1 4.5%		1	4.5%	1	4.5%	10
Are concise	5.09	6	13	59.2%		3	13.6%	4			0 0.0%		1	4.5%	1	4.5%	10
Address issues raised	4.86	6	13	59.2%		3	13.6%	2	9.1%		1 4.5%		0	0.0%	3	13.6%	10
Professionalism:																	
Shows courtesy/civility	5.22	6	17	63.0%		4	14.8%	Э	11.1%		2 7.4%		0	0.0%	1	3.7%	5
Shows patience/temperament	5.00	6	16	59.3%		3	11.1%	4	14.8%		2 7.4%		0	0.0%	2	7.4%	5
Shows industry/promptness	5.32	6	15	60.0%		5	20.0%	З	3 12.0%		2 8.0%		0	0.0%	0	0.0%	7
Has integrity/ethics	5.56	6	19	76.0%		2	8.0%	З	3 12.0%		1 4.0%		0	0.0%	0	0.0%	7
Shows impartiality	4.60	6	15	60.0%		1	4.0%	Э			0 0.0%		2	8.0%	4	16.0%	7
Shows preparedness	5.31	6	17	65.5%		3	11.5%	3	3 11.5%		3 11.5%		0	0.0%	0	0.0%	6
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	5.39	6	13	72.2%		2	11.1%	2	2 11.1%		0 0.0%		0	0.0%	1	5.6%	14

Footnote:

Hon. Denise R. Ferrero, County Judge

	Sun	nmary						Detailed	Res	ults]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)	A	lerately gree (5)		Slightly Agree (4)		Slightly Disagree (3)	D	derately isagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 57			#	%	#	%	#	%	#	%	#	%	#	%	#
Legal Acumen:															
Demonstrates knowledge of the law	5.86	6	50	89.3%	4	7.1%	2	3.6%	0	0.0%	0	0.0%	0	0.0%	1
Listens to legal arguments	5.80	6	48	85.7%	6	10.7%	1	1.8%	1	1.8%	0	0.0%	0	0.0%	1
Comprehends legal concepts	5.84	6	50	89.3%	4	7.1%	1	1.8%	1	1.8%	0	0.0%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.77	6	44	83.0%	7	13.2%	1	1.9%	1	1.9%	0	0.0%	0	0.0%	4
Willing to make decisions based on established law	5.84	6	50	90.9%	3	5.5%	0	0.0%	2	3.6%	0	0.0%	0	0.0%	2
Communications Skills:															
Able to articulate questions & decisions	5.82	6	48	85.7%	6	10.7%	2	3.6%	0	0.0%	0	0.0%	0	0.0%	1
Written Decisions:			10		_										
Are well reasoned	5.78	6	43	86.0%	5	10.0%	1		0		1	2.0%	0	0.0%	7
Are clear	5.80	6	44	88.0%	4	8.0%	1	2.0%	0		1	2.0%	0	0.0%	7
Are concise	5.88	6	46	92.0%	2	4.0%	2		0		0	0.0%	0	0.0%	7
Address issues raised	5.88	6	46	92.0%	2	4.0%	2	4.0%	0	0.0%	0	0.0%	0	0.0%	7
Professionalism:															
Shows courtesy/civility	5.64	6	44	78.6%	7	12.5%	2	3.6%	3	5.3%	0	0.0%	0	0.0%	1
Shows patience/temperament	5.38	6	37	66.1%	10	17.9%	4	7.1%	3	5.4%	2	3.5%	0	0.0%	1
Shows industry/promptness	5.77	6	48	85.7%	6	10.7%	0	0.0%	1	1.8%	1	1.8%	0	0.0%	1
Has integrity/ethics	5.86	6	52	92.9%	2	3.6%	0	0.0%	2	3.5%	0	0.0%	0	0.0%	1
Shows impartiality	5.73	6	50	89.3%	3	5.4%	0	0.0%	1	1.8%	1	1.8%	1	1.7%	1
Shows preparedness	5.89	6	52	92.9%	3	5.4%	0	0.0%	1	1.7%	0	0.0%	0	0.0%	1
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.78	6	37	82.2%	7	15.6%	0	0.0%	1	2.2%	0	0.0%	0	0.0%	12

Footnote:

Hon. Walter M. Green, County Judge

	Sun	nmary						Detailed	Res	ults]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)	Α	derately Agree (5) %		Slightly Agree (4) %	#	Slightly Disagree (3)		derately isagree (2) %		rongly sagree (1) %	No Opinion
Number of Attorneys Responding: 36			#	%	#	%	#	70	+	4 %	#	%	#	%	#
Legal Acumen:															
Demonstrates knowledge of the law	5.09	6	21	60.0%	5	14.3%	4	11.4%	2	5.7%	2	5.7%	1	2.9%	1
Listens to legal arguments	5.37	6	27	77.1%	2	5.7%	3	8.6%	(1	2.9%	2	5.7%	1
Comprehends legal concepts	5.20	6	24	68.6%	4	11.4%	3	8.6%	(0.0%	2	5.7%	2	5.7%	1
Analytically reaches decisions in unsettled areas of law	5.06	6	20	62.5%	5	15.6%	2	6.3%	1	3.1%	2	6.3%	2	6.2%	4
Willing to make decisions based on established law	5.21	6	24	70.6%	2	5.9%	4	11.8%	1	2.9%	1	2.9%	2	5.9%	2
Communications Skills:															
Able to articulate questions & decisions	5.17	6	24	68.6%	4	11.4%	2	5.7%	1	2.9%	2	5.7%	2	5.7%	1
Written Decisions:															
Are well reasoned	5.13	6	21	70.0%	2	6.7%	3		(2	6.7%	2	6.6%	6
Are clear	5.28	6	22	76.0%	1	3.4%	3		0		1	3.4%	2	6.9%	7
Are concise	5.28	6	22	76.0%	2	6.9%	1		1		1	3.4%	2	6.9%	7
Address issues raised	5.28	6	22	76.0%	2	6.9%	1	3.4%	1	3.4%	1	3.4%	2	6.9%	7
Professionalism:															
Shows courtesy/civility	5.63	6	30	85.7%	1	2.9%	2	5.7%	1	2.9%	0	0.0%	1	2.8%	1
Shows patience/temperament	5.60	6	29	82.9%	2	5.7%	2	5.7%	1	2.9%	0	0.0%	1	2.8%	1
Shows industry/promptness	5.27	6	23	69.7%	3	9.1%	4	12.1%	1	3.0%	0	0.0%	2	6.1%	3
Has integrity/ethics	5.73	6	30	91.0%	0	0.0%	1	3.0%	1	3.0%	1	3.0%	0	0.0%	3
Shows impartiality	5.29	6	25	71.4%	3	8.6%	3	8.6%	2	2 5.7%	0	0.0%	2	5.7%	1
Shows preparedness	5.38	6	27	79.5%	1	2.9%	3	8.8%	C	0.0%	1	2.9%	2	5.9%	2
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.46	6	20	76.9%	4	15.4%	0	0.0%	0	0.0%	0	0.0%	2	7.7%	10

Footnote:

Hon. Thomas M. Jaworski, County Judge

	Su	mmary							Detailed	Resu	ilts					
Scale: 6 - Strongly A 5 - Moderatel 4 - Slightly A 3 - Slightly Di 2 - Moderatel 1 - Strongly D	y Agree Average gree Rating y Disagree	Most Frequent Response		trongly Agree (6)		Aç (erately gree (5)		Slightly Agree (4)	[Slightly Disagree (3)	Di	oderately isagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 5	1		#	%		#	%	#	%	#	%	#	%	#	%	
Legal Acumen:																
Demonstrates knowledge of the law	4.65	6	18	36.9%	1	7	34.7%	6	12.2%	1	2.0%	1	2.0%	6	12.2%	2
Listens to legal arguments	5.14	6	28	57.2%	1	1	22.4%	5	10.2%	2	4.1%	0	0.0%	3	6.1%	2
Comprehends legal concepts	4.80	6	21	42.9%	1	5	30.6%	5	10.2%	2	4.1%	2	4.1%	4	8.1%	2
Analytically reaches decisions in unsettled areas of	of law 4.62	6	18	38.3%	1	6	34.0%	4	8.5%	1	2.1%	2	4.3%	6	12.8%	4
Willing to make decisions based on established la	w 4.98	6	25	51.0%	1	4	28.6%	4	8.2%	0	0.0%	2	4.1%	4	8.1%	2
Communications Skills: Able to articulate questions & decisions	5.00	6	24	49.0%	1	5	30.6%	4	8.2%	1	2.0%	2	4.1%	3	6.1%	2
Written Decisions:																
Are well reasoned	4.69	6	17	43.6%	1	1	28.2%	3	7.7%	2	5.1%	2	5.1%	4	10.3%	12
Are clear	4.82	6	18	46.2%	1	0	25.6%	4	10.3%	3	7.7%	1	2.6%	3	7.6%	12
Are concise	4.90	6	18	46.2%	1	0	25.6%	5	12.8%	3	7.7%	1	2.6%	2	5.1%	12
Address issues raised	4.90	6	19	48.7%		9	23.1%	6	15.4%	1	2.6%	1	2.6%	3	7.6%	12
Professionalism:																
Shows courtesy/civility	5.38	6	36	72.0%			12.0%	3	6.0%	3		0	0.0%	2	4.0%	1
Shows patience/temperament	5.32	6	33	66.0%		-	16.0%	5	10.0%	2		0	0.0%	2	4.0%	1
Shows industry/promptness	5.09	6	28	59.6%			17.0%	5	10.6%	2		1	2.1%	3	6.4%	4
Has integrity/ethics	5.20	6	35	70.0%		4	8.0%	5	10.0%	2	4.0%	0	0.0%	4	8.0%	1
Shows impartiality	5.02	6	29	60.4%			18.8%	3	6.3%	0		3	6.3%	4	8.2%	3
Shows preparedness	5.02	6	28	57.2%	1	1	22.4%	3	6.1%	1	2.0%	2	4.1%	4	8.2%	2
Professional Activities:																
Participates in law related professional activities (eg																
association functions, Inns of Court, Teen Court, etc.	c.) 5.24	6	21	56.8%	2	9	24.3%	5	13.5%	0	0.0%	1	2.7%	1	2.7%	14

Footnote:

Hon. Susan Miller-Jones, County Judge

Scale: Scale: Most Strongly Moderately Slightly Moderately 6 - Strongly Agree 5 - Moderately Agree Most Strongly Moderately Slightly Slightly Moderately Strongly	No
4 - Slightly Agree Average Frequent Agree Agree Disagree Disagree Disagree Disagree	Opinion
Number of Attorneys Responding: 33 # # # # % <	#
Legal Acumen: 4.79 6 11 38.0% 10 34.5% 3 10.3% 0 0.0% 2 6.9%	4
	4
Listens to legal arguments 5.31 6 19 65.7% 5 17.2% 3 10.3% 0 0.0% 1 3.4% 1 3.4% Comprehends legal concepts 4.93 6 14 48.4% 8 27.6% 3 10.3% 1 3.4% 1 3.4% 2 6.9%	4
Analytically reaches decisions in unsettled areas of law 4.96 6 14 51.9% 5 18.5% 5 18.5% 1 3.4% 1 3.4% 2 6.9%	6
Analytically reaches decisions in disented areas on aw 4.30 6 14 51.3% 5 18.5% 1 5.7% 0 0.0% 2 7.4% Willing to make decisions based on established law 4.97 6 15 51.8% 7 24.1% 4 13.8% 0 0.0% 3 10.3%	4
	4
Communications Skills:	
Able to articulate questions & decisions 5.00 6 15 50.0% 8 26.7% 3 10.0% 2 6.7% 0 0.0% 2 6.6%	3
Written Decisions:	
Are well reasoned 4.96 6 11 47.8% 6 26.1% 4 17.4% 0 0.0% 2 8.7%	10
Are clear 5.09 6 12 52.3% 5 21.7% 4 17.4% 1 4.3% 0 0.0% 1 4.3%	10
Are concise 5.13 6 12 52.3% 5 21.7% 5 21.7% 0 0.0% 1 4.3%	10
Address issues raised 5.22 6 12 52.3% 7 30.4% 3 13.0% 0 0.0% 1 4.3%	10
Professionalism:	
Shows courtesy/civility 5.37 6 19 63.4% 6 20.0% 4 13.3% 0 0.0% 0 0.0% 1 3.3%	3
Shows patience/temperament 5.38 6 18 62.2% 7 24.1% 3 10.3% 0 0.0% 1 3.4%	4
Shows industry/promptness 5.31 6 19 65.6% 5 17.2% 2 6.9% 0 0.0% 1 3.4%	4
Has integrity/ethics 5.41 6 21 72.6% 3 10.3% 3 10.3% 1 3.4% 0 0.0% 1 3.4%	4
Shows impartiality 5.24 6 17 58.8% 7 24.1% 3 10.3% 0 0.0% 1 3.4% 1 3.4%	4
Shows preparedness 5.14 6 18 62.1% 5 17.2% 2 6.9% 0 0.0% 2 6.9%	4
Professional Activities:	
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.) 5.35 6 10 50.0% 7 35.0% 3 15.0% 0 0.0% 0 0.0% 0 0.0%	13

Footnote:

Hon. Joseph M. Williams, Baker County Judge

	Sum	nmary						Detailed	Resu	ılts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)	A	derately Igree (5)		Slightly Agree (4)	[Slightly Disagree (3)	Di	derately isagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 22			#	%	#	%	#	%	#	%	#	%	#	%	#
Legal Acumen:															
Demonstrates knowledge of the law	5.29	6	15	71.4%	2	9.5%	1	4.8%	2	9.5%	0	0.0%	1	4.8%	1
Listens to legal arguments	5.10	6	14	66.7%	1	4.8%	2	9.5%	3	14.3%	0	0.0%	1	4.7%	1
Comprehends legal concepts	5.24	6	15	71.4%	2	9.5%	0	0.0%	3		0	0.0%	1	4.8%	1
Analytically reaches decisions in unsettled areas of law	5.05	6	13	65.0%	2	10.0%	1	5.0%	2		1	5.0%	1	5.0%	2
Willing to make decisions based on established law	4.90	6	12	57.1%	3	14.3%	2	9.5%	1	4.8%	2	9.5%	1	4.8%	1
Communications Skills: Able to articulate questions & decisions	5.43	6	16	76.2%	2	9.5%	1	4.8%	1	4.8%	0	0.0%	1	4.7%	1
Written Decisions:															
Are well reasoned	5.44	6	12	75.0%	2	12.5%	0	0.0%	1	6.3%	1	6.2%	0	0.0%	6
Are clear	5.44	6	13	81.3%	1	6.3%	0	0.0%	1	6.3%	0	0.0%	1	6.1%	6
Are concise	5.38	6	12	75.0%	2	12.5%	0	0.0%	1	6.3%	0	0.0%	1	6.2%	6
Address issues raised	5.38	6	12	75.0%	2	12.5%	0	0.0%	1	6.3%	0	0.0%	1	6.2%	6
Professionalism:															
Shows courtesy/civility	5.62	6	18	85.7%	1	4.8%	1	4.8%	0	0.0%	0	0.0%	1	4.7%	1
Shows patience/temperament	5.29	6	13	61.9%	5	23.8%	1	4.8%	1	4.8%	0	0.0%	1	4.7%	1
Shows industry/promptness	5.35	6	14	70.0%	2	10.0%	3	15.0%	0	0.0%	0	0.0%	1	5.0%	2
Has integrity/ethics	5.52	6	17	81.0%	1	4.8%	2	9.5%	0	0.0%	0	0.0%	1	4.7%	1
Shows impartiality	5.14	6	14	66.7%	1	4.8%	3	14.3%	2	9.5%	0	0.0%	1	4.7%	1
Shows preparedness	5.24	6	15	71.4%	1	4.8%	3	14.3%	0	0.0%	1	4.8%	1	4.7%	1
Professional Activities:															
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.92	6	11	91.7%	1	8.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	10

Footnote:

Hon. Richard B. Davis, Jr., Bradford County Judge

	Sun	nmary						Detailed	Re	sults					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Strongly Agree (6) %	Α	lerately gree (5) %	#	Slightly Agree (4) %		Slightly Disagree (3) # %		oderately Disagree (2) %		trongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 19			#	70	#	70	#	70		# 70	#	70	#	70	
Legal Acumen:															
Demonstrates knowledge of the law	5.33	6	10	55.6%	4	22.2%	4	22.2%		0 0.0%	0	0.0%	0	0.0%	1
Listens to legal arguments	5.67	6	13	72.2%	4	22.2%	1	5.6%		0 0.0%	0	0.0%	0	0.0%	1
Comprehends legal concepts	5.39	6	11	61.1%	4	22.2%	2	11.1%		1 5.6%	0	0.0%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.25	6	9	56.3%	4	25.0%	2	12.5%		0 0.0%	1	6.2%	0	0.0%	3
Willing to make decisions based on established law	5.41	6	11	64.7%	2	11.8%	4	23.5%		0 0.0%	0	0.0%	0	0.0%	2
Communications Skills:															
Able to articulate questions & decisions	5.41	6	10	58.9%	4	23.5%	3	17.6%		0 0.0%	0	0.0%	0	0.0%	2
Written Decisions:															
Are well reasoned	5.50	6	8	66.7%	2	16.7%	2			0 0.0%	0		0	0.0%	7
Are clear	5.50	6	8	66.7%	2	16.7%	2			0 0.0%	0		0	0.0%	7
Are concise	5.50	6	8	66.7%	2	16.7%	2			0 0.0%	0		0	0.0%	7
Address issues raised	5.50	6	8	66.7%	2	16.7%	2	16.6%		0 0.0%	0	0.0%	0	0.0%	7
Professionalism:															
Shows courtesy/civility	5.83	6	16	88.9%	1	5.6%	1	5.5%		0 0.0%	0	0.0%	0	0.0%	1
Shows patience/temperament	5.72	6	14	77.8%	3	16.7%	1	5.5%		0 0.0%	0	0.0%	0	0.0%	1
Shows industry/promptness	5.82	6	15	88.2%	1	5.9%	1	5.9%		0 0.0%	0	0.0%	0	0.0%	2
Has integrity/ethics	5.89	6	17	94.4%	0	0.0%	1	5.6%		0 0.0%	0	0.0%	0	0.0%	1
Shows impartiality	5.61	6	14	77.8%	2	11.1%	1	5.6%		1 5.5%	0	0.0%	0	0.0%	1
Shows preparedness	5.56	6	12	66.7%	4	22.2%	2	11.1%		0 0.0%	0	0.0%	0	0.0%	1
Professional Activities:															
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.50	6	7	70.0%	1	10.0%	2	20.0%		0 0.0%	0	0.0%	0	0.0%	9

Footnote:

Hon. Sheree H. Lancaster, Gilchrist County Judge

	Sun	nmary		Det	ailed Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) (4) # % # 9		Strongly Disagree (1) # % #	nion
Number of Attorneys Responding: 24			# /0			# 70 #	·
Legal Acumen:							
Demonstrates knowledge of the law	5.67	6	15 71.4%	5 23.8% 1 4.8	0 0.0% 0 0.0%	0 0.0% 3	5
Listens to legal arguments	5.80	6	17 85.0%	2 10.0% 1 5.0	0% 0 0.0% 0 0.0%	0 0.0% 4	ł
Comprehends legal concepts	5.62	6	14 66.7%	6 28.6% 1 4. 7	% 0 0.0% 0 0.0%	0 0.0% 3	5
Analytically reaches decisions in unsettled areas of law	5.58	6	12 63.2%		2% 0 0.0% 0 0.0%	0 0.0% 5	j
Willing to make decisions based on established law	5.76	6	17 81.0%	3 14.3% 1 4. 7	0 0.0% 0 0.0%	0 0.0% 3	1
Communications Skills:							
Able to articulate questions & decisions	5.68	6	16 72.8%	5 22.7% 1 4.	0 0.0% 0 0.0%	0 0.0% 2	1
Written Decisions:							
Are well reasoned	5.65	6	12 70.6%	4 23.5% 1 5.9	0 0.0% 0 0.0%	0 0.0% 7	•
Are clear	5.71	6	13 76.5%	3 17.6% 1 5 .9	0 0.0% 0 0.0%	0 0.0% 7	
Are concise	5.71	6	13 76.5%	3 17.6% 1 5. 9	0 0.0% 0 0.0%	0 0.0% 7	,
Address issues raised	5.71	6	13 76.5%	3 17.6% 1 5 .9	% 0 0.0% 0 0.0%	0 0.0% 7	,
Professionalism:							
Shows courtesy/civility	5.83	6	20 87.0%	2 8.7% 1 4.3	6% 0 0.0% 0 0.0%	0 0.0% 1	
Shows patience/temperament	5.83	6	20 87.0%	2 8.7% 1 4.3	% 0 0.0% 0 0.0%	0 0.0% 1	
Shows industry/promptness	5.83	6	20 87.0%	2 8.7% 1 4.3	6% 0 0.0% 0 0.0%	0 0.0% 1	
Has integrity/ethics	5.83	6	20 87.0%	2 8.7% 1 4.3	3% 0 0.0% 0 0.0%	0 0.0% 1	
Shows impartiality	5.74	6	19 82.6%	2 8.7% 2 8. 7	% 0 0.0% 0 0.0%	0 0.0% 1	
Shows preparedness	5.74	6	18 78.3%	4 17.4% 1 4 .3	% 0 0.0% 0 0.0%	0 0.0% 1	
Professional Activities:							
Participates in law related professional activities (eg. bar							
association functions, Inns of Court, Teen Court, etc.)	5.59	6	12 70.6%	3 17.6% 2 11 .	8% 0 0.0% 0 0.0%	0 0.0% 7	

Footnote:

Hon. James T. Browning, Levy County Judge

	Sun	nmary						Detailed	Res	ults]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		strongly Agree (6) %	Modera Agre (5) #	e .		Slightly Agree (4) %		Slightly Disagree (3) # %		derately isagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 21				/0		70		/0		/ /0		70		70	
Legal Acumen:															
Demonstrates knowledge of the law	5.29	6	12	57.2%	5 23	3.8%	2	9.5%		2 9.5%	0	0.0%	0	0.0%	0
Listens to legal arguments	5.19	6	12	57.2%	3 14	4.3%	4	19.0%		2 9.5%	0	0.0%	0	0.0%	0
Comprehends legal concepts	5.24	6	12	57.2%	4 19	9.0%	3	14.3%		2 9.5%	0	0.0%	0	0.0%	0
Analytically reaches decisions in unsettled areas of law	5.25	6	11	55.0%	5 25	5.0%	2	10.0%		2 10.0%	0	0.0%	0	0.0%	1
Willing to make decisions based on established law	5.33	6	13	62.0%	4 19	9.0%	2	9.5%		2 9.5%	0	0.0%	0	0.0%	0
Communications Skills:															
Able to articulate questions & decisions	5.33	6	12	57.1%	5 23	3.8%	3	14.3%		1 4.8%	0	0.0%	0	0.0%	0
Written Decisions:															
Are well reasoned	5.33	6	11	61.1%		6.7%	3	16.7%			0	0.0%	0	0.0%	3
Are clear	5.41	6	11	64.7%	-	7.6%	2	11.8%			0	0.0%	0	0.0%	4
Are concise	5.41	6	11	64.7%	-	7.6%	2	11.8%			0	0.0%	0	0.0%	4
Address issues raised	5.41	6	11	64.7%	3 17	7.6%	2	11.8%		1 5.9%	0	0.0%	0	0.0%	4
Professionalism:															
Shows courtesy/civility	5.52	6	14	66.7%	5 23	3.8%	1	4.8%		1 4.7%	0	0.0%	0	0.0%	0
Shows patience/temperament	5.38	6	12	57.1%	6 28	8.6%	2	9.5%		1 4.8%	0	0.0%	0	0.0%	0
Shows industry/promptness	5.33	6	13	62.0%	4 19	9.0%	2	9.5%		2 9.5%	0	0.0%	0	0.0%	0
Has integrity/ethics	5.55	6	15	75.0%	2 10	0.0%	2	10.0%		1 5.0%	0	0.0%	0	0.0%	1
Shows impartiality	5.14	6	12	57.2%	4 19	9.0%	2	9.5%		2 9.5%	1	4.8%	0	0.0%	0
Shows preparedness	5.43	6	14	66.7%	3 14	4.3%	3	14.3%		1 4.7%	0	0.0%	0	0.0%	0
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.27	6	9	60.0%	3 20	0.0%	1	6.7%	:	2 13.3%	0	0.0%	0	0.0%	6

Footnote:

Hon. Bo Bayer, Union County Judge

	Sum	nmary						Detailed	Res	ults					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	s	Strongly Agree (6)		derately Agree (5)		Slightly Agree (4)		Slightly Disagree (3)		oderately isagree (2)		rongly sagree (1)	No Opinion
Number of Attorneys Responding: 20			#	%	#	%	#	%	#	%	#	%	#	%	#
Legal Acumen:			_		-										
Demonstrates knowledge of the law	4.80	5	7	35.0%	8	40.0%	2		1		1	5.0%	1	5.0%	0
Listens to legal arguments	5.05	6	11	55.0%	4	20.0%	3		C		1	5.0%	1	5.0%	0
Comprehends legal concepts	4.85	6	9	45.0%	6	30.0%	2		C		2	10.0%	1	5.0%	0
Analytically reaches decisions in unsettled areas of law	4.69	6	7	43.8%	4	25.0%	2		C		2	12.5%	1	6.2%	4
Willing to make decisions based on established law	4.78	6	7	38.9%	6	33.3%	2	11.1%	1	5.6%	1	5.6%	1	5.5%	2
Communications Skills:															
Able to articulate questions & decisions	5.05	6	9	45.0%	6	30.0%	4	20.0%	C	0.0%	0	0.0%	1	5.0%	0
Written Decisions:															
Are well reasoned	4.86	6	6	42.9%	3	21.4%	4		C		0	0.0%	1	7.1%	6
Are clear	4.93	6	6	42.9%	4	28.6%	3		C		0	0.0%	1	7.1%	6
Are concise	5.07	6	7	50.0%	4	28.6%	2		C		0	0.0%	1	7.1%	6
Address issues raised	4.93	6	7	50.1%	3	21.4%	2	14.3%	1	7.1%	0	0.0%	1	7.1%	6
Professionalism:															
Shows courtesy/civility	5.40	6	13	65.0%	5	25.0%	1	5.0%	C	0.0%	0	0.0%	1	5.0%	0
Shows patience/temperament	5.25	6	14	70.0%	2	10.0%	2	10.0%	C	0.0%	1	5.0%	1	5.0%	0
Shows industry/promptness	5.30	6	13	65.0%	3	15.0%	3	15.0%	C	0.0%	0	0.0%	1	5.0%	0
Has integrity/ethics	5.50	6	16	80.0%	1	5.0%	2	10.0%	C	0.0%	0	0.0%	1	5.0%	0
Shows impartiality	5.16	6	12	63.2%	3	15.8%	2	10.5%	C	0.0%	1	5.3%	1	5.2%	1
Shows preparedness	5.21	6	12	63.2%	3	15.8%	2	10.5%	1	5.3%	0	0.0%	1	5.2%	1
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.18	6	7	63.6%	2	18.2%	1	9.1%	C	0.0%	0	0.0%	1	9.1%	9

Footnote:

Hon. Maurice M. Paul, Senior Federal District Court Judge

	Sun	nmary			Detailed	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Moderate Disagree Disagree (3) (2)		No inion
Number of Attorneys Responding: 21			# %	# %	# %	# % # %	# %i	#
Legal Acumen:								
Demonstrates knowledge of the law	5.63	6	16 84.2%	2 10.5%	0 0.0%	0 0.0% 0 0.0	% 1 5.3%	2
Listens to legal arguments	5.00	6	10 52.6%	4 21.1%	2 10.5%	2 10.5% 0 0.0		2
Comprehends legal concepts	5.47	6	14 73.7%	3 15.8%	1 5.3%	0 0.0% 0 0.0	% 1 5.2%	2
Analytically reaches decisions in unsettled areas of law	4.89	6	9 47.4%	6 31.6%	0 0.0%	2 10.5% 1 5.3	% 1 5.2 %	2
Willing to make decisions based on established law	4.85	6	11 55.0%	3 15.0%	2 10.0%	2 10.0% 0 0.0	% 2 10.0%	1
Communications Skills:								
Able to articulate questions & decisions	5.32	6	13 68.4%	3 15.8%	1 5.3%	1 5.3% 0 0.0	% 1 5.2%	2
Written Decisions:								
Are well reasoned	4.95	6	10 52.6%	4 21.1%	2 10.5%	1 5.3% 1 5.3	% 1 5.2 %	2
Are clear	5.21	6	12 63.2%	4 21.1%	1 5.3%	0 0.0% 1 5.3	% 1 5.1 %	2
Are concise	5.21	6	12 63.2%	3 15.8%	2 10.5%	1 5.3% 0 0.0	% 1 5.2%	2
Address issues raised	5.26	6	11 57.9%	5 26.3%	2 10.5%	0 0.0% 0 0.0	% 1 5.3% 2	2
Professionalism:								
Shows courtesy/civility	4.84	6	12 63.2%	1 5.3%	2 10.5%	1 5.3% 1 5.3 °	% 2 10.4 % 2	2
Shows patience/temperament	4.42	6	8 42.1%	3 15.8%	2 10.5%	3 15.8% 1 5.3 °	% 2 10.5 % 2	2
Shows industry/promptness	4.84	6	11 57.9%	3 15.8%	1 5.3%	1 5.3% 1 5.3 °	% 2 10.4% 2	2
Has integrity/ethics	5.32	6	12 63.2%	5 26.3%	0 0.0%	1 5.3% 0 0.0		2
Shows impartiality	4.68	6	10 52.6%	3 15.8%	2 10.5%	1 5.3% 0 0.0		2
Shows preparedness	5.21	6	13 68.4%	3 15.8%	1 5.3%	0 0.0% 0 0.0	% 2 10.5 % 2	2
Professional Activities:								
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	4.08	6	5 41.8%	1 8.3%	1 8.3%	1 8.3% 3 25.0	% 1 8.3 %	9

Footnote:

Hon. Mark E. Walker, Federal District Court Judge

	Sun	nmary			Detailed	I Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 18			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.65	6	13 76.5%	3 17.6%	0 0.0%	1 5.9%	0 0.0%	0 0.0%	1
Listens to legal arguments	5.47	6	11 64.7%	4 23.5%	1 5.9%	1 5.9%	0 0.0%	0 0.0%	1
Comprehends legal concepts	5.71	6	13 76.5%	3 17.6%	1 5.9%	0 0.0%	0 0.0%	0 0.0%	1
Analytically reaches decisions in unsettled areas of law	5.53	6	11 73.3%	2 13.3%	1 6.7%	1 6.7%	0 0.0%	0 0.0%	3
Willing to make decisions based on established law	5.65	6	13 76.5%	2 11.8%	2 11.7%	0 0.0%	0 0.0%	0 0.0%	1
Communications Skills: Able to articulate questions & decisions	5.69	6	13 81.3%	2 12.5%	0 0.0%	1 6.2%	0 0.0%	0 0.0%	2
Written Decisions:									
Are well reasoned	5.41	6	11 64.7%	4 23.5%	0 0.0%	2 11.8%	0 0.0%	0 0.0%	1
Are clear	5.59	6	12 70.6%	3 17.6%	2 11.8%	0 0.0%	0 0.0%	0 0.0%	1
Are concise	5.47	6	11 64.7%	4 23.5%	1 5.9%	1 5.9%	0 0.0%	0 0.0%	1
Address issues raised	5.71	6	13 76.5%	3 17.6%	1 5.9%	0 0.0%	0 0.0%	0 0.0%	1
Professionalism:									
Shows courtesy/civility	5.44	6	9 56.3%	6 37.5%	0 0.0%	1 6.2%	0 0.0%	0 0.0%	2
Shows patience/temperament	5.38	6	9 56.3%	5 31.3%	1 6.2%	1 6.2%	0 0.0%	0 0.0%	2
Shows industry/promptness	5.63	6	11 68.8%	4 25.0%	1 6.2%	0 0.0%	0 0.0%	0 0.0%	2
Has integrity/ethics	5.73	6	11 73.3%	4 26.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	3
Shows impartiality	5.59	6	11 64.7%	5 29.4%	1 5.9%	0 0.0%	0 0.0%	0 0.0%	1
Shows preparedness	5.76	6	13 76.5%	4 23.5%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.14	6	3 42.9%	2 28.6%	2 28.5%	0 0.0%	0 0.0%	0 0.0%	11

Footnote:

Hon. Gary R. Jones, Magistrate Judge

	Sun	nmary			Detailed	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Moderately Disagree Disagree (3) (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 20			# %	# %	# %	# % # %	# %	#
Legal Acumen:								
Demonstrates knowledge of the law	5.88	6	15 88.2%	2 11.8%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Listens to legal arguments	5.88	6	15 88.2%	2 11.8%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Comprehends legal concepts	5.88	6	15 88.2%	2 11.8%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Analytically reaches decisions in unsettled areas of law	5.88	6	14 87.5%	2 12.5%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	4
Willing to make decisions based on established law	5.88	6	15 88.2%	2 11.8%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Communications Skills: Able to articulate questions & decisions	5.88	6	15 88.2%	2 11.8%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Written Decisions:								
Are well reasoned	5.88	6	15 88.2%	2 11.8%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Are clear	5.88	6	15 88.2%	2 11.8%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Are concise	5.82	6	14 82.4%	3 17.6%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Address issues raised	5.88	6	15 88.2%	2 11.8%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Professionalism:								
Shows courtesy/civility	5.94	6	16 94.1%	1 5.9%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Shows patience/temperament	5.88	6	15 88.2%	2 11.8%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Shows industry/promptness	5.88	6	15 88.2%	2 11.8%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Has integrity/ethics	5.94	6	16 94.1%	1 5.9%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Shows impartiality	5.94	6	16 94.1%	1 5.9%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Shows preparedness	5.94	6	16 94.1%	1 5.9%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	3
Professional Activities:								
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	5.92	6	12 92.3%	1 7.7%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	7

Footnote:

Hon. Marjorie Renee Hill, Compensation Claims Court Judge

	Sun	nmary			Detailed	Results		7
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)		derately Strongly sagree Disagree (2) (1)	No Opinion
Number of Attorneys Responding: 5			# %	# %	# %	# % #	% # %	#
Legal Acumen:								
Demonstrates knowledge of the law	5.40	5	2 40.0%	3 60.0%	0 0.0%	0 0.0% 0	0.0% 0 0.0%	0
Listens to legal arguments	5.20	6,5	2 40.0%	2 40.0%	1 20.0%	0 0.0% 0	0.0% 0 0.0%	0
Comprehends legal concepts	5.20	6,5	2 40.0%	2 40.0%	1 20.0%	0 0.0% 0	0.0% 0.0%	0
Analytically reaches decisions in unsettled areas of law	5.00	6,4	2 40.0%	1 20.0%	2 40.0%	0 0.0% 0	0.0% 0 0.0%	0
Willing to make decisions based on established law	5.00	6,5	2 40.0%	2 40.0%	0 0.0%	1 20.0% 0	0.0% 0 0.0%	0
Communications Skills:								
Able to articulate questions & decisions	5.40	5	2 40.0%	3 60.0%	0 0.0%	0 0.0% 0	0.0% 0 0.0%	0
Written Decisions:								
Are well reasoned	4.80	6	2 40.0%	1 20.0%	1 20.0%	1 20.0% 0	0.0% 0 0.0%	0
Are clear	4.60	6	2 40.0%	1 20.0%	1 20.0%	0 0.0% 1	20.0% 0 0.0%	0
Are concise	5.20	6,5	2 40.0%	2 40.0%	1 20.0%	0 0.0% 0	0.0% 0 0.0%	0
Address issues raised	4.60	6	2 40.0%	1 20.0%	1 20.0%	0 0.0% 1	20.0% 0 0.0%	0
Professionalism:								
Shows courtesy/civility	5.00	6,4	2 40.0%	1 20.0%	2 40.0%	0 0.0% 0	0.0% 0.0%	0
Shows patience/temperament	4.80	6	2 40.0%	1 20.0%	1 20.0%	1 20.0% 0	0.0% 0 0.0%	0
Shows industry/promptness	5.20	6,5	2 40.0%	2 40.0%	1 20.0%	0 0.0% 0	0.0% 0 0.0%	0
Has integrity/ethics	5.40	5	2 40.0%	3 60.0%	0 0.0%	0 0.0% 0	0.0% 0 0.0%	0
Shows impartiality	4.20	6	2 40.0%	0 0.0%	1 20.0%	1 20.0% 1	20.0% 0 0.0%	0
Shows preparedness	5.40	5	2 40.0%	3 60.0%	0 0.0%	0 0.0% 0	0.0% 0 0.0%	0
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	6.00	6	1 100.0%	0 0.0%	0 0.0%	0 0.0% 0	0.0% 0 0.0%	4

Footnote:

Hon. Karen K. Specie, Chief Bankruptcy Judge

	Sun	nmary			Detailed	Results]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 19			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.67	6	15 83.3%	1 5.6%	1 5.6%	1 5.5%	0 0.0%	0 0.0%	1
Listens to legal arguments	5.61	6	15 83.3%	1 5.6%	0 0.0%	2 11.1%	0 0.0%	0 0.0%	1
Comprehends legal concepts	5.78	6	15 83.3%	2 11.1%	1 5.6%	0 0.0%	0 0.0%	0 0.0%	1
Analytically reaches decisions in unsettled areas of law	5.61	6	14 77.8%	3 16.7%	0 0.0%	0 0.0%	1 5.5%	0 0.0%	1
Willing to make decisions based on established law	5.56	6	14 77.8%	2 11.1%	1 5.6%	0 0.0%	1 5.5%	0 0.0%	1
Communications Skills: Able to articulate questions & decisions	5.83	6	15 83.3%	3 16.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1
Written Decisions:									
Are well reasoned	5.56	6	14 77.8%	2 11.1%	1 5.6%	0 0.0%	1 5.5%	0 0.0%	1
Are clear	5.67	6	14 77.8%	2 11.1%	2 11.1%	0 0.0%	0 0.0%	0 0.0%	1
Are concise	5.50	6	14 77.8%	2 11.1%	0 0.0%	1 5.6%	1 5.5%	0 0.0%	1
Address issues raised	5.61	6	15 83.3%	1 5.6%	1 5.6%	0 0.0%	1 5.5%	0 0.0%	1
Professionalism:									
Shows courtesy/civility	5.83	6	15 83.3%	3 16.7%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1
Shows patience/temperament	5.67	6	13 72.2%	4 22.2%	1 5.6%	0 0.0%	0 0.0%	0 0.0%	1
Shows industry/promptness	5.78	6	16 88.9%	0 0.0%	2 11.1%	0 0.0%	0 0.0%	0 0.0%	1
Has integrity/ethics	5.94	6	17 94.4%	1 5.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1
Shows impartiality	5.72	6	14 77.8%	3 16.7%	1 5.5%	0 0.0%	0 0.0%	0 0.0%	1
Shows preparedness	5.94	6	17 94.4%	1 5.6%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.75	6	7 87.5%	0 0.0%	1 12.5%	0 0.0%	0 0.0%	0 0.0%	11

Footnote:

Edward Philman, Hearing Officer

	Sun	nmary			Detailed	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)		oderately Strongly Disagree Disagree (2) (1)	No Opinion
Number of Attorneys Responding: 13			# %	# %	# %	# % #	% # %	#
Legal Acumen:								
Demonstrates knowledge of the law	5.67	6	10 83.4%	1 8.3%	0 0.0%	1 8.3% 0	0.0% 0 0.0%	1
Listens to legal arguments	5.50	6	10 83.4%	1 8.3%	0 0.0%	0 0.0% 0		1
Comprehends legal concepts	5.58	6	10 83.4%	1 8.3%	0 0.0%	0 0.0% 1	8.3% 0 0.0%	1
Analytically reaches decisions in unsettled areas of law	5.55	6	10 90.9%	0 0.0%	0 0.0%	0 0.0% 0	0.0% 1 9.1%	2
Willing to make decisions based on established law	5.58	6	11 91.7%	0 0.0%	0 0.0%	0 0.0% 0	0.0% 1 8.3%	1
Communications Skills: Able to articulate questions & decisions	5.50	6	10 83.4%	1 8.3%	0 0.0%	0 0.0% 0	0.0% 1 8.3%	1
Written Decisions:								
Are well reasoned	5.80	6	9 90.0%	0 0.0%	1 10.0%	0 0.0% 0	0.0% 0 0.0%	3
Are clear	5.90	6	9 90.0%	1 10.0%	0 0.0%	0 0.0% 0	0.0% 0 0.0%	3
Are concise	5.90	6	9 90.0%	1 10.0%	0 0.0%	0 0.0% 0	0.0% 0 0.0%	3
Address issues raised	5.90	6	9 90.0%	1 10.0%	0 0.0%	0 0.0% 0	0.0% 0 0.0%	3
Professionalism:								
Shows courtesy/civility	5.58	6	11 91.7%	0 0.0%	0 0.0%	0 0.0% 0	0.0% 1 8.3%	1
Shows patience/temperament	5.50	6	10 83.4%	1 8.3%	0 0.0%	0 0.0% 0	0.0% 1 8.3%	1
Shows industry/promptness	5.50	6	10 83.4%	1 8.3%	0 0.0%	0 0.0% 0	0.0% 1 8.3%	1
Has integrity/ethics	5.58	6	11 91.7%	0 0.0%	0 0.0%	0 0.0% 0	0.0% 1 8.3%	1
Shows impartiality	5.50	6	10 83.4%	1 8.3%	0 0.0%	0 0.0% 0	0.0% 1 8.3%	1
Shows preparedness	5.50	6	10 83.4%	1 8.3%	0 0.0%	0 0.0% 0	0.0% 1 8.3%	1
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.88	6	7 87.5%	1 12.5%	0 0.0%	0 0.0% 0	0.0% 0 0.0%	5

Footnote:

Samuel P. Stafford, II, Director/CSE Hearing Officer

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)		Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 16			# %	# %	# %	# % #	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.25	6	12 75.0%	1 6.3%	1 6.3%	0 0.0% 1	1 6.3%	1 6.1%	0
Listens to legal arguments	5.13	6	12 75.0%	1 6.3%	0 0.0%	0 0.0% 2		1 6.2%	0
Comprehends legal concepts	5.25	6	12 75.0%	1 6.3%	1 6.3%	0 0.0% 1		1 6.1%	0
Analytically reaches decisions in unsettled areas of law	4.93	6	9 60.0%	2 13.3%	1 6.7%	1 6.7% 1	1 6.7%	1 6.6%	1
Willing to make decisions based on established law	5.19	6	11 68.8%	2 12.5%	1 6.3%	0 0.0% 1	1 6.3%	1 6.1%	0
Communications Skills:									
Able to articulate questions & decisions	5.19	6	11 68.8%	2 12.5%	1 6.3%	0 0.0% 1	1 6.3%	1 6.1%	0
Written Decisions:									
Are well reasoned	5.53	6	12 80.0%	1 6.7%	1 6.7%	0 0.0% 1	1 6.6%	0 0.0%	1
Are clear	5.53	6	11 73.3%	3 20.0%	0 0.0%	0 0.0% 1	1 6.7%	0 0.0%	1
Are concise	5.27	6	10 66.7%	1 6.7%	3 20.0%	0 0.0% 1	1 6.6%	0 0.0%	1
Address issues raised	5.67	6	13 86.7%	1 6.7%	0 0.0%	0 0.0% 1	1 6.6%	0 0.0%	1
Professionalism:									
Shows courtesy/civility	5.25	6	12 75.0%	0 0.0%	2 12.5%	1 6.3% 0	0.0%	1 6.2%	0
Shows patience/temperament	5.19	6	10 62.5%	3 18.8%	1 6.3%	1 6.3% 0	0.0%	1 6.1%	0
Shows industry/promptness	5.56	6	13 81.3%	0 0.0%	2 12.5%	1 6.2% 0	0.0%	0 0.0%	0
Has integrity/ethics	5.50	6	14 87.5%	0 0.0%	0 0.0%	1 6.3% 0	0.0%	1 6.2%	0
Shows impartiality	5.25	6	11 68.8%	2 12.5%	1 6.3%	1 6.3% 0	0.0%	1 6.1%	0
Shows preparedness	5.31	6	12 75.0%	1 6.3%	1 6.3%	1 6.3% 0	0.0%	1 6.1%	0
Professional Activities:									
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	4.89	6	6 66.7%	0 0.0%	1 11.1%	1 11.1% 0	0.0%	1 11.1%	7
association functions, mins of Court, Teen Court, etc.)	4.09	U	0 00.1%	0 0.0%	1 11.1%	1 11.170	0.0%	11.1%	1

Footnote:

Jodi Cason, General Magistrate/Hearing Officer

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)		Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 12			# %	# %	# %	# % #	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.40	6	6 60.0%	2 20.0%	2 20.0%	0 0.0%	0 0.0%	0 0.0%	2
Listens to legal arguments	5.50	6	6 60.0%	3 30.0%	1 10.0%		0 0.0%	0 0.0%	2
Comprehends legal concepts	5.50	6	6 60.0%	3 30.0%	1 10.0%		0 0.0%	0 0.0%	2
Analytically reaches decisions in unsettled areas of law	5.40	6	6 60.0%	2 20.0%	2 20.0%		0 0.0%	0 0.0%	2
Willing to make decisions based on established law	5.40	6	5 50.0%	4 40.0%	1 10.0%		0 0.0%	0 0.0%	2
Communications Skills: Able to articulate questions & decisions	5.50	6	6 60.0%	3 30.0%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	2
Written Decisions:									
Are well reasoned	5.75	6	6 75.0%	2 25.0%	0 0.0%		0 0.0%	0 0.0%	4
Are clear	5.63	6	6 75.0%	1 12.5%	1 12.5%		0 0.0%	0 0.0%	4
Are concise	5.75	6	6 75.0%	2 25.0%	0 0.0%		0 0.0%	0 0.0%	4
Address issues raised	5.75	6	6 75.0%	2 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4
Professionalism:									
Shows courtesy/civility	5.70	6	8 80.0%	1 10.0%	1 10.0%	0 0.0% (0 0.0%	0 0.0%	2
Shows patience/temperament	5.70	6	8 80.0%	1 10.0%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	2
Shows industry/promptness	5.50	6	8 80.0%	1 10.0%	0 0.0%	0 0.0%	1 10.0%	0 0.0%	2
Has integrity/ethics	5.80	6	9 90.0%	0 0.0%	1 10.0%	0 0.0%	0 0.0%	0 0.0%	2
Shows impartiality	5.50	6	7 70.0%	2 20.0%	0 0.0%	1 10.0% (0 0.0%	0 0.0%	2
Shows preparedness	5.56	6	7 77.8%	1 11.1%	0 0.0%	1 11.1% (0 0.0%	0 0.0%	3
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.75	6	3 75.0%	1 25.0%	0 0.0%	0 0.0% (0 0.0%	0 0.0%	8

Footnote:

Kristine Van Vorst, General Magistrate/Hearing Officer

	Sun	nmary			Detailed	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Moderately Disagree Disagree (3) (2)	Disagree	No Opinion
Number of Attorneys Responding: 32			# %	# %	# %	# % # %	# %	#
Legal Acumen:								
Demonstrates knowledge of the law	5.79	6	26 89.7%	2 6.9%	0 0.0%	0 0.0% 1 3.4%	0 0.0%	3
Listens to legal arguments	5.83	6	26 89.7%	2 6.9%	0 0.0%	1 3.4% 0 0.0%		3
Comprehends legal concepts	5.72	6	25 86.3%	3 10.3%	0 0.0%	0 0.0% 0 0.0%	1 3.4%	3
Analytically reaches decisions in unsettled areas of law	5.70	6	20 87.0%	2 8.7%	0 0.0%	0 0.0% 0 0.0%	1 4.3%	9
Willing to make decisions based on established law	5.74	6	24 88.9%	2 7.4%	0 0.0%	0 0.0% 0 0.0%	5 1 3.7%	5
Communications Skills: Able to articulate questions & decisions	5.87	6	27 90.0%	2 6.7%	1 3.3%	0 0.0% 0 0.0%	o 0.0%	2
Written Decisions:								
Are well reasoned	5.69	6	22 84.7%	3 11.5%	0 0.0%	0 0.0% 0 0.0%	1 3.8%	6
Are clear	5.72	6	22 88.0%	2 8.0%	0 0.0%	0 0.0% 0 0.0%		7
Are concise	5.72	6	22 88.0 %	2 8.0%	0 0.0%	0 0.0% 0 0.0%		7
Address issues raised	5.72	6	22 88.0%	2 8.0%	0 0.0%	0 0.0% 0 0.0%	1 4.0%	7
Professionalism:								
Shows courtesy/civility	5.84	6	28 90.3%	2 6.5%	0 0.0%	1 3.2% 0 0.0%	0 0.0%	1
Shows patience/temperament	5.81	6	27 87.1%	3 9.7%	0 0.0%	1 3.2% 0 0.0%		1
Shows industry/promptness	5.81	6	27 87.1%	2 6.5%	2 6.4%	0 0.0% 0 0.0%	0 0.0%	1
Has integrity/ethics	5.93	6	28 93.3%	2 6.7%	0 0.0%	0 0.0% 0 0.0%	0 0.0%	2
Shows impartiality	5.86	6	26 92.9%	1 3.6%	0 0.0%	1 3.5% 0 0.0%	0 0.0%	4
Shows preparedness	5.87	6	27 90.0%	2 6.7%	1 3.3%	0 0.0% 0 0.0%	0 0.0%	2
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.72	6	15 83.3%	1 5.6%	2 11.1%	0 0.0% 0 0.0%	0 0.0%	14

Footnote:

Nancy A. Wilkov, General Magistrate

	Sun	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
17			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	4.88	6	9 56.3%	2 12.5%	3 18.8%	0 0.0%	0 0.0%	2 12.4%	1
Listens to legal arguments	3.94	6	7 43.8%	1 6.3%	2 12.5%	0 0.0%	2 12.5%	4 24.9%	1
Comprehends legal concepts	4.63	6	9 56.3%	1 6.3%	2 12.5%	1 6.3%	1 6.3%	2 12.3%	1
Analytically reaches decisions in unsettled areas of law	4.56	6	8 50.0%	4 25.0%	0 0.0%	0 0.0%	1 6.3%	3 18.7%	1
Willing to make decisions based on established law	4.56	6	8 50.0%	3 18.8%	1 6.3%	1 6.3%	0 0.0%	3 18.6%	1
Communications Skills: Able to articulate guestions & decisions	5.00	6	8 50.0%	4 25.0%	1 6.3%	2 12.5%	1 6.2%	0 0.0%	1
Able to anticulate questions & decisions	5.00	o	8 50.0%	4 23.0%	1 0.3%	2 12.3%	1 0.2%	0 0.0%	1
Written Decisions:									
Are well reasoned	5.00	6	9 64.3%	2 14.3%	1 7.1%	0 0.0%	0 0.0%	2 14.3%	3
Are clear	5.07	6	9 64.3%	3 21.4%	0 0.0%	0 0.0%	0 0.0%	2 14.3%	3
Are concise	5.14	6	9 64.4%	3 21.4%	0 0.0%	0 0.0%	1 7.1%	1 7.1%	3
Address issues raised	5.07	6	9 64.3%	3 21.4%	0 0.0%	0 0.0%	0 0.0%	2 14.3%	3
Professionalism:									
Shows courtesy/civility	4.13	6	9 56.3%	0 0.0%	1 6.3%	0 0.0%	2 12.5%	4 24.9%	1
Shows patience/temperament	3.81	6	7 43.8%	1 6.3%	0 0.0%	2 12.5%	2 12.5%	4 24.9%	1
Shows industry/promptness	5.38	6	11 68.8%	3 18.8%	1 6.3%	0 0.0%	0 0.0%	1 6.1%	1
Has integrity/ethics	4.50	6	10 62.5%	1 6.3%	0 0.0%	0 0.0%	2 12.5%	3 18.7%	1
Shows impartiality	4.25	6	8 50.0%	2 12.5%	1 6.3%	0 0.0%	1 6.3%	4 24.9%	1
Shows preparedness	5.25	6	12 75.0%	2 12.5%	0 0.0%	0 0.0%	0 0.0%	2 12.5%	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	3.83	6,1	2 33.3%	1 16.7%	1 16.7%	0 0.0%	0 0.0%	2 33.3%	11

Footnote: