

# EIGHTH JUDICIAL CIRCUIT BAR ASSOCIATION, INC.

Main Office P. O. Box 13924 Gainesville, FL 32604

Tele: (352) 380-0333 Fax: (866) 436-5944 Email: execdir@8jcba.org

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## 2012 Judicial Poll Overview

The lawyers of the Eighth Judicial Circuit have a vital interest in attracting and retaining judicial officers with the highest possible qualifications, so that our courts demonstrate trust, respect and honor for our laws. This duty and responsibility of lawyers is recognized in the Rules of Professional Conduct that govern lawyers in Florida.

To assist and educate the public about this circuit's judicial officers, the Eighth Judicial Circuit Bar Association surveyed lawyers who practice law in our circuit. Our circuit comprises Alachua, Baker, Bradford, Gilchrist, Levy and Union counties.

The poll is intended to reflect the composite opinion of the local lawyers concerning the judicial abilities demonstrated during the past year for each of the judicial officers listed. Lawyers were instructed to disregard political considerations, and vote their conscience and opinion. If a lawyer did not have knowledge or experience as to a judicial officer's experience or capability in any one area sufficient to form a reasoned opinion, the lawyer was instructed to vote "No Opinion" as to that area.

The poll captured the lawyers' opinions in three broad categories:

- Legal acumen;
- Communication skills; and
- Professionalism.

Within each of these categories were more specific categories, as follows:

Legal Acumen:

- Demonstrates knowledge of the law;
- Listens to legal arguments;
- Comprehends legal concepts;
- · Analytically reaches decisions in unsettled areas of the law; and
- Willing to make decisions based on established law.

Communication Skills:

- Able to articulate questions and decisions;
- Written decisions are well reasoned;
- Written decisions are clear;
- Written decisions are concise; and
- Written decisions address issues raised.

Professionalism:

- Shows courtesy/civility;
- Shows patience/temperament;
- Shows industry/promptness;
- Has integrity/ethics;
- Shows impartiality;
- Shows preparedness; and
- Participates in professional activities.

The scale used by the lawyers to evaluate each judicial officer was as follows:

- 6 Strongly agree;
- 5 Moderately agree;
- 4 Slightly agree;
- 3 Slightly disagree;
- 2 Moderately disagree;
- 1 Strongly disagree.

While the EJCBA is providing you with all of the results, please carefully note that the results become significantly less meaningful as the number of lawyers who responded to any single judicial officer decreases. For example, if only 10 people responded to a judicial officer, one voter has the ability to significantly impact the outcome, making the overall results for that judicial officer less reliable.

The Association included federal area judicial officers and administrative hearing officers, even though these are appointed positions, rather than elected.

In addition to the detailed results, poll summary results are presented for each judicial officer based on averages as well as the most frequent response for each category.

In 2012, 199 lawyers participated in the poll; 2011, 195 lawyers participated.

#### 2012 EJCBA Judicial Poll Summary

#### Average Rating by Lawyers

Scale:		Demonstrate Conses	- Ju Sknowledge or	(*	- <sup> </sup>	, one	?	Able to attic shed and and attick attick attick attic		s S						Shous Datien.	hen,	Has integritue				
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5 - Moderately Agree	ć	ò.	ň	ĨŐ,	(eg	yes,	8	5 2	8	SU	ð			'aj'	ż.	,ċ,	ţe,	20	S.	à.	Je l	j.
4 - Slightly Agree	es.		¥ .	ē ,	s's	ê,	e e	. Č	late	.8	ş 🦷		c	ຮົ	5	ล้	g`	8	£	lial	é	۲ ۲
3 - Slightly Disagree	2	ų į			5 i		5	. <b>3</b>	2	్లి సి	)	ø	38	Ŧ	<b>n</b> 1	le,	3		ì d		,	ss na
2 - Moderately Disagree	స	4 K	× 2	ey,	.9	\$	8	5 8	ŝ.		4	,č,		ě	୍ଟ୍ର ତ	Pa	j.	je je	Ę.	, Q	3	
1 - Strongly Disagree	Number of Resp.	Demonstrate	5 5	ĺ.	n an	Willing to marks decision		Able <b>nunications</b> and		Are well redisions:	Are clear	Are concise	<sup>A</sup> ddress issue	<u>چ</u>	Shows Course	Sm	Sm	Has integritur	Shows inpart	Shows Dread	se.	Panicipates crinties.
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Circuit Judges:		1	l Č	Ē	L Ì		Ē	I Č		1 Ì I	`		ì	<u> </u>		-				1	I I	<u>`</u>
Honorable Rotbert E. Roundtree, Jr.	116	5.64	5.46	5.63	5.32	5.57		5.77		5.33	5.55	5.58	5.51		5.67	5.42	5.69	5.76	5.53	5.63		5.55
Honorable Mary Day Coker	80	4.37	4.55	4.47	4.26	4.43		4.53		4.52	4.65	4.70	4.60		4.74	4.46	3.65	4.90	4.25	4.04	1	4.43
Honorable William E. Davis	64	5.44	5.50	5.51	5.34	5.47		5.59		5.40	5.36	5.37	5.47		5.84	5.80	5.65	5.77	5.37	5.57		5.33
Honorable David A. Glant	76	4.96	4.61	4.88	4.46	4.49		5.00		4.56	4.91	5.00	4.78		4.38	3.95	5.21	4.99	4.16	5.09		5.15
Honorable Stanley H. Griffis, III	117	3.84	3.67	3.92	3.55	3.62		4.13		3.58	3.83	4.00	3.86		3.77	3.47	4.33	4.10	3.63	4.10		3.77
Honorable Robert K. Groeb	80	5.35	5.46	5.42	5.29	5.43		5.51		5.40	5.44	5.46	5.41		5.73	5.65	5.65	5.64	5.45	5.70		5.50
Honorable Victor L. Hulslander	105	5.57	5.70	5.57	5.48	5.51		5.66		5.43	5.52	5.52	5.53		5.80	5.67	5.50	5.85	5.67	5.60		5.69
Honorable Martha Ann Lott	65	4.34	4.26	4.41	4.11	4.25		4.56		4.19	4.44	4.51	4.44		4.17	3.97	4.16	4.58	4.13	4.32		4.62
Honorable Ysleta W. McDonald	68	5.53	5.55	5.50	5.41	5.45		5.62		5.42	5.49	5.51	5.47		5.94	5.84	5.75	5.85	5.66	5.72		4.78
Honorable Toby S. Monaco	107	5.82	5.82	5.80	5.74	5.75		5.85		5.75	5.77	5.77	5.75		5.89	5.86	5.84	5.89	5.66	5.83		5.61
Honorable Mark W. Moseley	54	4.81	4.83	4.85	4.60	4.87		5.00		4.86	4.84	4.94	4.84		5.43	5.13	5.17	5.34	4.83	5.19		4.59
Honorable James P. Nilon	59	5.54	5.56	5.53	5.40	5.56		5.54		5.43	5.45	5.45	5.40		5.62	5.46	5.57	5.79	5.28	5.64	1	5.57
Honorable Phyllis M. Rosier	45	4.71	4.71	4.62	4.41	4.64		4.67		4.41	4.50	4.64	4.57		5.02	4.80	4.87	5.18	4.67	4.98		4.58
County Judges:	40	4.71	4.71	4.02	4.41	4.04		4.07		4.41	4.50	4.04	4.57		5.02	4.00	4.07	5.10	4.07	4.30		4.50
Alachua County:																					1	
Honorable Denise R. Ferrero	51	5.48	5.47	5.48	5.33	5.44		5.47		5.43	5.43	5.43	5.43		5.43	5.37	5.59	5.65	5.12	5.57	1	5.53
Honorable Walter M. Green	58	4.64	5.11	4.73	4.63	4.72		4.78		4.62	4.71	4.76	4.78		5.81	5.65	4.96	5.48	5.09	4.95		5.26
Honorable Thomas M. Jaworski	67	4.89	5.14	4.86	4.77	5.08		5.06		4.92	4.94	4.98	4.94		5.50	5.35	5.28	5.43	5.29	5.17		5.60
Honorable David P. Kreider	60	5.28	5.35	5.40	5.29	5.34		5.39		5.31	5.46	5.44	5.44		5.65	5.67	5.46	5.64	5.46	5.45		5.19
Baker County: Honorable Joseph M. Williams	24	4.86	5.05	4.77	4.86	4.68		5.09		4.81	4.88	4.88	4.94		5.41	5.23	5.45	5.19	5.00	5.23		5.10
Bradford County: Honorable Johnny R. Hobbs, Jr.	24	4.15	4.76	4.24	4.05	4.19		4.73		4.71	4.88	4.94	4.56		5.71	5.67	5.30	5.43	4.92	4.92		4.45
Gilchrist County: Honorable Edward Philman	37	4.59	4.75	4.62	4.45	4.76		4.67		4.68	4.70	4.87	4.74		5.11	4.95	5.39	5.24	4.65	5.03		4.82
Levy County: Honorable James T. "Tim" Browning	30	4.83	4.75	5.03	4.43	4.70		5.10		4.08	4.68	4.07	4.74		5.31	5.14	5.17	5.24	4.03	5.24		5.00
Union County: Honorable David L. Reiman	36	5.03	4.90	5.06	4.86	4.90		5.10		5.22	5.22	5.31	5.19		5.19	4.83	5.23	5.25	4.72	5.14		4.93
Federal District Court Judges:	30	5.05	4.94	5.00	4.00	4.92		5.14		5.22	5.22	5.51	5.19		5.19	4.03	5.25	5.25	4.92	5.14	1	4.95
Honorable Stephan P. Mickle, Chief Federal District Court Judge	35	5.49	5.48	5.49	5.32	5.34		5.53		5.38	5.65	5.50	5.53		5.76	5.62	5.35	5.77	5.54	5.68		5.83
Honorable Maurice M. Paul, Senior Federal District Court Judge	34	5.15	4.44	5.12	4.69	4.76		5.22		4.78	5.05	4.97	4.94		4.39	4.23	4.52	4.64	3.91	4.88		3.59
Honorable Gary R. Jones - Magistrate Judge	18	5.35	5.27	5.35	5.18	5.31		5.22		5.25	5.25	5.25	5.25		5.31	4.23 5.25	4.52 5.31	5.29	5.18	5.29		5.00
Magistrates:	10	5.55	5.27	5.55	5.10	5.51		5.29		5.25	5.25	5.25	5.25		5.51	5.25	5.51	5.29	5.10	5.29		5.00
-	24	5 50	5 20	E 40	E 47	E 40		E 40		5.40	F 05	E 40	5 20		F 40	5.05	F 40	F 40	F 00	E E 4	1	4.00
Susan Miller-Jones - General Magistrate	24	5.50	5.38	5.42	5.17	5.42		5.43			5.25	5.40	5.30		5.46	5.25	5.48	5.46	5.29	5.54		4.92
Paul R. Silverman - General Magistrate	45	5.78	5.82	5.80	5.83	5.77		5.82		5.79	5.74	5.76	5.77		5.93	5.89	5.82	5.91	5.88	5.84		5.44
Nancy A. Wilkov - General Magistrate	22	5.14	4.32	5.05	4.90	4.90		5.05		4.89	5.05	5.00	4.84		4.36	3.91	5.27	5.14	4.41	5.36		4.40
Hearing Officers:	00	5.00	5 50	5.00	5.40	<b>F F7</b>		F 00		5.00	5 50	5.00	5 50		5.00	5.00	5 50	F 00	F 00	5.00		5.04
Harvey E. Baxter - Hearing Officer	30	5.62	5.59	5.62	5.46	5.57		5.62		5.63	5.56	5.63	5.59		5.69	5.66	5.59	5.69	5.69	5.69		5.24
Samuel P. Stafford, II - Director/CSE Hearing Officer	27	5.27	5.38	5.35	5.23	5.38		5.35		5.29	5.33	5.25	5.33		5.50	5.54	5.36	5.62	5.42	5.42	l k	5.19
Susanne Wilson Bullard - Traffic Infraction Hearing Officer	28	5.18	4.86	5.07	4.78	4.93	I	5.37	l	5.16	5.36	5.36	5.28	I	5.18	5.04	5.39	5.37	5.00	5.18	1 L	5.05
Average Rating for all Judicial Officers		5.10	5.09	5.12	4.94	5.05	]	5.21		5.04	5.13	5.16	5.10	[	5.31	5.15	5.26	5.39	5.03	5.26	JC	5.02

#### Footnotes:

For information on the Judicial Poll generally, please see accompanying narrative overview.

"Number of Responses" represents the total number of lawyers who evaluated this judicial officer. In any given characteristic evaluated, however, less than the total number of lawyers may have provided a response because there were lawyers who responded "no opinion". Please see each Judicial Officer's Detailed Results for complete results.

#### 2012 EJCBA Judicial Poll Summary

#### Most Frequent Response by Lawyers

Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Number of Response	Demonstrate us	- <sup> w</sup> - <sup> S howledge of</sup>	- Comprehence	- Analytically - Anal	- hulling to may based to may based to may to may to may	Commestablic Sign	Able to attice Shirt	- sions under us.	Are Well residues	Are clear	Are concise	- Address issue	Professo	Shows Course	Shows Daries	Shows induced	Has integrity, and the se	Shows impact	Shows Dread	Profession	Panicipales Activities.
Circuit Judges:								-														
Honorable Rotbert E. Roundtree, Jr.	116	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Mary Day Coker	80	5	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		5
Honorable William E. Davis	64	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable David A. Glant	76	6	6	6	6	6		6		6	6	6	6		6	5	6	6	6	6		6
Honorable Stanley H. Griffis, III	117	6	5,1	6	1	6		6		1	6	6	6		6	1	6	6	1	6		6
Honorable Robert K. Groeb	80	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Victor L. Hulslander	105	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Martha Ann Lott	65	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Ysleta W. McDonald	68	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Toby S. Monaco	107	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Mark W. Moseley	54	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		5
Honorable James P. Nilon	59	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Phyllis M. Rosier	45	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
County Judges:																						
Alachua County:																						
Honorable Denise R. Ferrero	51	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Walter M. Green	58	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Thomas M. Jaworski	67	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable David P. Kreider	60	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Baker County: Honorable Joseph M. Williams	24	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Bradford County: Honorable Johnny R. Hobbs, Jr.	24	5	5	5	5	5		5		5	5	5	6,5,4		6	6	6	6	6	6		4
Gilchrist County: Honorable Edward Philman	37	6	6	6	6	6		6,5		5	6	6	6		6	6	6	6	6	6		5
Levy County: Honorable James T. "Tim" Browning	30	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Union County: Honorable David L. Reiman	36	6	6	6	6	6		6		5	6	6	6		6	6	6	6	6	6		6,5
Federal District Court Judges:		•						•							-							
Honorable Stephan P. Mickle, Chief Federal District Court Judge	35	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Maurice M. Paul, Senior Federal District Court Judge	34	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		4
Honorable Gary R. Jones - Magistrate Judge	18	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Magistrates:			~								•									•		
Susan Miller-Jones - General Magistrate	24	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Paul R. Silverman - General Magistrate	45	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Nancy A. Wilkov - General Magistrate	22	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Hearing Officers:	20	0	0	0	0	0		0		0	0	0	0		0	0	0	0	0	0		0
Harvey E. Baxter - Hearing Officer	30	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Samuel P. Stafford, II - Director/CSE Hearing Officer	27	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Susanne Wilson Bullard - Traffic Infraction Hearing Officer	28	6	6	6	6	6	I	6		6	6	6	6	I	6	6	6	6	6	6		6
Most Frequent Response for all Judicial Officers		6	6	6	6	6	]	6	]	6	6	6	6		6	6	6	6	6	6	] [	6

#### Footnotes:

For information on the Judicial Poll generally, please see accompanying narrative overview.

"Number of Responses" represents the total number of lawyers who evaluated this judicial officer. In any given characteristic evaluated, however, less than the total number of lawyers may have provided a response because there were lawyers who responded "no opinion". Please see each Judicial Officer's Detailed Results for complete results.

#### Hon. Robert E. Roundtree, Chief Judge

	Su	nmary						D	etailed	Res	ults					[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6) %	M	oderatel Agree (5)	У	Ag	jhtly jree 4) %		Slightly visagree (3) %	_	derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 116				,,,		,,,			,,,		,,,		70			<u> </u>
Legal Acumen:																
Demonstrates knowledge of the law	5.64	6	87			2 <b>19.0</b> 9		4	3.4%	1	0.9%	1	0.9%	1	0.8%	0
Listens to legal arguments	5.46	6	75		2			9	7.8%	3		1	0.9%	1	0.9%	1
Comprehends legal concepts	5.63	6	85			2 <b>19.1</b> 9		5	4.3%	1	0.9%	2	1.7%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.32	6	68			3 <b>21.1</b> 9			10.1%	3		0	0.0%	4	3.6%	7
Willing to make decisions based on established law	5.57	6	86	75.4%	1	7 <b>14.9</b> 9	%	6	5.3%	2	1.8%	1	0.9%	2	1.7%	2
Communications Skills:																
Able to articulate questions & decisions	5.77	6	94	81.0%	1	7 <b>14.7</b> 9	%	5	4.3%	0	0.0%	0	0.0%	0	0.0%	0
Written Decisions:																
Are well reasoned	5.33	6	57	57.6%	3	0 <b>30.3</b> 9	2/	7	7.1%	1	1.0%	1	1.0%	3	3.0%	17
Are clear	5.55	6	57						5.1%					0	0.0%	17
Are concise	5.58	6	70		2			5 6	<b>6.0%</b>	2		1	1.0% 0.0%	0	0.0%	16
Address issues raised	5.58	6	68			2 <b>21.0</b>		-	6.0% 8.9%	0		1	0.0% 1.0%	1	0.0% 1.0%	15
Address issues raised	5.51	0	00	01.3%	2	2 21.07	/0	9	0.9%	0	0.0%	1	1.0%	'	1.0%	15
Professionalism:																
Shows courtesy/civility	5.67	6	90	77.6%	1	7 <b>14.7</b> 9		6	5.2%	3	2.5%	0	0.0%	0	0.0%	0
Shows patience/temperament	5.42	6	77	66.4%	2	4 <b>20.7</b> 9	%	7	6.0%	3		5	4.3%	0	0.0%	0
Shows industry/promptness	5.69	6	89	78.1%	2	0 <b>17.5</b> 9	%	3	2.6%	0	0.0%	1	0.9%	1	0.9%	2
Has integrity/ethics	5.76	6	99		1	1 <b>9.5</b> %	6	4	3.4%	0	0.0%	1	0.9%	1	0.9%	0
Shows impartiality	5.53	6	88	75.9%	1	2 <b>10.3</b> 9	%	10	8.6%	3		1	0.9%	2	1.7%	0
Shows preparedness	5.63	6	92	80.1%	1	2 <b>10.4</b> 9	%	5	4.3%	5	4.3%	0	0.0%	1	0.9%	1
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	5.55	6	48	67.6%	1	8 <b>25.4</b> 9	%	3	4.2%	0	0.0%	2	2.8%	0	0.0%	45

Footnote:

#### Hon. Mary Day Coker, Circuit Judge

	Sur	nmary			Detailed	Results		7
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %		derately sagree (2) (1) % # %	No Opinion #
Number of Attorneys Responding: 80			π /0	<del>π</del> /0	π /0	<u>π 70</u> <u>π</u>		<u>π</u>
Legal Acumen:								
Demonstrates knowledge of the law	4.37	5	21 <b>26.6%</b>	22 <b>27.8%</b>	16 <b>20.3%</b>	10 <b>12.7%</b> 5	<b>6.3%</b> 5 <b>6.3%</b>	1
Listens to legal arguments	4.55	6	29 <b>37.7%</b>	17 <b>22.1%</b>	13 <b>16.9%</b>	7 <b>9.1%</b> 7	9.1% 4 5.1%	3
Comprehends legal concepts	4.47	6	27 <b>34.2%</b>	16 <b>20.3%</b>	19 <b>24.1%</b>	6 <b>7.6%</b> 6	<b>7.6%</b> 5 <b>6.2%</b>	
Analytically reaches decisions in unsettled areas of law	4.26	6	23 <b>31.5%</b>	16 <b>21.9%</b>	13 <b>17.8%</b>	8 <b>11.0%</b> 4	5.5% 9 12.3%	
Willing to make decisions based on established law	4.43	6	28 <b>36.4%</b>	16 <b>20.8%</b>	15 <b>19.5%</b>	4 <b>5.2%</b> 7	9.1% 7 9.0%	3
Communications Skills:								
Able to articulate questions & decisions	4.53	6	23 <b>30.8%</b>	21 <b>28.0%</b>	13 <b>17.3%</b>	10 <b>13.3%</b> 7	9.3% 1 1.3%	5
Written Decisions:								
Are well reasoned	4.52	6	22 <b>35.5%</b>	14 <b>22.6%</b>	10 <b>16.1%</b>	8 <b>12.9%</b> 6	<b>9.7%</b> 2 <b>3.2%</b>	18
Are clear	4.65	6	21 <b>33.9%</b>	17 <b>27.4%</b>	11 17.7%	8 <b>12.9%</b> 4	<b>6.5%</b> 1 <b>1.6%</b>	
Are concise	4.70	6	21 <b>34.5%</b>	16 <b>26.2%</b>	13 <b>21.3%</b>	8 <b>13.1%</b> 2	<b>3.3%</b> 1 <b>1.6%</b>	19
Address issues raised	4.60	6	22 <b>35.5%</b>	16 <b>25.8%</b>	10 <b>16.1%</b>	6 <b>9.7%</b> 7	11.3% 1 1.6%	18
Professionalism:								
Shows courtesy/civility	4.74	6	41 <b>51.3%</b>	13 <b>16.3%</b>	9 11.3%	4 <b>5.0%</b> 7	<b>8.8%</b> 6 <b>7.3%</b>	0
Shows patience/temperament	4.46	6	29 <b>36.7%</b>	17 <b>21.5%</b>	15 <b>19.0%</b>	4 5.1% 7	8.9% 7 8.8%	
Shows industry/promptness	3.65	6	22 <b>28.6%</b>	7 9.1%	17 <b>22.1%</b>	5 <b>6.5%</b> 5	6.5% 21 27.2%	3
Has integrity/ethics	4.90	6	37 <b>48.1%</b>	12 <b>15.6%</b>	19 <b>24.7%</b>	2 <b>2.6%</b> 6	7.8% 1 1.2%	3
Shows impartiality	4.25	6	31 <b>39.2%</b>	13 <b>16.5%</b>	10 <b>12.7%</b>	8 <b>10.1%</b> 4	<b>5.1%</b> 13 <b>16.4</b> %	<b>b</b> 1
Shows preparedness	4.04	6	27 <b>34.6%</b>	10 <b>12.8%</b>	14 <b>17.9%</b>	6 7.7% 8	<b>10.3%</b> 13 <b>16.7%</b>	2
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	4.43	5	13 <b>28.3%</b>	14 <b>30.4%</b>	10 <b>21.7%</b>	1 <b>2.2%</b> 5	<b>10.9%</b> 3 <b>6.5%</b>	34

Footnote:

#### Hon. William E. Davis, Circuit Judge

	Su	nmary							Detailed	l Re	esul	ts					ľ
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6) %		Α	lerately gree (5) %	:	Slightly Agree (4) %		Dis	ightly agree (3) %	_	derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 64			T	/0		π	70		70		π	70	m	70	<i><sup><i>π</i></sup></i>	70	<u> </u>
Legal Acumen:																	
Demonstrates knowledge of the law	5.44	6	41	65.1%		15	23.8%	4	6.3%		1	1.6%	1	1.6%	1	1.6%	1
Listens to legal arguments	5.50	6	42		_	16	25.8%	1			1	1.6%	0	0.0%	2	3.2%	2
Comprehends legal concepts	5.51	6	43			15	23.8%	3			0	0.0%	0	0.0%	2	3.1%	1
Analytically reaches decisions in unsettled areas of law	5.34	6	36			17	27.9%	5			1	1.6%	0	0.0%	2	3.3%	3
Willing to make decisions based on established law	5.47	6	44	71.0%		10	16.1%	5	8.1%		1	1.6%	0	0.0%	2	3.2%	2
Communications Skills:																	
Able to articulate questions & decisions	5.59	6	46	75.4%		11	18.0%	2	3.3%		0	0.0%	0	0.0%	2	3.3%	3
Written Decisions:																	
Are well reasoned	5.40	6	34			9	18.0%	4			0	0.0%	2	4.0%	1	2.0%	14
Are clear	5.36	6	32		_	10	20.0%	5			1	2.0%	1	2.0%	1	2.0%	14
Are concise	5.37	6	31			11	22.4%	4	•		1	2.0%	1	2.0%	1	2.0%	15
Address issues raised	5.47	6	34	69.4%		9	18.4%	4	8.2%		0	0.0%	1	2.0%	1	2.0%	15
Professionalism:																	
Shows courtesy/civility	5.84	6	58	90.6%		5	7.8%	0	0.0%		0	0.0%	0	0.0%	1	1.6%	0
Shows patience/temperament	5.80	6	56	87.5%		6	9.4%	1	1.6%		0	0.0%	0	0.0%	1	1.5%	0
Shows industry/promptness	5.65	6	49	77.8%		12	19.0%	0	0.0%		0	0.0%	0	0.0%	2	3.2%	1
Has integrity/ethics	5.77	6	56	87.5%		5	7.8%	1	1.6%		1	1.6%	0	0.0%	1	1.5%	0
Shows impartiality	5.37	6	47	74.6%		6	9.5%	3	4.8%		3	4.8%	1	1.6%	3	4.7%	1
Shows preparedness	5.57	6	48	76.2%		10	15.9%	2	3.2%		1	1.6%	0	0.0%	2	3.1%	1
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	5.33	6	24	52.2%		18	39.1%	2	4.3%		0	0.0%	1	2.2%	1	2.2%	18

Footnote:

#### Hon. David A. Glant, Circuit Judge

	Sur	nmary			Detailed	Results		ľ
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) (2) # % #		No Opinion #
Number of Attorneys Responding: 76								
Legal Acumen:								
Demonstrates knowledge of the law	4.96	6	38 <b>50.7%</b>	18 <b>24.0%</b>	7 <b>9.3%</b>	6 <b>8.0%</b> 2 <b>2</b> .	7% 4 5.3%	1
Listens to legal arguments	4.61	6	31 <b>41.3%</b>	20 <b>26.7%</b>	9 <b>12.0%</b>		<b>0%</b> 9 <b>12.0%</b>	1
Comprehends legal concepts	4.88	6	38 <b>50.7%</b>	15 <b>20.0%</b>	8 <b>10.7%</b>		<b>7%</b> 3 <b>3.9%</b>	1
Analytically reaches decisions in unsettled areas of law	4.46	6	26 <b>37.8%</b>	19 <b>27.5%</b>	5 <b>7.2%</b>		7% 7 10.1%	7
Willing to make decisions based on established law	4.49	6	33 <b>45.3%</b>	10 <b>13.7%</b>	12 <b>16.4%</b>	5 <b>6.8%</b> 4 <b>5</b> .	<b>5%</b> 9 <b>12.3%</b>	3
Communications Skills:								
Able to articulate questions & decisions	5.00	6	38 <b>51.4%</b>	17 <b>23.0%</b>	10 <b>13.5%</b>	2 <b>2.7%</b> 4 <b>5</b> .	<b>4%</b> 3 <b>4.0%</b>	2
Written Decisions:	4.50	<b>C</b>	05 00 40/	45 00 40/	0 44.49/	5 7 00/ 0 0	40/ 4 0.00/	40
Are well reasoned	4.56	6	25 <b>39.1%</b>	15 <b>23.4%</b>	9 14.1%		<b>4% 4 6.2%</b>	12
Are clear	4.91 5.00	6 6	31 <b>48.4%</b> 29 <b>46.0%</b>	14 <b>21.9%</b> 18 <b>28.6%</b>	10 <b>15.6%</b> 9 <b>14.3%</b>		7%         3         4.7%           2%         2         3.1%	12
Are concise Address issues raised	5.00 4.78	6	29 <b>46.0%</b> 28 <b>43.8%</b>	18 <b>28.6%</b> 14 <b>21.9%</b>	9 <b>14.3%</b> 13 <b>20.3%</b>		2%         2         3.1%           7%         4         6.2%	13 12
Address issues raised	4.70	0	20 43.0%	14 21.9%	13 20.3%	2 3.1% 3 4.	4 0.2%	12
Professionalism:								
Shows courtesy/civility	4.38	6	27 <b>35.6%</b>	20 <b>26.3%</b>	7 <b>9.2%</b>	8 <b>10.5%</b> 5 <b>6</b> .	<b>6%</b> 9 <b>11.8%</b>	0
Shows patience/temperament	3.95	5	15 <b>19.7%</b>	21 <b>27.6%</b>	13 <b>17.1%</b>	10 <b>13.2%</b> 6 <b>7</b> .	<b>9%</b> 11 <b>14.5%</b>	0
Shows industry/promptness	5.21	6	40 <b>53.4%</b>	21 <b>28.0%</b>	9 <b>12.0%</b>	1 <b>1.3%</b> 3 <b>4</b> .	<b>0%</b> 1 <b>1.3%</b>	1
Has integrity/ethics	4.99	6	44 <b>60.3%</b>	11 <b>15.1%</b>	6 <b>8.2%</b>	3 <b>4.1%</b> 3 <b>4</b> .	<b>1%</b> 6 <b>8.2%</b>	3
Shows impartiality	4.16	6	25 <b>33.3%</b>	16 <b>21.3%</b>	11 <b>14.7%</b>		<b>0%</b> 14 <b>18.7%</b>	1
Shows preparedness	5.09	6	38 <b>50.7%</b>	19 <b>25.3%</b>	11 <b>14.7%</b>	3 <b>4.0%</b> 2 <b>2</b> .	<b>7%</b> 2 <b>2.6%</b>	1
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.15	6	23 <b>57.5%</b>	7 <b>17.5%</b>	6 <b>15.0%</b>	2 <b>5.0%</b> 1 <b>2</b> .	<b>5%</b> 1 <b>2.5%</b>	36

Footnote:

#### Hon. Stanley H. Griffis, Circuit Judge

	Sur	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 117									
Legal Acumen:									
Demonstrates knowledge of the law	3.84	6	29 <b>25.0%</b>	26 <b>22.4%</b>	16 <b>13.8%</b>	8 <b>6.9%</b>	17 <b>14.7%</b>	20 <b>17.2%</b>	1
Listens to legal arguments	3.67	5,1	26 <b>22.4%</b>	27 <b>23.3%</b>	15 <b>12.9%</b>		15 <b>12.9%</b>	27 <b>23.3%</b>	1
Comprehends legal concepts	3.92	6	31 <b>26.7%</b>	24 <b>20.7%</b>	19 <b>16.4%</b>	8 <b>6.9%</b>	15 <b>12.9%</b>	19 <b>16.4%</b>	1
Analytically reaches decisions in unsettled areas of law	3.55	1	26 <b>23.6%</b>	16 <b>14.5%</b>	19 <b>17.3%</b>		11 <b>10.0%</b>	29 <b>26.4%</b>	7
Willing to make decisions based on established law	3.62	6	26 <b>22.7%</b>	19 <b>16.5%</b>	19 <b>16.5%</b>	12 <b>10.4%</b>	14 <b>12.2%</b>	25 <b>21.7%</b>	2
Communications Skills: Able to articulate questions & decisions	4.13	6	36 <b>31.6%</b>	22 <b>19.3%</b>	19 <b>16.7%</b>	10 <b>8.8%</b>	12 <b>10.5%</b>	15 <b>13.1%</b>	3
Written Decisions:									
Are well reasoned	3.58	1	21 <b>22.2%</b>	18 <b>18.9%</b>	12 <b>12.6%</b>		10 <b>10.5%</b>	23 <b>24.2%</b>	22
Are clear	3.83	6	27 <b>28.4%</b>	15 <b>15.8%</b>	17 <b>17.9%</b>	8 <b>8.4%</b>	7 <b>7.4%</b>	21 <b>22.1%</b>	22
Are concise	4.00	6	28 <b>30.1%</b>	15 <b>16.1%</b>	18 <b>19.4%</b>	10 <b>10.8%</b>	5 <b>5.4%</b>	17 <b>18.2%</b>	24
Address issues raised	3.86	6	28 <b>29.6%</b>	12 <b>12.6%</b>	18 <b>18.9%</b>	12 <b>12.6%</b>	6 <b>6.3%</b>	19 <b>20.0%</b>	22
Professionalism:									
Shows courtesy/civility	3.77	6	33 <b>28.7%</b>	22 <b>19.1%</b>	9 <b>7.8%</b>	14 <b>12.2%</b>	11 <b>9.6%</b>	26 <b>22.6%</b>	2
Shows patience/temperament	3.47	1	19 <b>16.6%</b>	24 <b>20.9%</b>	19 <b>16.5%</b>	12 <b>10.4%</b>	12 <b>10.4%</b>	29 <b>25.2%</b>	2
Shows industry/promptness	4.33	6	40 <b>35.2%</b>	30 <b>26.3%</b>	11 <b>9.6%</b>	10 <b>8.8%</b>	7 <b>6.1%</b>	16 <b>14.0%</b>	3
Has integrity/ethics	4.10	6	38 <b>34.9%</b>	18 <b>16.5%</b>	21 <b>19.3%</b>	4 3.7%	5 <b>4.6%</b>	23 <b>21.0%</b>	8
Shows impartiality	3.63	1	27 <b>23.9%</b>	20 17.7%	16 <b>14.2%</b>		10 <b>8.8%</b>	28 <b>24.8%</b>	4
Shows preparedness	4.10	6	37 <b>32.2%</b>	24 <b>20.9%</b>	16 <b>13.9%</b>	10 <b>8.7%</b>	8 <b>7.0%</b>	20 <b>17.3%</b>	2
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	3.77	6	14 <b>24.7%</b>	10 <b>17.5%</b>	10 <b>17.5%</b>	6 <b>10.5%</b>	6 <b>10.5%</b>	11 <b>19.3%</b>	60

Footnote:

#### Hon. Robert K. Groeb, Circuit Judge

	Sur	nmary	] [							Detailed	l Re	esul	ts					]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Ag	ongly gree (6) %		Α	erately gree (5) %		Slightly Agree (4) %		Dis	ightly agree (3) %	-	derately sagree (2) %		trongly isagree (1) %	No Opinion #
Number of Attorneys Responding: 80					//0			70		/0			70		/0		/0	
Legal Acumen:																		
Demonstrates knowledge of the law	5.35	6		-	57.7%		19	24.4%	11	14.1%		2	2.6%	1	1.2%	0	0.0%	2
Listens to legal arguments	5.46	6			60.3%		25	32.1%	3			1	1.3%	2	2.5%	0	0.0%	2
Comprehends legal concepts	5.42	6			60.3%				6			1	1.3%	2	2.5%	0	0.0%	2
Analytically reaches decisions in unsettled areas of law	5.29	6			55.7%			25.7%	9			2	2.9%	2	2.8%	0	0.0%	10
Willing to make decisions based on established law	5.43	6		47	61.0%		21	27.3%	6	7.8%		1	1.3%	2	2.6%	0	0.0%	3
Communications Skills: Able to articulate questions & decisions	5.51	6		50	64.1%	:	22	28.2%	4	5.1%		0	0.0%	2	2.6%	0	0.0%	2
Written Decisions:																		
Are well reasoned	5.40	6		36	60.0%		14	23.3%	9	15.0%		0	0.0%	1	1.7%	0	0.0%	20
Are clear	5.44	6	1 Г	35	59.3%		17	28.8%	6	10.2%		0	0.0%	1	1.7%	0	0.0%	21
Are concise	5.46	6		35	59.3%		18	30.5%	5	8.5%		0	0.0%	1	1.7%	0	0.0%	21
Address issues raised	5.41	6		36	62.2%		14	24.1%	6	10.3%		0	0.0%	2	3.4%	0	0.0%	22
Professionalism:																		
Shows courtesy/civility	5.73	6			82.1%			14.1%	1	1.3%		0	0.0%	2	2.5%	0		2
Shows patience/temperament	5.65	6			79.5%			12.8%	4			0	0.0%	1	1.3%	1	1.3%	2
Shows industry/promptness	5.65	6			76.9%				6			0	0.0%	1	1.3%	0	0.0%	2
Has integrity/ethics	5.64	6			80.0%		9	12.0%	4			0	0.0%	0	0.0%	2	2.7%	5
Shows impartiality	5.45	6			70.1%		13	16.9%	5			3	3.9%	0	0.0%	2	2.6%	3
Shows preparedness	5.70	6		61	79.2%		12	15.6%	3	3.9%		0	0.0%	0	0.0%	1	1.3%	3
Professional Activities:																		
Participates in law related professional activities (eg. bar																		
association functions, Inns of Court, Teen Court, etc.)	5.50	6		31	59.6%		16	30.8%	5	9.6%		0	0.0%	0	0.0%	0	0.0%	28

Footnote:

#### Hon. Victor L. Hulslander, Circuit Judge

	Sur	nmary			Detailed	Results		[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # % # %		No Opinion #
Number of Attorneys Responding: 105								
Legal Acumen:								
Demonstrates knowledge of the law	5.57	6	72 <b>69.2%</b>	25 <b>24.0%</b>	4 <b>3.8%</b>	1 <b>1.0%</b> 1 <b>1.0%</b>	1 <b>1.0%</b>	1
Listens to legal arguments	5.70	6	83 <b>79.8%</b>	16 <b>15.4%</b>	2 <b>1.9%</b>	2 <b>1.9%</b> 0 <b>0.0</b> %		1
Comprehends legal concepts	5.57	6	71 <b>68.9%</b>	25 <b>24.3%</b>	4 <b>3.9%</b>	2 <b>1.9%</b> 0 <b>0.0%</b>		2
Analytically reaches decisions in unsettled areas of law	5.48	6	68 <b>68.0%</b>	21 <b>21.0%</b>	6 <b>6.0%</b>	2 <b>2.0%</b> 2 <b>2.0%</b>		5
Willing to make decisions based on established law	5.51	6	75 <b>72.1%</b>	17 <b>16.3%</b>	6 <b>5.8%</b>	3 <b>2.9%</b> 2 <b>1.9%</b>	5 1 <b>1.0%</b>	1
Communications Skills:								
Able to articulate questions & decisions	5.66	6	77 <b>74.0%</b>	22 <b>21.2%</b>	4 3.8%	0 <b>0.0%</b> 0 <b>0.0%</b>	1 <b>1.0%</b>	1
Written Decisions:								
Are well reasoned	5.43	6	60 <b>66.7%</b>	19 <b>21.1%</b>	6 <b>6.7%</b>	2 <b>2.2%</b> 1 <b>1.1</b> %		15
Are clear	5.52	6	61 <b>68.6%</b>	20 <b>22.5%</b>	4 <b>4.5%</b>	2 <b>2.2%</b> 1 <b>1.1</b> %		16
Are concise	5.52	6	61 <b>68.6%</b>	20 <b>22.5%</b>	4 <b>4.5%</b>	2 <b>2.2%</b> 1 <b>1.1</b> %		16
Address issues raised	5.53	6	64 <b>71.1%</b>	18 <b>20.0%</b>	5 <b>5.6%</b>	0 0.0% 1 1.1%	2 <b>2.2%</b>	15
Professionalism:								
Shows courtesy/civility	5.80	6	92 <b>87.6%</b>	9 <b>8.6%</b>	2 <b>1.9%</b>	1 <b>1.0%</b> 0 <b>0.0%</b>	1 <b>0.9%</b>	0
Shows patience/temperament	5.67	6	84 <b>80.8%</b>	13 <b>12.5%</b>	3 <b>2.9%</b>	2 1.9% 1 1.0%	1 <b>0.9%</b>	1
Shows industry/promptness	5.50	6	73 <b>70.9%</b>	18 <b>17.5%</b>	6 <b>5.8%</b>	4 <b>3.9%</b> 1 <b>1.0</b> %	1 <b>0.9%</b>	2
Has integrity/ethics	5.85	6	96 <b>92.3%</b>	5 <b>4.8%</b>	0 <b>0.0%</b>	2 <b>1.9%</b> 0 <b>0.0%</b>	1 <b>1.0%</b>	1
Shows impartiality	5.67	6	89 <b>85.6%</b>	9 <b>8.7%</b>	1 <b>1.0%</b>	1 <b>1.0%</b> 0 <b>0.0%</b>	<b>4 3.7%</b>	1
Shows preparedness	5.60	6	82 <b>78.8%</b>	10 <b>9.6%</b>	7 <b>6.7%</b>	3 <b>2.9%</b> 1 <b>1.0%</b>	5 1 <b>1.0%</b>	1
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.69	6	52 <b>76.5%</b>	14 <b>20.6%</b>	1 <b>1.5%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	1 <b>1.4%</b>	37

Footnote:

#### Hon. Martha Ann Lott, Circuit Judge

	Sur	nmary								Detailed	Res	ults					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Strong Agre (6)	e		A	erately gree (5) %		Slightly Agree (4) %		Slightly Disagree (3) %	_	derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 65																	
Legal Acumen:																	
Demonstrates knowledge of the law	4.34	6	2	3 <b>37</b>	7.7%	1	13	21.3%	8	13.1%	5	8.2%	3	4.9%	9	14.8%	4
Listens to legal arguments	4.26	6	2	1 <b>34</b>	4.4%	1	14	23.0%	6	9.8%	8	13.1%	4	6.6%	8	13.1%	4
Comprehends legal concepts	4.41	6	2	4 39	9.3%	1		19.7%	9	14.8%	5	8.2%	3	4.9%	8	13.1%	4
Analytically reaches decisions in unsettled areas of law	4.11	6	1	8 <b>31</b>	1.6%		9	15.8%	9	15.8%	11	1 <b>19.3%</b>	2	3.5%	8	14. <b>0</b> %	8
Willing to make decisions based on established law	4.25	6	2	3 <b>37</b>	7.7%	1	11	18.0%	6	9.8%	9	14.8%	3	4.9%	9	14.8%	4
Communications Skills: Able to articulate questions & decisions	4.56	6	2	7 45	5.8%		8	13.6%	8	13.6%	8	13.6%	3	5.1%	5	8.3%	6
Written Decisions:																	
Are well reasoned	4.19	6	1		5.2%	2	9	16.7%	6		10	) <b>18.5%</b>	3	5.6%	7	1 <b>2.9%</b>	11
Are clear	4.44	6	2		3.9%			20.4%	7	13.0%	7		2	3.7%	6	11. <b>0</b> %	11
Are concise	4.51	6	1		5.9%	1		22.6%	10		6		1	1.9%	5	9.4%	12
Address issues raised	4.44	6	2	0 <b>37</b>	7.0%	1	11	20.4%	8	14.8%	8	14.8%	2	3.7%	5	9.3%	11
Professionalism:																	
Shows courtesy/civility	4.17	6	2	1 <b>33</b>	3.3%	1	11	17.5%	11	17.5%	6		6	9.5%	8	12.7%	2
Shows patience/temperament	3.97	6	1	7 <b>27</b>	7.9%	1	13	21.3%	8	13.1%	6	9.8%	8	13.1%	9	14.8%	4
Shows industry/promptness	4.16	6	2	3 <b>37</b>	7.7%			13.1%	8	13.1%	9	14.8%	4	6.6%	9	14.7%	4
Has integrity/ethics	4.58	6			3.3%	1		16.7%	12	20.0%	4		1	1.7%	7	11.6%	5
Shows impartiality	4.13	6	2		5.0%	1		1 <b>5.0%</b>	9	15.0%	8		4	6.7%	9	1 <b>5.0%</b>	5
Shows preparedness	4.32	6	2	2 <b>36</b>	6.7%	1	11	18.3%	12	20.0%	4	6.7%	1	1.7%	10	16.6%	5
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	4.62	6	1	9 <b>45</b>	5.2%	1	12	28.6%	1	2.4%	2	4.8%	2	4.8%	6	14.2%	23

Footnote:

#### Hon. Ysleta W. McDonald, Circuit Judge

	Su	mmary							Detailed	l Re	sult	s					ľ
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6) %		Α	lerately gree (5) %		Slightly Agree (4) %		Disa	ghtly agree 3) %	-	derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 68							70		,,,			70		70			· <u>···</u>
Legal Acumen:																	
Demonstrates knowledge of the law	5.53	6	41	<b>62.1%</b>		19	28.8%	6	9.1%			0.0%	0	0.0%	0	0.0%	2
Listens to legal arguments	5.55	6	46			13	19.7%	4				4.5%	0	0.0%	0	0.0%	2
Comprehends legal concepts	5.50	6	43			17	25.8%	3				3.0%	1	1.5%	0	0.0%	2
Analytically reaches decisions in unsettled areas of law	5.41	6	40		_	14	22.2%	5	7.9%		-	4.8%	1	1.6%	0	0.0%	5
Willing to make decisions based on established law	5.45	6	43	66.2%		14	21.5%	3	4.6%		4	6.2%	1	1.5%	0	0.0%	3
Communications Skills:																	
Able to articulate questions & decisions	5.62	6	49	72.1%		13	19.1%	5	7.4%		1	1.4%	0	0.0%	0	0.0%	0
Written Decisions:																	
Are well reasoned	5.42	6	33			12	22.6%	5			3	5.7%	0	0.0%	0	0.0%	15
Are clear	5.49	6	35		_	11	20.8%	5	9.4%		2	3.8%	0	0.0%	0	0.0%	15
Are concise	5.51	6	36			10	18.9%	5				3.8%	0	0.0%	0	0.0%	15
Address issues raised	5.47	6	34	64.2%		12	22.6%	5	9.4%		2	3.8%	0	0.0%	0	0.0%	15
Professionalism:																	
Shows courtesy/civility	5.94	6	64	94.1%		4	5.9%	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0
Shows patience/temperament	5.84	6	57	83.8%		11	16.2%	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0
Shows industry/promptness	5.75	6	53	79.1%		12	17.9%	1	1.5%		1	1.5%	0	0.0%	0	0.0%	1
Has integrity/ethics	5.85	6	57	85.1%		10	14.9%	0	0.0%		0	0.0%	0	0.0%	0	0.0%	1
Shows impartiality	5.66	6	51	76.1%		12	17.9%	1	1.5%		3	4.5%	0	0.0%	0	0.0%	1
Shows preparedness	5.72	6	52	77.6%		12	17.9%	2	3.0%		1	1.5%	0	0.0%	0	0.0%	1
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	4.78	6	17	47.3%		8	22.2%	4	11.1%		3	8.3%	1	2.8%	3	8.3%	32

Footnote:

#### Hon. Toby S. Monaco, Circuit Judge

	Su	mmary							Detailed	l Re	esul	ts					Ι
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6) %		Α	lerately gree (5) %		Slightly Agree (4) %		Dis	ghtly agree (3) %	-	derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 107				/0	. –		70		70	•		70		/0		/0	
Legal Acumen:																	
Demonstrates knowledge of the law	5.82	6	92	86.9%		12	11.3%	0	0.0%		1	0.9%	1	0.9%	0	0.0%	1
Listens to legal arguments	5.82	6	95	89.7%		7	6.6%	2	1.9%		1	0.9%	0	0.0%	1	0.9%	1
Comprehends legal concepts	5.80	6	92	86.8%		11	10.4%	1	0.9%		0	0.0%	2	1.9%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.74	6	86	84.3%		10	9.8%	3			2	2.0%	0	0.0%	1	1.0%	5
Willing to make decisions based on established law	5.75	6	88	83.0%		15	14.2%	1	0.9%		0	0.0%	0	0.0%	2	1 <b>.9</b> %	1
Communications Skills:																	
Able to articulate questions & decisions	5.85	6	94	88.7%		9	8.5%	2	1.9%		1	0.9%	0	0.0%	0	0.0%	1
Written Decisions:																	
Are well reasoned	5.75	6	81	84.4%		11	11.5%	1	1.0%		2	2.1%	0	0.0%	1	1.0%	11
Are clear	5.75	6	83			8	8.3%	2			2	2.1%	1	0.0% 1.0%	0	0.0%	11
Are concise	5.77	6	82			0 8	8.4%	2			2	2.1%	1	1.0%	0	0.0%	12
Address issues raised	5.75	6	80			0 12	0.4 <i>%</i> 12.5%	2			2	1.0%	0	0.0%	1	1.0%	12
Audress issues raised	5.75	0	00	05.470		12	12.3 /0	2	2.170		1	1.0 /0	0	0.0 /0		1.0 /6	
Professionalism:																	
Shows courtesy/civility	5.89	6	97	90.7%		9	8.4%	0	0.0%		1	0.9%	0	0.0%	0	0.0%	0
Shows patience/temperament	5.86	6	94	87.9%		12	11.2%	0	0.0%		1	0.9%	0	0.0%	0	0.0%	0
Shows industry/promptness	5.84	6	92	86.0%		13	12.1%	2	1.9%		0	0.0%	0	0.0%	0	0.0%	0
Has integrity/ethics	5.89	6	98	92.5%		6	5.7%	1	0.9%		0	0.0%	1	0.9%	0	0.0%	1
Shows impartiality	5.66	6	88	82.3%		13	12.1%	1	0.9%		1	0.9%	2	1.9%	2	1.9%	0
Shows preparedness	5.83	6	96	89.8%		7	6.5%	1	0.9%		3	2.8%	0	0.0%	0	0.0%	0
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	5.61	6	47	73.4%		12	18.8%	4	6.3%		0	0.0%	0	0.0%	1	1.5%	43

Footnote:

#### Hon. Mark W. Moseley, Circuit Judge

	Su	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 54									
Legal Acumen:									
Demonstrates knowledge of the law	4.81	6	21 <b>39.6%</b>	15 <b>28.3%</b>	9 <b>17.0%</b>	4 7.5%	2 <b>3.8%</b>	2 <b>3.8%</b>	1
Listens to legal arguments	4.83	6	23 <b>43.4%</b>	15 <b>28.3%</b>	6 <b>11.3%</b>	3 <b>5.7%</b>	4 <b>7.5%</b>	2 <b>3.8%</b>	1
Comprehends legal concepts	4.85	6	23 <b>43.4%</b>	13 <b>24.5%</b>	9 <b>17.0%</b>	3 <b>5.7%</b>	4 <b>7.5%</b>	1 <b>1.9%</b>	1
Analytically reaches decisions in unsettled areas of law	4.60	6	20 <b>38.5%</b>	11 <b>21.2%</b>	10 <b>19.2%</b>	4 7.7%	5 <b>9.6%</b>	2 <b>3.8%</b>	2
Willing to make decisions based on established law	4.87	6	25 <b>47.2%</b>	12 <b>22.6%</b>	8 <b>15.1%</b>	3 <b>5.7%</b>	2 <b>3.8%</b>	3 <b>5.6%</b>	1
Communications Skills:									
Able to articulate questions & decisions	5.00	6	26 <b>49.1%</b>	14 <b>26.4%</b>	6 <b>11.3%</b>	2 <b>3.8%</b>	4 7.5%	1 <b>1.9%</b>	1
Written Decisions:									
Are well reasoned	4.86	6	21 <b>41.2%</b>	15 <b>29.4%</b>	8 <b>15.7%</b>	3 <b>5.9%</b>	2 <b>3.9%</b>	2 <b>3.9%</b>	3
Are clear	4.84	6	21 <b>41.2%</b>	15 <b>29.4%</b>	7 <b>13.7%</b>	3 <b>5.9%</b>	4 <b>7.8%</b>	1 <b>2.0%</b>	3
Are concise	4.94	6	21 <b>41.2%</b>	15 <b>29.4%</b>	10 <b>19.6%</b>	2 <b>3.9%</b>	2 <b>3.9%</b>	1 <b>2.0%</b>	3
Address issues raised	4.84	6	22 <b>43.2%</b>	13 <b>25.5%</b>	9 <b>17.6%</b>	2 <b>3.9%</b>	3 <b>5.9%</b>	2 <b>3.9%</b>	3
Professionalism:									
Shows courtesy/civility	5.43	6	38 <b>70.4%</b>	8 <b>14.8%</b>	5 <b>9.3%</b>	0 <b>0.0%</b>	2 <b>3.7%</b>	1 <b>1.8%</b>	0
Shows patience/temperament	5.13	6	33 <b>61.1%</b>	8 <b>14.8%</b>	7 <b>13.0%</b>	1 <b>1.9%</b>	3 <b>5.6%</b>	2 <b>3.6%</b>	0
Shows industry/promptness	5.17	6	32 <b>60.4%</b>	11 <b>20.8%</b>	4 7.5%	0 <b>0.0%</b>	5 <b>9.4%</b>	1 <b>1.9%</b>	1
Has integrity/ethics	5.34	6	34 <b>64.2%</b>	9 <b>17.0%</b>	7 13.2%	1 <b>1.9%</b>	1 <b>1.9%</b>	1 <b>1.8%</b>	1
Shows impartiality	4.83	6	30 <b>55.6%</b>	8 <b>14.8%</b>	5 <b>9.3%</b>	4 <b>7.4%</b>	2 <b>3.7%</b>	5 <b>9.2%</b>	0
Shows preparedness	5.19	6	30 <b>56.6%</b>	13 <b>24.5%</b>	5 <b>9.4%</b>	1 <b>1.9%</b>	3 <b>5.7%</b>	1 <b>1.9%</b>	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	4.59	5	8 <b>29.7%</b>	9 <b>33.3%</b>	4 <b>14.8%</b>	4 <b>14.8%</b>	1 3.7%	1 <b>3.7%</b>	27

Footnote:

#### Hon. James P. Nilon, Circuit Judge

Scale:         Scale:         Scale:         Scale:         Net         Net         Net         Strongly         Agree         Moderately         Slightly         Noderately         Slightly		Sui	mmary							Detailed	Resu	ults					
Number of Attorneys Responding:       59       59       59       59       59       50       50       6       40       70.2%       12       21.1%       3       5.3%       1       1.8%       0       0.0%       1       1.6%       2         Listens to legal arguments       5.53       6       41       71.9%       12       21.1%       2       3.5%       0       0.0%       1       1.6%       2         Comprehends legal concepts       5.53       6       40       70.2%       12       21.1%       2       3.5%       0       0.0%       1       1.7%       2         Analytically reaches decisions in unsettled areas of law       5.40       6       35       63.7%       12       21.8%       5       9.1%       2       3.5%       0       0.0%       1       1.7%       2         Communications Skills:	6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree	•	Frequent		Agree (6)		A	gree (5)		Agree (4)	D	(3)	Di	sagree (2)	Di	sagree (1)	Opinion
Demonstrates knowledge of the law       5.54       6       40       70.2%       12       21.1%       3       5.3%       1       1.8%       0       0.0%       1       1.6%       2         Listens to legal arguments       5.56       6       41       71.9%       12       21.1%       1       1.8%       2       3.5%       0       0.0%       1       1.7%       2         Comprehends legal concepts       5.53       6       40       70.2%       12       21.8%       5       9.1%       2       3.5%       0       0.0%       1       1.7%       2         Analytically reaches decisions in unsettled areas of law       5.56       6       43       75.4%       9       15.8%       2       3.5%       1       1.8%       1       1.8%       4         Willing to make decisions based on established law       5.56       6       42       73.7%       8       14.0%       5       8.8%       1       1.8%       1       1.8%       1       1.7%       2         Communications Skills:	Number of Attorneys Responding: 59				70			/0		70		70		70		/0	
Listens to legal arguments       5.56       6       41       71.9%       12       21.1%       1       1.8%       2       3.5%       0       0.0%       1       1.7%       2         Comprehends legal concepts       5.53       6       40       70.2%       12       21.1%       2       3.5%       0       0.0%       1       1.7%       2         Analytically reaches decisions in unsettled areas of law       5.40       6       35       6.7%       12       21.8%       5       9.1%       2       3.5%       0       0.0%       1       1.7%       2         Analytically reaches decisions based on established law       5.56       6       43       75.4%       9       15.8%       2       3.5%       0       0.0%       1       1.7%       2         Communications Skills:       C       42       73.7%       8       14.0%       5       8.8%       1       1.8%       0       0.0%       1       1.7%       2         Written Decisions:       C       42       73.7%       8       14.0%       1       2.1%       0       0.0%       1       2.1%       12         Are clear       5.45       6       31	Legal Acumen:																
Comprehends legal concepts       5.53       6       40       70.2%       12       21.1%       2       3.5%       2       3.5%       0       0.0%       1       1.7%       2         Analytically reaches decisions in unsettled areas of law       5.60       6       43       75.4%       9       15.8%       2       3.5%       2       3.6%       0       0.0%       1       1.8%       4         Willing to make decisions based on established law       5.66       6       43       75.4%       9       15.8%       2       3.5%       1       1.8%       1       1.8%       4         Able to articulate questions & decisions       5.54       6       42       73.7%       8       1.4.0%       5       8.8%       1       1.8%       0       0.0%       1       1.7%       2         Written Decisions:	Demonstrates knowledge of the law	5.54	6	40	70.2%	-	12	21.1%	3	5.3%	1	1.8%	0	0.0%	1	1.6%	2
Analytically reaches decisions in unsettled areas of law       5.40       6       35       63.7%       12       21.8%       5       9.1%       2       3.6%       1       1.8%       4         Willing to make decisions based on established law       5.56       6       43       75.4%       9       15.8%       2       3.5%       1       1.8%       1       1.8%       4         Able to articulate questions & decisions       5.54       6       42       73.7%       8       14.0%       5       8.8%       1       1.8%       0       0.0%       1       1.8%       4         Able to articulate questions & decisions       5.54       6       42       73.7%       8       14.0%       5       8.8%       1       1.8%       0       0.0%       1       1.7%       2         Written Decisions:	Listens to legal arguments	5.56	6	41	71.9%	1	12	21.1%	1			3.5%	0	0.0%	1	1.7%	2
Willing to make decisions based on established law       5.56       6       43       75.4%       9       15.8%       2       3.5%       1       1.8%       1       1.7%       2         Communications Skills:       Able to articulate questions & decisions       5.54       6       42       73.7%       8       14.0%       5       8.8%       1       1.8%       1       1.7%       2         Written Decisions:			6	40		1			2		2		0		1		2
Communications Skills:       Able to articulate questions & decisions       5.54       6       42       73.7%       8       14.0%       5       8.8%       1       1.8%       0       0.0%       1       1.7%       2         Written Decisions:			6			1			-				-		1		
Able to articulate questions & decisions       5.54       6       42       73.7%       8       14.0%       5       8.8%       1       1.8%       0       0.0%       1       1.7%       2         Written Decisions:	Willing to make decisions based on established law	5.56	6	43	75.4%		9	15.8%	2	3.5%	1	1.8%	1	1.8%	1	1.7%	2
Written Decisions:       Image: Construct of the co	Communications Skills:																
Are well reasoned       5.43       6       29       61.7%       3       6.4%       1       2.1%       0       0.0%       1       2.1%       12         Are clear       5.45       6       31       66.0%       31       66.0%       1       2.1%       4       8.5%       1       2.1%       0       0.0%       1       2.1%       12         Are concise       5.45       6       31       66.0%       31       66.0%       10       21.3%       4       8.5%       1       2.1%       0       0.0%       1       2.1%       12         Address issues raised       5.40       6       31       66.0%       10       21.3%       3       6.4%       1       2.1%       1       2.0%       12         Professionalism:       5.40       6       39       68.4%       9       15.5%       0       0.00%       1       1.7%       0       0.0%       2       3.4%       1         Shows courtes//civility       5.62       6       46       79.4%       9       15.5%       0       0.0%       1       1.7%       0       0.0%       2       3.5%       2       3.5%       2       3.5% <td>Able to articulate questions &amp; decisions</td> <td>5.54</td> <td>6</td> <td>42</td> <td>73.7%</td> <td></td> <td>8</td> <td>14.0%</td> <td>5</td> <td>8.8%</td> <td>1</td> <td>1.8%</td> <td>0</td> <td>0.0%</td> <td>1</td> <td>1.7%</td> <td>2</td>	Able to articulate questions & decisions	5.54	6	42	73.7%		8	14.0%	5	8.8%	1	1.8%	0	0.0%	1	1.7%	2
Are well reasoned       5.43       6       29       61.7%       3       6.4%       1       2.1%       0       0.0%       1       2.1%       12         Are clear       5.45       6       31       66.0%       31       66.0%       1       2.1%       4       8.5%       1       2.1%       0       0.0%       1       2.1%       12         Are concise       5.45       6       31       66.0%       31       66.0%       1       2.1%       2       4.3%       2       4.3%       2       4.3%       0       0.0%       1       2.1%       12         Address issues raised       5.40       6       31       66.0%       1       21.3%       3       6.4%       1       2.1%       1       2.0%       12         Professionalism:       5.40       6       39       68.4%       9       15.5%       0       0.0%       1       1.7%       0       0.0%       2       3.4%       1         Shows courtes//civility       5.62       6       46       79.4%       9       15.5%       0       0.0%       1       1.7%       0       0.0%       2       3.5%       2																	
Are clear       5.45       6       31       66.0%       10       21.3%       4       8.5%       1       2.1%       0       0.0%       1       2.1%       12         Are concise       5.45       6       31       66.0%       11       23.4%       2       4.3%       2       4.3%       0       0.0%       1       2.1%       1       2.0%       12         Address issues raised       5.40       6       31       66.0%       10       21.3%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       12         Address issues raised       5.40       6       31       66.0%       10       21.3%       3       6.4%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       12       12       12       1       1       1       1       1       1       2.1%       1       2.1%       1       2.1%       1       1       1       2       3.4%       1       2		5 40			04 704		4.0	07 70/	0	0.404		0.404	0	0.00/		0 401	40
Are concise       5.45       6       31       66.0%       31       66.0%       11       23.4%       2       4.3%       0       0.0%       1       2.0%       12         Address issues raised       5.40       6       6       31       66.0%       10       21.3%       3       6.4%       1       2.1%       1       2.0%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       1       2.1%       12       12         Professionalism:       5.62       6       46       79.4%       9       15.5%       0       0.0%       1       1.7%       0       0.0%       2       3.4%       1       1       2.1%       12			_												1		
Address issues raised       5.40       6       31       66.0%       10       21.3%       3       6.4%       1       2.1%       1			-										-		1		
Professionalism:       Shows courtesy/civility       5.62       6       46       79.4%       9       15.5%       0       0.0%       1       1.7%       0       0.0%       2       3.4%       1         Shows courtesy/civility       5.62       6       46       79.4%       9       15.5%       0       0.0%       1       1.7%       0       0.0%       2       3.4%       1         Shows patience/temperament       5.46       6       39       68.4%       13       22.8%       1       1.8%       0       0.0%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       2       3.5%       3			-										-		1		
Shows courtesy/civility       5.62       6       46       79.4%       9       15.5%       0       0.0%       1       1.7%       0       0.0%       2       3.4%       1         Shows patience/temperament       5.46       6       39       68.4%       13       22.8%       1       1.8%       2       3.5%       0       0.0%       2       3.4%       1         Shows industry/promptness       5.57       6       42       75.0%       8       14.3%       4       7.1%       1       1.8%       0       0.0%       1       1.8%       3         Has integrity/ethics       5.79       6       51       89.5%       4       7.0%       0       0.0%       1       1.8%       0       0.0%       1       1.8%       3         Shows impartiality       5.28       6       41       70.7%       5       8.6%       4       6.9%       3       5.2%       1       1.7%       1       1.8%       1       1.7%       1       1.8%       1       1.7%       2       3.5%       1       1.7%       2       3.5%       1       1.7%       1       1.7%       1       1.7%       1       1       1.7	Address issues raised	5.40	0	31	66.0%		10	21.3%	3	6.4%	1	2.1%	1	2.1%	1	2.1%	12
Shows patience/temperament       5.46       6       39       68.4%       13       22.8%       1       1.8%       2       3.5%       0       0.0%       2       3.5%       2         Shows industry/promptness       5.57       6       42       75.0%       8       14.3%       4       7.1%       1       1.8%       0       0.0%       1       1.8%       3         Has integrity/ethics       5.79       6       51       89.5%       4       7.0%       0       0.0%       1       1.8%       0       0.0%       1       1.8%       2       3.5%       2         Shows impartiality       5.28       6       41       70.7%       5       8.6%       4       6.9%       3       5.2%       1       1.7%       1       1.8%       1       1.8%       1       1.8%       3	Professionalism:																
Shows industry/promptness       5.57       6       42       75.0%       8       14.3%       4       7.1%       1       1.8%       0       0.0%       1       1.8%       3         Has integrity/ethics       5.79       6       51       89.5%       4       7.0%       0       0.0%       1       1.8%       0       0.0%       1       1.8%       2         Shows impartiality       5.28       6       41       70.7%       5       8.6%       4       6.9%       4       6.9%       1       1.8%       0       0.0%       1       1.7%       2	Shows courtesy/civility	5.62	6	46					0		1		0		2		1
Has integrity/ethics       5.79       6       51 89.5%       4 7.0%       0 0.0%       1 1.8%       0 0.0%       1 1.7%       2         Shows impartiality       5.28       6       41 70.7%       5 8.6%       4 6.9%       4 6.9%       3 5.2%       1 1.7%       1 </td <td>Shows patience/temperament</td> <td></td> <td>6</td> <td>39</td> <td>68.4%</td> <td>1</td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td>0</td> <td>0.0%</td> <td>2</td> <td>3.5%</td> <td>2</td>	Shows patience/temperament		6	39	68.4%	1			1				0	0.0%	2	3.5%	2
Shows impartiality         5.28         6         41         70.7%         5         8.6%         4         6.9%         3         5.2%         1         1.7%         1	Shows industry/promptness	5.57	6	42			8		4		1		0	0.0%	1		3
	• •		6	_			4		0				0		1		2
	Shows impartiality		6	41			-		4		4		3		1		
Shows preparedness         5.64         6         44         78.6%         9         16.1%         1         1.8%         0         0.0%         1         1.8%         1         1.7%         3	Shows preparedness	5.64	6	44	78.6%		9	16.1%	1	1.8%	0	0.0%	1	1.8%	1	1.7%	3
Professional Activities:	Professional Activities:																
Participates in law related professional activities (eg. bar	Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.) 5.57 6 32 76.2% 5 11.9% 4 9.5% 0 0.0% 1 2.4% 17	association functions, Inns of Court, Teen Court, etc.)	5.57	6	32	76.2%		5	11.9%	4	9.5%	0	0.0%	0	0.0%	1	2.4%	17

Footnote:

#### Hon. Phyllis M. Rosier, Circuit Judge

Scale:         Scale:         Average         Average         Average         Mode         Strongly         Slightly         Bightly         Disagree         Strongly         No           9: Moderately Agree         3: Bightly Disagree         3: Bightly Disagree         4: Bightly Disagree         5: Dightly Disagree         5: Dightly Disagree         5: Dightly Disagree         5: Dight		Su	mmary							Detailed	l Re	su	ts					ľ
Number of Attorneys Responding:       45       Image: Comprehension of the law       4.71       6       18       40.0%       14       31.1%       3       6.7%       4       8.9%       2       4.4%       0         Listens to legal arguments       4.71       6       18       40.0%       11       22.2%       4       8.9%       4       8.9%       2       4.4%       0         Comprehends legal concepts       4.62       6       18       40.1%       11       24.4%       5       11.1%       3       6.7%       4       8.9%       2       4.4%       0         Comprehends legal concepts       4.62       6       15       34.2%       10       22.7%       7       15.9%       6       13.6%       2       4.5%       1         Willing to make decisions based on established law       4.64       6       20       45.5%       9       20.5%       4       9.1%       4       9.1%       3       6.7%       3       6.7%       3       6.6%       0         Willing to make decisions based on established law       4.64       6       14       37.9%       12       2.6.7%       6       13.3%       3       6.7%       3       6.6%	6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree	•	Frequent		Agree (6)		A	gree (5)		Agree (4)		Dis	sagree (3)	Di	sagree (2)	Di	sagree (1)	Opinion
Demonstrates knowledge of the law       4.71       6       18       40.0%       14       31.1%       3       6.7%       4       8.9%       2       4.4%       0         Listens to legal arguments       4.71       6       21       46.7%       10       22.2%       4       8.9%       3       6.7%       4       8.9%       3       6.7%       4       8.9%       3       6.7%       4       8.9%       3       6.7%       4       8.9%       3       6.7%       4       8.9%       3       6.7%       4       8.9%       3       6.7%       4       8.9%       3       6.7%       0         Analytically reaches decisions in unsettled areas of law       4.64       6       15       34.2%       10       22.7%       7       15.9%       6       13.6%       2       4.4%       0         Analytically reaches decisions based on established law       4.64       6       12       26.7%       9       20.5%       4       9.1%       4       9.1%       3       6.7%       3       6.7%       3       6.7%       3       6.7%       3       6.7%       3       6.7%       3       6.7%       4       10.8%       8       9	Number of Attorneys Responding: 45									70					70			
Listens to legal arguments       4.71       6       21       46.7%       10       22.2%       4       8.9%       3       6.6%       0         Comprehends legal concepts       4.62       6       18       40.1%       11       24.4%       5       11.1%       5       11.1%       4       8.9%       2       4.4%       0         Analytically reaches decisions in unsettled areas of law       4.41       6       15       34.2%       10       22.7%       7       15.9%       6       13.6%       2       4.5%       1       1         Willing to make decisions based on established law       4.64       6       16       20       45.5%       9       20.5%       4       9.1%       4       9.1%       4       9.1%       1       3       6.7%       1         Able to articulate questions & decisions       4.67       6       18       40.0%       12       26.7%       6       13.3%       3       6.7%       3       6.6%       0         Written Decisions:	-																	
Comprehends legal concepts       4.62       6       18       40.1%       11       24.4%       5       11.1%       5       11.1%       4       8.9%       2       4.4%       0         Analytically reaches decisions in unsettled areas of law       4.41       6       15       34.2%       9       20.5%       4       9.1%       4       9.1%       4       9.1%       4       9.1%       1       24.4%       0         Willing to make decisions based on established law       4.64       6       20       45.5%       9       20.5%       4       9.1%       4       9.1%       4       9.1%       3       6.7%       1         Able to articulate questions & decisions       4.67       6       18       40.0%       12       26.7%       6       13.3%       3       6.7%       3       6.6%       0         Written Decisions:	-		6	18			14		3			4		4		2		0
Analytically reaches decisions in unsettled areas of law       4.41       6       15       34.2%       10       22.7%       7       15.9%       6       13.6%       2       4.5%       4       9.1%       1         Willing to make decisions based on established law       4.64       6       20       45.5%       9       20.5%       4       9.1%       4       9.1%       4       9.1%       4       9.1%       1         Communications Skills:       Alle       6       18       40.0%       12       26.7%       6       13.3%       3       6.7%       3       6.6%       0         Written Decisions:       4.67       6       14       37.9%       9       24.3%       2       5.4%       6       16.2%       2       5.4%       4       10.8%       8         Are clear       4.50       6       14       37.9%       9       24.3%       2       5.4%       4       10.8%       3       8.3%       3       8.3%       3       8.3%       3       8.3%       9         Are clear       4.50       6       14       37.9%       10       27.8%       4       11.1%       3       8.3%       3       8.3%			6	21			-		4			-		-		-		0
Willing to make decisions based on established law       4.64       6       20       4.57%       9       20.5%       4       9.1%       4       9.1%       4       9.1%       3       6.7%       1         Communications Skills:       Able to articulate questions & decisions       4.67       6       18       40.0%       12       26.7%       6       13.3%       3       6.7%       3       6.6%       0         Written Decisions:			6	18			11		5			5		4		2		0
Communications Skills:       Able to articulate questions & decisions       4.67       6       18       40.0%       12       26.7%       6       13.3%       3       6.7%       3       6.6%       0         Written Decisions:			6	15			10		7			6		2		4		1
Able to articulate questions & decisions       4.67       6       18       40.0%       12       26.7%       6       13.3%       3       6.7%       3       6.6%       0         Written Decisions:	Willing to make decisions based on established law	4.64	6	20	45.5%		9	20.5%	4	9.1%		4	9.1%	4	9.1%	3	6.7%	1
Written Decisions:       4.41       6       14       37.9%       9       24.3%       2       5.4%       6       16.2%       2       5.4%       4       10.8%       8         Are well reasoned       4.50       6       13       36.2%       10       27.8%       4       11.1%       3       8.3%       3       8.3%       3       8.3%       9         Are clear       4.64       6       14       37.9%       10       27.8%       4       10.8%       3       8.3%       3       8.3%       3       8.3%       9         Address issues raised       4.57       6       14       37.9%       11       29.7%       2       5.4%       4       10.8%       2       5.6%       9         Shows courtesy/civility       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows courtesy/civility       5.02       6       23       51.1%       12       26.7%       5       11.1%       3       6.7%       2       4.4%       0         Shows industry/promptness       4.80       6       20 <td>Communications Skills:</td> <td></td>	Communications Skills:																	
Are well reasoned       4.41       6       14       37.9%       9       24.3%       2       5.4%       6       10.2%       2       5.4%       4       10.8%       8         Are clear       4.64       6       14       38.9%       10       27.8%       4       11.1%       3       8.3%       3       8.3%       9         Are concise       4.64       6       14       38.9%       10       27.8%       4       11.1%       3       8.3%       3       8.3%       9         Address issues raised       4.57       6       14       37.9%       11       29.7%       2       5.4%       4       10.8%       2       5.6%       9         Shows courtesy/civility       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows courtesy/civility       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows industry/promptness       4.80       6       25       55.6%       7	Able to articulate questions & decisions	4.67	6	18	40.0%		12	26.7%	6	13.3%		3	6.7%	3	6.7%	3	6.6%	0
Are well reasoned       4.41       6       14       37.9%       9       24.3%       2       5.4%       6       16.2%       2       5.4%       4       10.8%       8         Are clear       4.50       6       13       36.2%       10       27.8%       4       11.1%       3       8.3%       3       8.3%       9         Are concise       4.64       6       14       38.9%       10       27.8%       4       11.1%       3       8.3%       3       8.3%       9         Address issues raised       4.57       6       14       37.9%       11       29.7%       2       5.4%       4       10.8%       2       5.6%       9         Shows courtesy/civility       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows patience/temperament       4.80       6       20       44.4%       12       26.7%       5       11.1%       3       6.7%       2       4.4%       3       6.7%       0         Shows industry/promptness       4.87       6       25       55.6%       7	· · · ·					Г												
Are clear       4.50       6       13       36.2%       10       27.8%       4       11.1%       3       8.3%       3       8.3%       2       5.6%       9         Are concise       4.64       6       14       38.9%       10       27.8%       4       11.1%       3       8.3%       3       8.3%       2       5.6%       9         Address issues raised       4.57       6       14       37.9%       14       2       5.4%       4       10.8%       3       8.3%       2       5.6%       9         Professionalism:       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows courtesylcivility       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows patience/temperament       4.80       6       25       55.6%       7       15.6%       3       6.7%       4       8.9%       2       4.3%       0         Has integrity/ethics       5.18       6       24	Written Decisions:																	
Are concise       4.64       6       14       38.9%       10       27.8%       4       11.1%       3       8.3%       2       5.6%       9         Address issues raised       4.57       6       14       37.9%       14       37.9%       1       2.97%       4       11.1%       3       8.3%       2       5.6%       9         Professionalism:       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows courtesy/civility       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows courtesy/civility       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows industry/promptness       4.80       6       20       44.4%       3       6.7%       4       8.9%       2       4.3%       0         Has integrity/ethics       5.18       6       24       53.3%       5 <td>Are well reasoned</td> <td>4.41</td> <td>6</td> <td>14</td> <td>37.9%</td> <td></td> <td>9</td> <td>24.3%</td> <td>2</td> <td>5.4%</td> <td></td> <td>6</td> <td>16.2%</td> <td>2</td> <td>5.4%</td> <td>4</td> <td>10.8%</td> <td>8</td>	Are well reasoned	4.41	6	14	37.9%		9	24.3%	2	5.4%		6	16.2%	2	5.4%	4	10.8%	8
Address issues raised       4.57       6       14       37.9%       11       29.7%       2       5.4%       4       10.8%       2       5.4%       8         Professionalism:       -	Are clear	4.50	6	13	36.2%		10	27.8%	4	11.1%		3	8.3%	3	8.3%	3	8.3%	9
Professionalism:       Shows courtesy/civility       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows courtesy/civility       5.02       6       23       51.1%       12       26.7%       5       11.1%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows patience/temperament       4.80       6       20       44.4%       12       26.7%       5       11.1%       3       6.7%       2       4.4%       3       6.7%       0         Shows industry/promptness       4.87       6       25       55.6%       7       15.6%       3       6.7%       4       8.9%       4       8.9%       2       4.3%       0         Has integrity/ethics       5.18       6       29       64.5%       8       17.8%       1       2.2%       3       6.7%       2       4.4%       2       4.4%       0         Shows impartiality       4.67       6       24       53.3%       5       11.1%       5       6.7%       4       8.9%       4       8.9%	Are concise	4.64	6	14	38.9%		10	27.8%	4	11.1%		3	8.3%	3	8.3%	2	5.6%	9
Shows courtesy/civility       5.02       6       23       51.1%       12       26.7%       3       6.7%       4       8.9%       1       2.2%       2       4.4%       0         Shows patience/temperament       4.80       6       20       44.4%       12       26.7%       5       11.1%       3       6.7%       2       4.4%       3       6.7%       0         Shows industry/promptness       4.87       6       25       55.6%       7       15.6%       3       6.7%       4       8.9%       2       4.3%       0         Has integrity/ethics       5.18       6       29       64.5%       8       17.8%       1       2.2%       3       6.7%       2       4.4%       0         Shows impartiality       4.67       6       24       53.3%       5       11.1%       3       6.7%       4       8.9%       4       8.9%       0	Address issues raised	4.57	6	14	37.9%		11	29.7%	2	5.4%		4	10.8%	4	10.8%	2	5.4%	8
Shows patience/temperament       4.80       6       20       44.4%       12       26.7%       5       11.1%       3       6.7%       2       4.4%       3       6.7%       0         Shows industry/promptness       4.87       6       25       55.6%       7       15.6%       3       6.7%       4       8.9%       4       8.9%       2       4.3%       0         Has integrity/ethics       5.18       6       29       64.5%       8       17.8%       1       2.2%       3       6.7%       2       4.4%       2       4.4%       0         Shows impartiality       4.67       6       24       53.3%       5       11.1%       3       6.7%       4       8.9%       4       8.9%       0	Professionalism:																	
Shows patience/temperament       4.80       6       20       44.4%       12       26.7%       5       11.1%       3       6.7%       2       4.4%       3       6.7%       0         Shows industry/promptness       4.87       6       25       55.6%       7       15.6%       3       6.7%       4       8.9%       2       4.3%       0         Has integrity/ethics       5.18       6       29       64.5%       8       17.8%       1       2.2%       3       6.7%       2       4.4%       2       4.4%       0         Shows impartiality       4.67       6       24       53.3%       5       11.1%       3       6.7%       4       8.9%       4       8.9%       0	Shows courtesv/civility	5.02	6	23	51.1%		12	26.7%	3	6.7%		4	8.9%	1	2.2%	2	4.4%	0
Shows industry/promptness       4.87       6       25 55.6%       7 15.6%       3 6.7%       4 8.9%       4 8.9%       2 4.3%       0         Has integrity/ethics       5.18       6       29 64.5%       8 17.8%       1 2.2%       3 6.7%       2 4.4%       2 4.4%       0         Shows impartiality       4.67       6       24 53.3%       5 11.1%       5 11.1%       3 6.7%       4 8.9%       4 8.9%       2 4.4%       0		4.80	6	20	44.4%	I.	12					3		2	4.4%			
Has integrity/ethics       5.18       6       29       64.5%       8       17.8%       1       2.2%       3       6.7%       2       4.4%       2       4.4%       0         Shows impartiality       4.67       6       24       53.3%       5       11.1%       5       11.1%       3       6.7%       4       8.9%       4       8.9%       0	· · ·	4.87	6	25	55.6%		7	15.6%	3	6.7%		4	8.9%	4	8.9%	2	4.3%	0
Shows impartiality         4.67         6         24         53.3%         5         11.1%         3         6.7%         4         8.9%         4         8.9%         0	· · ·	5.18	6	29	64.5%	E	8	17.8%	1	2.2%		3	6.7%	2	4.4%			0
		4.67	6	24	53.3%		5	11.1%	5	11.1%		3	6.7%	_			8.9%	0
		4.98	6	25	55.6%		7	15.6%	5				11.1%	1		2		0
Professional Activities:	Professional Activities:																	
Participates in law related professional activities (eg. bar																		
association functions, Inns of Court, Teen Court, etc.) 4.58 6 8 33.3% 6 25.0% 5 20.8% 3 12.5% 1 4.2% 1 4.2% 21		4.58	6	8	33.3%		6	25.0%	5	20.8%		3	12.5%	1	4.2%	1	4.2%	21

Footnote:

#### Hon. Denise R. Ferrero, County Judge

	Sur	nmary							Detailed	l Re	sul	ts					ľ
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Strongly Agree (6) %		A	erately gree (5) %	#	Slightly Agree (4) %		Dis	ghtly agree (3) %	-	derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 51				///			70		70			/0		//0		/0	
Legal Acumen:																	
Demonstrates knowledge of the law	5.48	6	34	68.0%		11	22.0%	3	6.0%		0	0.0%	1	2.0%	1	2.0%	1
Listens to legal arguments	5.47	6	34	4 <b>69.4%</b>		10	20.4%	3	6.1%		0	0.0%	0	0.0%	2	4.1%	2
Comprehends legal concepts	5.48	6	34			11	22.0%	3			0	0.0%	1	2.0%	1	2.0%	1
Analytically reaches decisions in unsettled areas of law	5.33	6	31		·	10	20.8%	3			2	4.2%	0	0.0%	2	4.1%	3
Willing to make decisions based on established law	5.44	6	33	6 <b>8.8%</b>		9	18.8%	4	8.3%		0	0.0%	0	0.0%	2	4.1%	3
Communications Skills:																	
Able to articulate questions & decisions	5.47	6	32	2 <b>65.4%</b>		12	24.5%	3	6.1%		1	2.0%	0	0.0%	1	2.0%	2
Written Decisions:											-						
Are well reasoned	5.43	6	27			11	26.2%	2			0	0.0%	1	2.4%	1	2.3%	9
Are clear	5.43	6	28			10	23.8%	1			1	2.4%	1	2.4%	1	2.3%	9
Are concise	5.43	6	27			11	26.2%	1			2	4.8%	0	0.0%	1	2.3%	9
Address issues raised	5.43	6	27	64.3%		11	26.2%	2	4.8%		0	0.0%	1	2.4%	1	2.3%	9
Professionalism:																	
Shows courtesy/civility	5.43	6	38			7	13.7%	2			0	0.0%	2	3.9%	2	3.9%	0
Shows patience/temperament	5.37	6	36	5 <b>70.6%</b>		9	17.6%	1	2.0%		1	2.0%	2	3.9%	2	3.9%	0
Shows industry/promptness	5.59	6	40	81.7%		4	8.2%	2	4.1%		1	2.0%	1	2.0%	1	2.0%	2
Has integrity/ethics	5.65	6	41	83.7%		5	10.2%	1	2.0%		0	0.0%	0	0.0%	2	4.1%	2
Shows impartiality	5.12	6	32	2 <b>65.3%</b>		6	12.2%	4	8.2%		2	4.1%	2	4.1%	3	6.1%	2
Shows preparedness	5.57	6	39	9 79.7%		6	12.2%	1	2.0%		0	0.0%	2	4.1%	1	2.0%	2
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	5.53	6	23	3 <b>71.9%</b>		6	18.8%	2	6.3%		0	0.0%	0	0.0%	1	3.0%	19

Footnote:

#### Hon. Walter M. Green, County Judge

	Sui	nmary		D	etailed Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) (4 # % #	ee Disagree Disagree	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 58							<u> </u>
Legal Acumen:							
Demonstrates knowledge of the law	4.64	6	22 <b>39.3%</b>	14 <b>25.0%</b> 8 1	<b>4.3%</b> 7 <b>12.5%</b> 0 <b>0.0%</b>	5 <b>8.9%</b>	2
Listens to legal arguments	5.11	6	29 <b>51.8%</b>	14 <b>25.0%</b> 8 1	<b>4.3%</b> 2 <b>3.6%</b> 1 <b>1.8%</b>	2 <b>3.5%</b>	2
Comprehends legal concepts	4.73	6	24 <b>43.6%</b>		<b>6.4%</b> 4 <b>7.3%</b> 2 <b>3.6%</b>		3
Analytically reaches decisions in unsettled areas of law	4.63	6	23 <b>44.3%</b>		<b>9.2%</b> 5 <b>9.6%</b> 2 <b>3.8%</b>		6
Willing to make decisions based on established law	4.72	6	25 <b>46.3%</b>	9 <b>16.7%</b> 9 1	<b>6.7%</b> 5 <b>9.3%</b> 3 <b>5.6%</b>	3 <b>5.4%</b>	4
Communications Skills:							
Able to articulate questions & decisions	4.78	6	24 <b>43.7%</b>	13 <b>23.6%</b> 7 <b>1</b>	<b>2.7%</b> 6 <b>10.9%</b> 3 <b>5.5%</b>	2 <b>3.6%</b>	3
Written Decisions:							
Are well reasoned	4.62	6	15 <b>35.7%</b>		<b>1.4%</b> 7 <b>16.7%</b> 0 <b>0.0%</b>		16
Are clear	4.71	6	16 <b>38.1%</b>		<b>3.8%</b> 5 <b>11.9%</b> 0 <b>0.0%</b>		16
Are concise	4.76	6	17 <b>41.5%</b>		<b>6.8%</b> 4 <b>9.8%</b> 0 <b>0.0%</b>	2 <b>4.8%</b>	17
Address issues raised	4.78	6	17 <b>41.5%</b>	10 <b>24.4%</b> 8 <b>1</b>	9.5% 3 7.3% 0 0.0%	3 <b>7.3%</b>	17
Professionalism:							
Shows courtesy/civility	5.81	6	47 <b>82.5%</b>	9 <b>15.8%</b> 1	<b>1.7%</b> 0 <b>0.0%</b> 0 <b>0.0%</b>	0 0.0%	1
Shows patience/temperament	5.65	6	40 <b>70.2%</b>	14 <b>24.6%</b> 3	<b>5.2%</b> 0 <b>0.0%</b> 0 <b>0.0%</b>	0 0.0%	1
Shows industry/promptness	4.96	6	29 <b>52.7%</b>	10 <b>18.2%</b> 9 <b>1</b>	<b>6.4%</b> 2 <b>3.6%</b> 2 <b>3.6%</b>	3 <b>5.5%</b>	3
Has integrity/ethics	5.48	6	35 <b>62.5%</b>	16 <b>28.6%</b> 2	<b>3.6%</b> 3 <b>5.3%</b> 0 <b>0.0%</b>	0 0.0%	2
Shows impartiality	5.09	6	31 <b>56.4%</b>	12 <b>21.8%</b> 4	7.3% 4 7.3% 2 3.6%	2 <b>3.6%</b>	3
Shows preparedness	4.95	6	28 <b>50.9%</b>	11 <b>20.0%</b> 9 <b>1</b>	<b>6.4%</b> 2 <b>3.6%</b> 2 <b>3.6%</b>	3 <b>5.5%</b>	3
Professional Activities:							
Participates in law related professional activities (eg. bar							
association functions, Inns of Court, Teen Court, etc.)	5.26	6	18 <b>53.0%</b>	8 <b>23.5%</b> 7 <b>2</b>	<b>0.6%</b> 1 <b>2.9%</b> 0 <b>0.0%</b>	0 0.0%	24

Footnote:

#### Hon. Thomas M. Jaworski, County Judge

	Sur	nmary			Detailed	Results			[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 67			<i>m</i> 70	# 70	# 70	<u>π 70</u>	# 70	<i>m</i> 70	
Legal Acumen:									
Demonstrates knowledge of the law	4.89	6	28 <b>43.1%</b>	20 <b>30.8%</b>	7 10.8%	5 <b>7.7%</b>	2 <b>3.1%</b>	3 <b>4.5%</b>	2
Listens to legal arguments	5.14	6	36 <b>55.5%</b>	14 <b>21.5%</b>	10 <b>15.4%</b>	1 <b>1.5%</b>	1 <b>1.5%</b>	3 <b>4.6%</b>	2
Comprehends legal concepts	4.86	6	29 <b>45.3%</b>	17 <b>26.6%</b>	8 <b>12.5%</b>	4 6.3%	2 <b>3.1%</b>	4 <b>6.2%</b>	3
Analytically reaches decisions in unsettled areas of law	4.77	6	24 <b>40.0%</b>	19 <b>31.7%</b>	7 <b>11.7%</b>	4 6.7%	1 <b>1.7%</b>	5 <b>8.2%</b>	7
Willing to make decisions based on established law	5.08	6	31 <b>51.7%</b>	17 <b>28.3%</b>	6 <b>10.0%</b>	2 <b>3.3%</b>	0 <b>0.0%</b>	4 <b>6.7%</b>	7
Communications Skills:									
Able to articulate questions & decisions	5.06	6	31 <b>47.7%</b>	20 <b>30.8%</b>	9 <b>13.8%</b>	0 <b>0.0%</b>	2 <b>3.1%</b>	3 <b>4.6%</b>	2
Written Decisions:									
Are well reasoned	4.92	6	24 <b>48.0%</b>	13 <b>26.0%</b>	5 <b>10.0%</b>	4 <b>8.0%</b>	1 <b>2.0%</b>	3 <b>6.0%</b>	17
Are clear	4.94	6	25 <b>50.0%</b>	13 <b>20.0</b> %	5 10.0%	4 8.0%	1 <b>2.0</b> %	3 <b>6.0%</b>	17
Are concise	4.94	6	26 <b>52.0%</b>	10 <b>20.0%</b>	8 <b>16.0%</b>	2 <b>4.0%</b>	1 2.0%	3 <b>6.0%</b>	17
Address issues raised	4.94	6	25 <b>50.0%</b>	10 <b>20.0</b> %	8 <b>16.0%</b>	2 4.0%	0 0.0%	4 <b>8.0%</b>	17
	4.04	l i	20 00.070	11 22.070		2 4.070	0.070	4 0.076	.,
Professionalism:									
Shows courtesy/civility	5.50	6	51 <b>77.3%</b>	6 <b>9.1%</b>	4 6.1%	3 <b>4.5%</b>	0 <b>0.0%</b>	2 <b>3.0%</b>	1
Shows patience/temperament	5.35	6	46 <b>69.8%</b>	8 <b>12.1%</b>	6 <b>9.1%</b>	3 <b>4.5%</b>	1 <b>1.5%</b>	2 <b>3.0%</b>	1
Shows industry/promptness	5.28	6	41 <b>63.1%</b>	14 <b>21.5%</b>	4 <b>6.2%</b>	2 <b>3.1%</b>	1 <b>1.5%</b>	3 <b>4.6%</b>	2
Has integrity/ethics	5.43	6	45 <b>69.2%</b>	10 <b>15.4%</b>	7 <b>10.8%</b>	1 <b>1.5%</b>	0 <b>0.0%</b>	2 <b>3.1%</b>	2
Shows impartiality	5.29	6	42 <b>64.7%</b>	12 <b>18.5%</b>	6 <b>9.2%</b>	1 <b>1.5%</b>	1 <b>1.5%</b>	3 <b>4.6%</b>	2
Shows preparedness	5.17	6	38 <b>58.5%</b>	15 <b>23.1%</b>	5 <b>7.7%</b>	2 <b>3.1%</b>	2 <b>3.1%</b>	3 <b>4.5%</b>	2
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.60	6	33 <b>73.4%</b>	9 <b>20.0%</b>	2 <b>4.4%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>2.2%</b>	22

Footnote:

#### Hon. David P. Kreider, County Judge

	Sur	nmary			Detailed	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # % # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 60								
Legal Acumen:								
Demonstrates knowledge of the law	5.28	6	31 <b>53.5%</b>	20 <b>34.5%</b>	2 <b>3.4%</b>	3 <b>5.2%</b> 1 <b>1.7%</b>	1 <b>1.7%</b>	2
Listens to legal arguments	5.35	6	34 <b>59.6%</b>	15 <b>26.3%</b>	5 <b>8.8%</b>	1 <b>1.8%</b> 1 <b>1.8%</b>	1 <b>1.7%</b>	3
Comprehends legal concepts	5.40	6	36 <b>63.2%</b>	15 <b>26.3%</b>	3 <b>5.3%</b>	1 <b>1.8%</b> 0 <b>0.0%</b>		3
Analytically reaches decisions in unsettled areas of law	5.29	6	31 <b>55.4%</b>	17 <b>30.4%</b>	4 7.1%	2 <b>3.6%</b> 1 <b>1.8%</b>		4
Willing to make decisions based on established law	5.34	6	34 <b>60.7%</b>	15 <b>26.8%</b>	3 <b>5.4%</b>	2 <b>3.6%</b> 0 <b>0.0%</b>	2 <b>3.5%</b>	4
Communications Skills:								
Able to articulate questions & decisions	5.39	6	34 <b>60.7%</b>	17 <b>30.4%</b>	2 <b>3.6%</b>	1 <b>1.8%</b> 0 <b>0.0%</b>	2 <b>3.5%</b>	4
Written Decisions:								
Are well reasoned	5.31	6	27 <b>55.1%</b>	17 <b>34.7%</b>	2 4.1%	1 <b>2.0%</b> 0 <b>0.0%</b>		11
Are clear	5.46	6	31 <b>64.6%</b>	13 <b>27.1%</b>	2 <b>4.2%</b>	0 0.0% 1 2.1%		12
Are concise	5.44	6	30 <b>62.5%</b>	14 <b>29.2%</b>	2 <b>4.2%</b>	0 0.0% 1 2.1%		12
Address issues raised	5.44	6	30 <b>62.5%</b>	14 <b>29.2%</b>	2 <b>4.2%</b>	0 0.0% 1 2.1%	1 <b>2.0%</b>	12
Professionalism:								
Shows courtesy/civility	5.65	6	47 <b>78.3%</b>	9 <b>15.0%</b>	2 <b>3.3%</b>	1 <b>1.7%</b> 0 <b>0.0%</b>		0
Shows patience/temperament	5.67	6	47 <b>81.1%</b>	6 <b>10.3%</b>	4 <b>6.9%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	1 <b>1.7%</b>	2
Shows industry/promptness	5.46	6	43 <b>72.9%</b>	9 <b>15.3%</b>	3 <b>5.1%</b>	1 <b>1.7%</b> 1 <b>1.7%</b>	2 <b>3.3%</b>	1
Has integrity/ethics	5.64	6	44 <b>78.6%</b>	8 <b>14.3%</b>	2 <b>3.6%</b>	1 <b>1.8%</b> 0 <b>0.0%</b>	1 <b>1.7%</b>	4
Shows impartiality	5.46	6	40 <b>71.4%</b>	9 <b>16.1%</b>	4 7.1%	1 <b>1.8%</b> 0 <b>0.0%</b>		4
Shows preparedness	5.45	6	40 <b>69.0%</b>	12 <b>20.7%</b>	3 <b>5.2%</b>	0 0.0% 1 1.7%	2 <b>3.4%</b>	2
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.19	6	16 <b>51.6%</b>	10 <b>32.3%</b>	2 <b>6.5%</b>	2 <b>6.5%</b> 0 <b>0.0%</b>	1 <b>3.1%</b>	29

Footnote:

#### Hon. Joseph M. Williams, Baker County Judge

	Sur	nmary								Detailed	l Re	sul	ts					]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Ag	ongly gree 6) %		A	erately gree (5) %	#	Slightly Agree (4)		Dis	ghtly agree (3) %	-	derately sagree (2) %		trongly isagree (1) %	No Opinion #
Number of Attorneys Responding: 24								/0					70		70			
Legal Acumen:																		
Demonstrates knowledge of the law	4.86	6	1	11	50.1%	4	4	18.2%	З	13.6%		2	9.1%	1	4.5%	1	4.5%	2
Listens to legal arguments	5.05	6	1	10	45.6%		7	31.8%	3	13.6%		1	4.5%	0	0.0%	1	4.5%	2
Comprehends legal concepts	4.77	6	1		50.1%	4		18.2%	З			1	4.5%	1	4.5%	2	9.1%	2
Analytically reaches decisions in unsettled areas of law	4.86	6			42.9%	{		23.8%	4			2	9.5%	0	0.0%	1	4.8%	3
Willing to make decisions based on established law	4.68	6	1	11	50.1%		3	13.6%	3	3 13.6%		2	9.1%	1	4.5%	2	9.1%	2
Communications Skills:																		
Able to articulate questions & decisions	5.09	6	1	12	54.6%	ł	5	22.7%	2	9.1%		2	9.1%	0	0.0%	1	4.5%	2
Written Decisions:	4.04			-	40.00/			05.00/	6	40 50/		0	40 50/	0	0.00/	4	0.00/	
Are well reasoned	4.81	6			43.8%			25.0%	2			2	12.5%	0	0.0%	1	6.2%	8
Are clear	4.88	6 6			50.0%			18.8%	2			2	12.5%	0	0.0%	1	6.2%	8
Are concise	4.88	-		-	43.8%			31.3%	1			2	12.5% 12.5%	0	0.0%	1	6.1%	8
Address issues raised	4.94	6		8	50.0%	-	4	25.0%	1	6.3%		2	12.5%	0	0.0%	1	6.2%	8
Professionalism:																		
Shows courtesy/civility	5.41	6			72.9%			13.6%	1			1	4.5%	0	0.0%	1	4.5%	2
Shows patience/temperament	5.23	6			63.7%	4		18.2%	1			2	9.1%	0	0.0%	1	4.5%	2
Shows industry/promptness	5.45	6		-	68.3%		3	13.6%	3			1	4.5%	0	0.0%	0	0.0%	2
Has integrity/ethics	5.19	6			66.7%	2	2	9.5%	1			3	14.3%	1	4.7%	0	0.0%	3
Shows impartiality	5.00	6	1	-	59.2%		1	4.5%	5			2	9.1%	0	0.0%	1	4.5%	2
Shows preparedness	5.23	6	1	14	63.7%	4	4	18.2%	1	4.5%		2	9.1%	0	0.0%	1	4.5%	2
Professional Activities:																		
Participates in law related professional activities (eg. bar																		
association functions, Inns of Court, Teen Court, etc.)	5.10	6		4	40.0%		3	30.0%	3	30.0%		0	0.0%	0	0.0%	0	0.0%	14

Footnote:

#### Hon. Johnny R. Hobbs, Jr., Bradford County Judge

	Sur	nmary		Deta	iled Results		[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) (4) # % # %	Disagree Disagree (3) (2)	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 24							
Legal Acumen:							
Demonstrates knowledge of the law	4.15	5	4 <b>20.0%</b>	7 <b>35.0%</b> 3 <b>15.</b>		1 <b>5.0%</b>	4
Listens to legal arguments	4.76	5	7 <b>33.3%</b>	8 <b>38.1%</b> 3 14.3		0 <b>0.0%</b>	3
Comprehends legal concepts	4.24	5	4 19.0%	8 <b>38.1%</b> 3 <b>14.</b>		1 <b>4.8%</b>	3
Analytically reaches decisions in unsettled areas of law	4.05	5	4 <b>19.1%</b>	8 <b>38.1%</b> 2 <b>9.5</b>		2 <b>9.5%</b>	3
Willing to make decisions based on established law	4.19	5	5 <b>23.8%</b>	7 <b>33.3%</b> 3 <b>14.</b> 3	<b>3%</b> 1 <b>4.8%</b> 3 <b>14.3%</b>	2 <b>9.5%</b>	3
Communications Skills:							
Able to articulate questions & decisions	4.73	5	4 <b>18.2%</b>	10 <b>45.5%</b> 7 <b>31.8</b>	<b>0 0.0%</b> 1 <b>4.5%</b>	0 <b>0.0%</b>	2
Written Decisions:							
Are well reasoned	4.71	5	3 <b>17.6%</b>	8 <b>47.1%</b> 4 <b>23.</b>		0 <b>0.0%</b>	7
Are clear	4.88	5	5 <b>29.4%</b>	6 <b>35.3%</b> 5 <b>29.</b> 4	<b>1 5.9%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	7
Are concise	4.94	5	5 <b>29.4%</b>	7 <b>41.2%</b> 4 <b>23</b> .5	<b>5%</b> 1 <b>5.9%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	7
Address issues raised	4.56	6,5,4	5 <b>27.8%</b>	5 <b>27.8%</b> 5 <b>27.8</b>	<b>3%</b> 2 <b>11.1%</b> 0 <b>0.0%</b>	1 <b>5.5%</b>	6
Professionalism:							
Shows courtesy/civility	5.71	6	18 <b>75.0%</b>	5 <b>20.8%</b> 1 <b>4.2</b>	<b>%</b> 0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	0
Shows patience/temperament	5.67	6	17 <b>70.8%</b>	6 <b>25.0%</b> 1 <b>4.2</b>	% 0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	0
Shows industry/promptness	5.30	6	13 <b>56.6%</b>	6 <b>26.1%</b> 3 <b>13.</b>	<b>0 0.0%</b> 1 <b>4.3%</b>	0 <b>0.0%</b>	1
Has integrity/ethics	5.43	6	14 <b>60.9%</b>	5 21.7% 4 17.4	<b>0 0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	1
Shows impartiality	4.92	6	10 <b>41.7%</b>	7 29.2% 3 12.5	<b>3 12.5%</b> 1 <b>4.1%</b>	0 <b>0.0%</b>	0
Shows preparedness	4.92	6	11 <b>45.8%</b>	6 <b>25.0%</b> 3 <b>12.</b>	<b>i%</b> 3 <b>12.5%</b> 0 <b>0.0%</b>	1 <b>4.2%</b>	0
Professional Activities:							
Participates in law related professional activities (eg. bar							
association functions, Inns of Court, Teen Court, etc.)	4.45	4	3 <b>27.3%</b>	2 <b>18.2%</b> 4 <b>36.</b> 4	1 <b>9.1%</b> 1 <b>9.0%</b>	0 <b>0.0%</b>	13

Footnote:

#### Hon. Edward J. Philman, Gilchrist County Judge

	Sur	nmary							[	Detailed	Res	ults					Ī
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Strongly Agree (6) # %		M	oderately Agree (5) %		Ag	ghtly gree (4) %		Slightly Disagree (3)		derately sagree (2) %		trongly isagree (1) %	No Opinion #
Number of Attorneys Responding: 37				<u>, ,,</u>			/0			70		/0		70		/0	
Legal Acumen:																	
Demonstrates knowledge of the law	4.59	6	1	3 <b>35.2</b>	2%	12	2 <b>32.4%</b>	•	3	8.1%	4	10.8%	3	8.1%	2	5.4%	0
Listens to legal arguments	4.75	6	1	5 <b>41.7</b>	%	1	30.6%	•	3	8.3%	2	5.6%	3	8.3%	2	5.5%	1
Comprehends legal concepts	4.62	6	1	3 <b>35.2</b>	2%	1	29.7%	•	5	13.5%	4		2	5.4%	2	5.4%	0
Analytically reaches decisions in unsettled areas of law	4.45	6	1	3 <b>39.4</b>	%	7			3	9.1%	5	15.2%	2	6.1%	3	9.0%	4
Willing to make decisions based on established law	4.76	6	1	5 <b>44.1</b>	%	9	26.5%	•	2	5.9%	5	14.7%	1	2.9%	2	5.9%	3
Communications Skills:	4.67	6,5	1	2 <b>33.3</b>	00/	11	2 <b>33.3%</b>	L	4	11.1%	5	5 13.9%	2	5.6%	1	2.8%	1
Able to articulate questions & decisions	4.07	0,5		∠ 33.3	070	14	2 33.370	)	4	11.170	C	13.9%	2	5.0%	1	2.0%	1
Written Decisions:																	
Are well reasoned	4.68	5		3 <b>32.0</b>	)%	9	36.0%	,	3	1 <b>2.0%</b>	З	12.0%	1	4.0%	1	4.0%	12
Are clear	4.70	6		9 <b>39.3</b>	8%	6	26.1%	•	3	1 <b>3.0%</b>	З	13.0%	1	4.3%	1	4.3%	14
Are concise	4.87	6		9 <b>39.2</b>	2%	7	30.4%	•	4	17.4%	2	8.7%	0	0.0%	1	4.3%	14
Address issues raised	4.74	6	1	0 <b>43.6</b>	6%	5	21.7%	•	2	8.7%	5	21.7%	0	0.0%	1	4.3%	14
Professionalism:																	
Shows courtesy/civility	5.11	6	2	2 <b>59.5</b>	5%	6	16.2%	•	3	8.1%	4	10.8%	1	2.7%	1	2.7%	0
Shows patience/temperament	4.95	6	2	1 <b>56.8</b>	8%	7	18.9%		2	5.4%	2	5.4%	3	8.1%	2	5.4%	0
Shows industry/promptness	5.39	6	2	4 <b>66.7</b>	%	7	19.4%	,	2	5.6%	2	5.6%	0	0.0%	1	2.7%	1
Has integrity/ethics	5.24	6	2	5 <b>67.6</b>	6%	4	10.8%	,	2	5.4%	5	13.5%	0	0.0%	1	2.7%	0
Shows impartiality	4.65	6	1	9 51.4	%	7	18.9%	•	2	5.4%	З	8.1%	0	0.0%	6	16.2%	0
Shows preparedness	5.03	6	1	8 <b>50.0</b>	)%	1	30.6%		1	2.8%	4	11.1%	0	0.0%	2	5.5%	1
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	4.82	5		7 31.9	%	9	40.9%	,	2	9.1%	3	13.6%	1	4.5%	0	0.0%	15

Footnote:

#### Hon. James T. Browning, Levy County Judge

	Sur	nmary							Detailed	Re	sults					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Strongly Agree (6) # %		-	derately Agree (5) %		ilightly Agree (4) %		Slightly Disagree (3) # %		derately sagree (2) %		trongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 30				. ,.												
Legal Acumen:																
Demonstrates knowledge of the law	4.83	6	1	4 <b>48.4</b>	%	8	27.6%	2	6.9%		1 <b>3.4%</b>	1	3.4%	3	10.3%	1
Listens to legal arguments	4.90	6	1	6 <b>55.3</b>		5	17.2%	4	13.8%		0 <b>0.0%</b>	1	3.4%	3	10.3%	1
Comprehends legal concepts	5.03	6	1	6 <b>55.3</b>		7		3	10.3%		0 <b>0.0%</b>	0	0.0%	3		1
Analytically reaches decisions in unsettled areas of law	4.82	6	-	4 <b>50.0</b>	_	6	21.4%	4	14.3%		0 <b>0.0%</b>	1	3.6%	3	10.7%	2
Willing to make decisions based on established law	4.90	6	1	6 <b>55.3</b>	%	5	17.2%	3	10.3%	:	2 <b>6.9%</b>	0	0.0%	3	10.3%	1
Communications Skills:																
Able to articulate questions & decisions	5.10	6	1	6 <b>55.2</b>	%	8	27.6%	2	6.9%		0 <b>0.0%</b>	1	3.4%	2	6.9%	1
Written Decisions:																
Are well reasoned	4.55	6		3 <b>36.5</b>	0/	7	31.8%	3	13.6%		0 <b>0.0%</b>	1	4.5%	3	13.6%	8
Are clear	4.55	6		30.3 40.9		7	31.8%	2	9.1%		0 0.0%		4.5% 9.1%		9.1%	8
Are concise	4.08	6	_	9 40.9 9 41.0	_	7	31.8%	2	9.1% 13.6%		0 0.0%	2	9.1% 4.5%	2	9.1% 9.1%	8
Address issues raised	4.77	6		<b>41.0</b>		6	28.6%	3	13.6%		0 0.0%	0	4.5% 0.0%	2	9.1% 14.2%	9
Autress issues laiseu	4.71	Ŭ		9 42.J	70	0	20.076	5	14.5 /0		0.076	0	0.070	5	14.2 /0	9
Professionalism:																
Shows courtesy/civility	5.31	6	1	9 <b>65.7</b>	%	6	20.7%	1	3.4%		1 <b>3.4%</b>	1	3.4%	1	3.4%	1
Shows patience/temperament	5.14	6	1	7 <b>58.8</b>	%	5	17.2%	4	13.8%		1 <b>3.4%</b>	1	3.4%	1	3.4%	1
Shows industry/promptness	5.17	6	1	7 <b>58.7</b>	%	8	27.6%	1	3.4%		0 <b>0.0%</b>	1	3.4%	2	6.9%	1
Has integrity/ethics	5.28	6	2	1 <b>72.5</b>	%	3	10.3%	2	6.9%		0 <b>0.0%</b>	1	3.4%	2	6.9%	1
Shows impartiality	4.72	6	1	5 <b>51.8</b>	%	6	20.7%	1	3.4%		2 <b>6.9%</b>	2	6.9%	3	10.3%	1
Shows preparedness	5.24	6	1	9 <b>65.6</b>	%	5	17.2%	2	6.9%		0 <b>0.0%</b>	2	6.9%	1	3.4%	1
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	5.00	6	8	3 <b>57.2</b>	%	1	7.1%	4	28.6%		0 <b>0.0%</b>	0	0.0%	1	7.1%	16

Footnote:

#### Hon. David L. Reiman, Union County Judge

	Sur	nmary							Detailed	l Re	esul	ts					]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Stron Agro (6) #	ee		Α	erately gree (5) %		Slightly Agree (4) %		Dis	ghtly agree (3) %	-	derately isagree (2) %		trongly isagree (1) %	No Opinion #
Number of Attorneys Responding: 36				,			,,,		,,,			/0		,,,			
Legal Acumen:																	
Demonstrates knowledge of the law	5.03	6	18 <b>5</b>	0.0%		11	30.6%	2	5.6%		1	2.8%	3	8.3%	1	2.7%	0
Listens to legal arguments	4.94	6	17 <b>4</b>	7.2%		11	30.6%	3	8.3%		1	2.8%	2	5.6%	2	5.5%	0
Comprehends legal concepts	5.06	6	17 <b>4</b>	7.2%		13	36.1%	1	2.8%		2	5.6%	2	5.6%	1	2.7%	0
Analytically reaches decisions in unsettled areas of law	4.86	6	16 <b>4</b>	5.7%		11	31.4%	1	2.9%		3	8.6%	2	5.7%	2	5.7%	1
Willing to make decisions based on established law	4.92	6	15 <b>4</b>	1.7%		14	38.9%	2	5.6%		0	0.0%	4	11.1%	1	2.7%	0
Communications Skills:																	
Able to articulate questions & decisions	5.14	6	18 <b>5</b>	0.0%		11	30.6%	4	11.1%		1	2.8%	1	2.8%	1	2.7%	0
Written Decisions:																	
Are well reasoned	5.22	5	11 <b>4</b>	0.8%		12	44.4%	3	11.1%		1	3.7%	0	0.0%	0	0.0%	9
Are clear	5.22	6		4.5%		11	40.7%	2	7.4%		2	7.4%	0	0.0%	0	0.0%	9
Are concise	5.31	6		6.2%	_	10	38.5%	4	15.3%		0	0.0%	0	0.0%	0	0.0%	10
Address issues raised	5.19	6		4.5%			37.0%	3	11.1%		2	7.4%	0	0.0%	0	0.0%	9
Professionalism:																	
Shows courtesy/civility	5.19	6	20 5	5.6%		10	27.8%	3	8.3%		0	0.0%	2	5.6%	1	2.7%	0
Shows patience/temperament	4.83	6		7.2%		10	27.8%	2	5.6%		3	8.3%	1	2.8%	3	8.3%	0
Shows industry/promptness	5.23	6	20 5	7.1%		10	28.6%	1	2.9%		2	5.7%	1	2.9%	1	2.8%	1
Has integrity/ethics	5.25	6	20 5	5.6%			33.3%	1	2.8%		0	0.0%	2	5.6%	1	2.7%	0
Shows impartiality	4.92	6		2.8%		8	22.2%	3	8.3%		1	2.8%	3	8.3%	2	5.6%	0
Shows preparedness	5.14	6		2.8%		10	27.8%	2	5.6%		3	8.3%	2	5.5%	0	0.0%	0
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	4.93	6,5	5 <b>3</b>	3.3%		5	33.3%	4	26.7%		1	6.7%	0	0.0%	0	0.0%	21

Footnote:

#### Hon. Stephan P. Mickle, Chief Federal District Court Judge

	Su	mmary	Detailed Results										
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Strongly Disagree (1) # %	No Opinion #					
Number of Attorneys Responding: 35													
Legal Acumen:													
Demonstrates knowledge of the law	5.49	6	24 <b>68.6%</b>	7 <b>20.0%</b>	3 <b>8.6%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	1 <b>2.8%</b>	0					
Listens to legal arguments	5.48	6	22 <b>66.7%</b>	8 <b>24.2%</b>	2 <b>6.1%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	1 <b>3.0%</b>	2					
Comprehends legal concepts	5.49	6	23 <b>65.7%</b>	9 <b>25.7%</b>	2 <b>5.7%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	1 <b>2.9%</b>	0					
Analytically reaches decisions in unsettled areas of law	5.32	6	21 <b>61.8%</b>	7 <b>20.6%</b>	4 <b>11.8%</b>	1 <b>2.9%</b> 0 <b>0.0%</b>	1 <b>2.9%</b>	1					
Willing to make decisions based on established law	5.34	6	21 <b>60.0%</b>	10 <b>28.6%</b>	1 <b>2.9%</b>	2 <b>5.7%</b> 0 <b>0.0%</b>	1 <b>2.8%</b>	0					
Communications Skills:													
Able to articulate questions & decisions	5.53	6	22 <b>64.7%</b>	9 <b>26.5%</b>	2 <b>5.9%</b>	1 <b>2.9%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	1					
Written Decisions:													
Are well reasoned	5.38	6	19 <b>56.0%</b>	13 <b>38.2%</b>	0 0.0%	1 <b>2.9%</b> 0 <b>0.0%</b>	1 <b>2.9%</b>	1					
Are clear	5.65	6	22 <b>64.7%</b>	12 <b>35.3%</b>	0 <b>0.0%</b>	0 0.0% 0 0.0%	0 <b>0.0%</b>	1					
Are concise	5.50	6	20 <b>58.9%</b>	13 <b>38.2%</b>	0 0.0%	0 <b>0.0%</b> 1 <b>2.9%</b>	0 <b>0.0%</b>	1					
Address issues raised	5.53	6	23 <b>67.7%</b>	9 <b>26.5%</b>	1 <b>2.9%</b>	0 0.0% 0 0.0%	1 <b>2.9%</b>	1					
Professionalism:													
Shows courtesy/civility	5.76	6	29 <b>85.4%</b>	3 <b>8.8%</b>	1 <b>2.9%</b>	1 <b>2.9%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	1					
Shows patience/temperament	5.62	6	26 <b>76.5%</b>	5 <b>14.7%</b>	1 <b>2.9%</b>	2 <b>5.9%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	1					
Shows industry/promptness	5.35	6	21 61.8%	8 <b>23.5%</b>	2 <b>5.9%</b>	2 <b>5.9%</b> 1 <b>2.9%</b>	0 <b>0.0%</b>	1					
Has integrity/ethics	5.77	6	31 88.6%	3 <b>8.6%</b>	0 <b>0.0%</b>	0 0.0% 0 0.0%	1 <b>2.8%</b>	0					
Shows impartiality	5.54	6	25 <b>71.4%</b>	8 <b>22.9%</b>	0 0.0%	1 <b>2.9%</b> 0 <b>0.0%</b>	1 <b>2.8%</b>	0					
Shows preparedness	5.68	6	25 <b>73.5%</b>	7 <b>20.6%</b>	2 <b>5.9%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	1					
Professional Activities:													
Participates in law related professional activities (eg. bar													
association functions, Inns of Court, Teen Court, etc.)	5.83	6	19 <b>82.6%</b>	4 17.4%	0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	12					

Footnote:

#### Hon. Maurice M. Paul, Senior Federal District Court Judge

	Sur	nmary	Detailed Results													
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6)			derately Agree (5)		ilightly Agree (4)		Slightly Disagree (3)		oderately Disagree (2)		trongly isagree (1)	No Opinion
Number of Attorneys Responding: 34			#	%	_	#	%	#	%	#	%	#	%	#	%	#
Legal Acumen:																
Demonstrates knowledge of the law	5.15	6	20	60.6%		7	21.2%	2	6.1%	1	3.0%	1	3.0%	2	6.1%	1
Listens to legal arguments	4.44	6	12	37.5%		9	28.1%	3	9.4%	2		1		5	15.6%	2
Comprehends legal concepts	5.12	6	19	57.6%		7	21.2%	3	9.1%	2		0		2	6.0%	1
Analytically reaches decisions in unsettled areas of law	4.69	6	15	46.9%	1	6	18.8%	5	15.6%	2		0		4	12.4%	2
Willing to make decisions based on established law	4.76	6	16			6	18.2%	4	12.1%	4		0		3	9.1%	1
Communications Skills: Able to articulate questions & decisions	5.22	6	18	56.3%		9	28.1%	3	9.4%	C	0.0%	0	0.0%	2	6.2%	2
Written Decisions: Are well reasoned	4.78	6	18	56.3%		4	12.5%	3	9.4%	2	6.3%	2	6.3%	3	9.2%	2
Are clear	4.78	6	18	56.3%		4	21.9%	3	9.4% 12.5%	2		1		2	9.2% 6.2%	2
Are concise	4.97	6	17	56.3%		6	19.4%	3	9.7%	2		1		2	6.4%	3
Address issues raised	4.94	6	17			6	19.4%	3	9.7%	2		0		3	9.6%	3
Professionalism:	4.34	0	17	54.07		0	19.470	5	5.1 /0	2	0.576	0	0.0 /8	5	3.0 /8	5
Shows courtesy/civility	4.39	6	10			8	25.8%	5	16.1%	3		2		3	9.6%	3
Shows patience/temperament	4.23	6	10	32.3%		6	19.4%	5	16.1%	4		3		3	9.6%	3
Shows industry/promptness	4.52	6	15			4	12.9%	4	12.9%	2		2		4		3
Has integrity/ethics	4.64	6	16			5	15.2%	5	15.2%	1		3		3	9.0%	1
Shows impartiality	3.91	6	12			4	12.5%	3	9.4%	1		6		6	18.7%	2
Shows preparedness Professional Activities:	4.88	6	18	56.3%		5	15.6%	3	9.4%	1	3.1%	3	9.4%	2	6.2%	2
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	3.59	4	4	23.5%		1	5.9%	5	29.4%	2	11.8%	1	5.9%	4	23.5%	17

Footnote:

#### Hon. Gary R. Jones, Magistrate Judge

	Su	nmary	y Detailed Results											Ī			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6) %		Ag	erately gree (5) %		lightly Agree (4) %		Disa	yhtly Igree 3) %		derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 18			#	70		#	70	#	70		#	70	#	70	#	/0	
Legal Acumen:																	
Demonstrates knowledge of the law	5.35	6	12				17.6%	0	0.0%		0	0.0%	2		0	0.0%	1
Listens to legal arguments	5.27	6	10				20.0%	0	0.0%		0	0.0%	2	13.3%	0	0.0%	3
Comprehends legal concepts	5.35	6	12				17.6%	0	0.0%			0.0%	2	11.8%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.18	6	10			-	29.4%	0	0.0%		0	0.0%	1	5.9%	1	5.9%	1
Willing to make decisions based on established law	5.31	6	11	68.8%		3	18.8%	0	0.0%		0	0.0%	2	12.4%	0	0.0%	2
Communications Skills:																	
Able to articulate questions & decisions	5.29	6	12	70.6%		3	17.6%	0	0.0%		0	0.0%	1	5.9%	1	5.9%	1
Written Decisions:																	
Are well reasoned	5.25	6	11	68.8%		3	18.8%	0	0.0%		0	0.0%	1	6.3%	1	6.1%	2
Are clear	5.25	6	11	68.8%		-	18.8%	0	0.0%		0	0.0%	1	6.3%	1	6.1%	2
Are concise	5.25	6	11	68.8%		3	18.8%	0	0.0%		0	0.0%	1	6.3%	1	6.1%	2
Address issues raised	5.25	6	11	68.8%		3	18.8%	0	0.0%			0.0%	1	6.3%	1	6.1%	2
Professionalism:																	
Shows courtesy/civility	5.31	6	11	68.8%		3	18.8%	0	0.0%		0	0.0%	2	12.4%	0	0.0%	2
Shows patience/temperament	5.25	6	11	68.8%			18.8%	0	0.0%			0.0%	1	6.3%	1	6.1%	2
Shows industry/promptness	5.31	6	11				18.8%	0	0.0%			0.0%	2	12.4%	0	0.0%	2
Has integrity/ethics	5.29	6	12				17.6%	0	0.0%			0.0%	1	5.9%	1	5.9%	1
Shows impartiality	5.18	6	10	58.8%		5	29.4%	0	0.0%		0	0.0%	1	5.9%	1	5.9%	1
Shows preparedness	5.29	6	12	70.6%			17.6%	0	0.0%		0	0.0%	1	5.9%	1	5.9%	1
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	5.00	6	8	72.7%		1	9.1%	0	0.0%		0	0.0%	0	0.0%	2	18.2%	7

Footnote:

#### Samuel P. Stafford, II, Director/CSE Hearing Officer

	Su	nmary	Detailed Results												Ī
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Stron Agre (6)	ree )	A	derately Agree (5)	4	ightly Igree (4)	D	Slightly isagree (3)	Di	derately sagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 27			#	%	#	%	#	%	#	%	#	%	#	%	#
Legal Acumen:															
Demonstrates knowledge of the law	5.27	6		5.5%	2	7.7%	5	19.2%	1	3.8%	1	3.8%	0	0.0%	1
Listens to legal arguments	5.38	6		7.0%	0	0.0%	4	15.4%	1	3.8%	0	0.0%	1	3.8%	1
Comprehends legal concepts	5.35	6		9.3%	2	7.7%	4	15.4%	1	3.8%	1	3.8%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.23	6		61.6%	4	15.4%	4	15.4%	1	3.8%	0	0.0%	1	3.8%	1
Willing to make decisions based on established law	5.38	6	20 7	7.0%	0	0.0%	4	15.4%	1	3.8%	0	0.0%	1	3.8%	1
Communications Skills:															
Able to articulate questions & decisions	5.35	6	18 <b>6</b> 9	9.3%	3	11.5%	3	11.5%	0	0.0%	2	7.7%	0	0.0%	1
Written Decisions:															
Are well reasoned	5.29	6	17 7	0.8%	2	8.3%	3	12.5%	0	0.0%	1	4.2%	1	4.2%	3
Are clear	5.33	6		6.7%	2	0.3 <i>%</i> 12.5%	4	16.7%	0	0.0%	0	4.2 <i>/</i> <sup>0</sup>	1	4.1%	3
Are concise	5.25	6		6.7%	1	4.2%	6	25.0%	0	0.0%	0	0.0%	1	4.1%	3
Address issues raised	5.33	6		0.8%	1	4.2%	5	20.8%	0	0.0%	0	0.0%	1	4.1%	3
Professionalism:															
Shows courtesy/civility	5.50	6		3.1%	3	11.5%	2	7.7%	2	7.7%	0	0.0%	0	0.0%	1
Shows patience/temperament	5.54	6		3.2%	3	11.5%	3	11.5%	1	3.8%	0	0.0%	0	0.0%	1
Shows industry/promptness	5.36	6		8.0%	3	12.0%	3	12.0%	1	4.0%	1	4.0%	0	0.0%	2
Has integrity/ethics	5.62	6	-	3.1%	4	15.4%	3	11.5%	0	0.0%	0	0.0%	0	0.0%	1
Shows impartiality	5.42	6	-	3.2%	3	11.5%	2	7.7%	1	3.8%	0	0.0%	1	3.8%	1
Shows preparedness	5.42	6	19 <b>7</b> :	3.1%	2	7.7%	4	15.4%	0	0.0%	0	0.0%	1	3.8%	1
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.19	6	12 5	7.1%	5	23.8%	2	9.5%	1	4.8%	0	0.0%	1	4.8%	6

Footnote:

#### Harvey E. Baxter, Hearing Officer

	Sur	nmary	Detailed Results												ſ
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strong Agre (6)	e	Δ	derately gree (5)	A	ightly gree (4)	D	ilightly isagree (3)	Dis	derately sagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 30			#	%	#	%	#	%	#	%	#	%	#	%	#
Legal Acumen:															
Demonstrates knowledge of the law	5.62	6		2.1%	11	37.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
Listens to legal arguments	5.59	6	17 <b>58</b>	8.6%	12	41.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
Comprehends legal concepts	5.62	6	18 <b>62</b>	2.1%	11	37.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.46	6		3.6%	12		0	0.0%	1	3.5%	0	0.0%	0	0.0%	2
Willing to make decisions based on established law	5.57	6	17 60	0.7%	10	35.7%	1	3.6%	0	0.0%	0	0.0%	0	0.0%	2
Communications Skills: Able to articulate questions & decisions	5.62	6	19 <b>65</b>	5.6%	9	31.0%	1	3.4%	0	0.0%	0	0.0%	0	0.0%	1
Written Decisions:															
Are well reasoned	5.63	6	18 <b>66</b>	6.7%	8	29.6%	1	3.7%	0	0.0%	0	0.0%	0	0.0%	3
Are clear	5.56	6	16 <b>59</b>	9.3%	10	37.0%	1	3.7%	0	0.0%	0	0.0%	0	0.0%	3
Are concise	5.63	6	18 <b>66</b>	6.7%	8	29.6%	1	3.7%	0	0.0%	0	0.0%	0	0.0%	3
Address issues raised	5.59	6	17 <b>63</b>	3.0%	9	33.3%	1	3.7%	0	0.0%	0	0.0%	0	0.0%	3
Professionalism:															
Shows courtesy/civility	5.69	6	21 72	2.5%	7	24.1%	1	3.4%	0	0.0%	0	0.0%	0	0.0%	1
Shows patience/temperament	5.66	6	20 69	9.0%	8	27.6%	1	3.4%	0	0.0%	0	0.0%	0	0.0%	1
Shows industry/promptness	5.59	6	20 69	9.1%	7	24.1%	1	3.4%	1	3.4%	0	0.0%	0	0.0%	1
Has integrity/ethics	5.69	6	21 72	2.5%	7	24.1%	1	3.4%	0	0.0%	0	0.0%	0	0.0%	1
Shows impartiality	5.69	6	20 69	9.0%	9	31.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1
Shows preparedness	5.69	6	21 72	2.5%	7	24.1%	1	3.4%	0	0.0%	0	0.0%	0	0.0%	1
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.24	6	13 <b>61</b>	1.9%	4	19.0%	1	4.8%	2	9.5%	1	4.8%	0	0.0%	9

Footnote:

#### Susanne Wilson Bullard, Traffic Infraction Hearing Officer

	Summary Detailed Results									
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #	
Number of Attorneys Responding: 28			# /0	# 70	# 70	# /0	# /0	# /0		
Legal Acumen:										
Demonstrates knowledge of the law	5.18	6	17 <b>60.7%</b>	5 <b>17.9%</b>	3 <b>10.7%</b>	1 <b>3.6%</b>	1 <b>3.6%</b>	1 <b>3.5%</b>	0	
Listens to legal arguments	4.86	6	16 <b>57.2%</b>	5 <b>17.9%</b>	2 <b>7.1%</b>	0 <b>0.0%</b>	2 <b>7.1%</b>	3 <b>10.7%</b>	0	
Comprehends legal concepts	5.07	6	18 <b>64.4%</b>	4 14.3%	2 <b>7.1%</b>	0 <b>0.0%</b>	2 <b>7.1%</b>	2 <b>7.1%</b>	0	
Analytically reaches decisions in unsettled areas of law	4.78	6	17 <b>63.0%</b>	2 <b>7.4%</b>	2 <b>7.4%</b>	1 <b>3.7%</b>	1 <b>3.7%</b>	4 <b>14.8%</b>	1	
Willing to make decisions based on established law	4.93	6	18 <b>64.3%</b>	2 7.1%	3 <b>10.7%</b>	1 <b>3.6%</b>	1 <b>3.6%</b>	3 <b>10.7%</b>	0	
Communications Skills:										
Able to articulate questions & decisions	5.37	6	19 <b>70.4%</b>	3 11.1%	3 11.1%	0 <b>0.0%</b>	2 <b>7.4%</b>	0 <b>0.0%</b>	1	
Written Decisions:										
Are well reasoned	5.16	6	17 <b>68.0%</b>	3 <b>12.0%</b>	1 <b>4.0%</b>	1 <b>4.0%</b>	2 <b>8.0%</b>	1 <b>4.0%</b>	3	
Are clear	5.36	6	18 <b>72.0%</b>	2 <b>8.0%</b>	3 <b>12.0%</b>	0 0.0%	2 <b>8.0%</b>	0 <b>0.0%</b>	3	
Are concise	5.36	6	18 <b>72.0%</b>	3 <b>12.0%</b>	2 <b>8.0%</b>	0 0.0%	1 <b>4.0%</b>	1 <b>4.0%</b>	3	
Address issues raised	5.28	6	18 <b>72.0%</b>	2 <b>8.0%</b>	2 <b>8.0%</b>	1 <b>4.0%</b>	1 <b>4.0%</b>	1 <b>4.0%</b>	3	
Professionalism:										
Shows courtesy/civility	5.18	6	19 <b>67.9%</b>	5 <b>17.9%</b>	0 0.0%	0 <b>0.0%</b>	2 <b>7.1%</b>	2 <b>7.1%</b>	0	
Shows patience/temperament	5.04	6	19 <b>67.9%</b>	3 10.7%	1 <b>3.6%</b>	0 <b>0.0%</b>	3 10.7%	2 <b>7.1%</b>	0	
Shows industry/promptness	5.39	6	22 <b>78.6%</b>	2 7.1%	0 0.0%	1 <b>3.6%</b>	3 <b>10.7%</b>	0 <b>0.0%</b>	0	
Has integrity/ethics	5.37	6	20 <b>74.1%</b>	2 <b>7.4%</b>	2 <b>7.4%</b>	1 <b>3.7%</b>	2 <b>7.4%</b>	0 <b>0.0%</b>	1	
Shows impartiality	5.00	6	19 <b>67.9%</b>	2 7.1%	2 7.1%	1 <b>3.6%</b>	1 <b>3.6%</b>	3 <b>10.7%</b>	0	
Shows preparedness	5.18	6	20 <b>71.5%</b>	3 <b>10.7%</b>	1 <b>3.6%</b>	0 <b>0.0%</b>	2 <b>7.1%</b>	2 <b>7.1%</b>	0	
Professional Activities:										
Participates in law related professional activities (eg. bar										
association functions, Inns of Court, Teen Court, etc.)	5.05	6	11 <b>57.9%</b>	1 <b>5.3%</b>	4 <b>21.1%</b>	3 <b>15.7%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	9	

Footnote:

#### Susan Miller-Jones - General Magistrate

	Sur	nmary	Detailed Results												7			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree 24	Average Rating	Most Frequent Response		Α	rongly Igree (6) %			lerately gree (5) %	#	Slightly Agree (4) %		Dis	ghtly agree (3) %		derately sagree (2) %		trongly isagree (1) %	No Opinion #
27																		
Legal Acumen:																		
Demonstrates knowledge of the law	5.50	6		17	70.8%		5	20.8%	1			0	0.0%	0	0.0%	1	4.2%	
Listens to legal arguments	5.38	6		16	66.7%		4	16.7%	3			0	0.0%	0	0.0%	1	4.1%	0
Comprehends legal concepts	5.42	6		17	70.8%		3	12.5%	3			0	0.0%	0	0.0%	1	4.2%	0
Analytically reaches decisions in unsettled areas of law	5.17	6		14	61.0%		3	13.0%	4			1	4.3%	0	0.0%	1	4.3%	1
Willing to make decisions based on established law	5.42	6		17	70.8%		3	12.5%	3	12.5%		0	0.0%	0	0.0%	1	4.2%	0
Communications Skills:																		
Able to articulate questions & decisions	5.43	6		16	69.6%		4	17.4%	2	8.7%		0	0.0%	0	0.0%	1	4.3%	1
Written Decisions:																		
Are well reasoned	5.40	6		14	70.0%		3	15.0%	2	10.0%		0	0.0%	0	0.0%	1	5.0%	4
Are clear	5.25	6		12	60.0%		4	20.0%	3			0	0.0%	0	0.0%	1	5.0%	
Are concise	5.40	6		14	70.0%		3	15.0%	2			0	0.0%	0	0.0%	1	5.0%	4
Address issues raised	5.30	6		13	65.0%		3	15.0%	3			0	0.0%	0	0.0%	1	5.0%	4
Professionalism:																		
Shows courtesy/civility	5.46	6		19	79.2%		1	4.2%	2	8.3%		1	4.2%	0	0.0%	1	4.1%	0
Shows patience/temperament	5.25	6		16	66.7%		2	4.2 /º 8.3%	4			1	4.2%	0	0.0%	1	4.1%	
Shows industry/promptness	5.48	6		18	78.4%		1	4.3%	3			0	0.0%	0	0.0%	1	4.3%	1
Has integrity/ethics	5.46	6		18	75.0%		3	12.5%	1			1	4.2%	0	0.0%	1	4.1%	
Shows impartiality	5.29	6		17	70.8%		1	4.2%	4			1	4.2%	0	0.0%	1	4.1%	0
Shows preparedness	5.54	6		19	79.2%		2	8.3%	2			0	0.0%	0	0.0%	1	4.2%	0
Professional Activities:																	_	
Participates in law related professional activities (eg. bar	1.00			_	44 -							•	0.00/					10
association functions, Inns of Court, Teen Court, etc.)	4.92	6		5	41.7%		4	33.3%	2	16.7%		0	0.0%	0	0.0%	1	8.3%	12

Footnote:

#### Paul R. Silverman - General Magistrate

	S	ummary			Detailed	Results		
Scale: 6 - Strongly A 5 - Moderately 4 - Slightly Ag 3 - Slightly Dis 2 - Moderately 1 - Strongly D	/ Agree gree Average sagree / Disagree	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Moderately Disagree (3) (2)	Strongly Disagree (1)	No Opinion
	-		# %	# %	#%	# % # %	# %	#
Number of Attorneys Responding: 45	5							
Legal Acumen:								
Demonstrates knowledge of the law	5.78	6	36 <b>80.0%</b>	8 <b>17.8%</b>	1 <b>2.2%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	0
Listens to legal arguments	5.82	6	37 <b>82.2%</b>	8 <b>17.8%</b>	0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	0
Comprehends legal concepts	5.80	6	36 <b>80.0%</b>	9 <b>20.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	0
Analytically reaches decisions in unsettled areas		6	33 <b>82.5%</b>	7 <b>17.5%</b>	0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	5
Willing to make decisions based on established la	aw <b>5.77</b>	6	34 <b>77.3%</b>	10 <b>22.7%</b>	0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	1
Communications Skills:								
Able to articulate questions & decisions	5.82	6	36 <b>81.8%</b>	8 <b>18.2%</b>	0 0.0%	0 0.0% 0 0.0%	0 <b>0.0%</b>	1
Written Decisions:	5 70	0	00 00 40/	C 45 40/	4 0 50/	0.00%	0 0 00/	0
Are well reasoned	5.79	6	32 <b>82.1%</b>	6 <b>15.4%</b>	1 2.5%	0 0.0% 0 0.0%	0 0.0%	6
Are clear	5.74	6	30 <b>76.9%</b>	8 20.5%	1 <b>2.6%</b>	0 0.0% 0 0.0% 0 0.0% 0 0.0%	0 0.0%	6
Are concise	5.76	6	30 <b>79.0%</b>	7 18.4%			0 0.0%	7
Address issues raised	5.77	6	31 <b>79.5%</b>	7 <b>17.9%</b>	1 <b>2.6%</b>	0 0.0% 0 0.0%	0 <b>0.0%</b>	6
Professionalism:								
Shows courtesy/civility	5.93	6	42 <b>93.3%</b>	3 <b>6.7%</b>	0 0.0%	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	0
Shows patience/temperament	5.89	6	40 <b>88.9%</b>	5 <b>11.1%</b>	0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	0
Shows industry/promptness	5.82	6	37 <b>82.2%</b>	8 <b>17.8%</b>	0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	0
Has integrity/ethics	5.91	6	41 <b>91.1%</b>	4 <b>8.9%</b>	0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	0
Shows impartiality	5.88	6	38 <b>88.4%</b>	5 <b>11.6%</b>	0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	2
Shows preparedness	5.84	6	37 <b>84.1%</b>	7 <b>15.9%</b>	0 <b>0.0%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	1
Professional Activities:								
Participates in law related professional activities (e	a, bar							
association functions, Inns of Court, Teen Court, e		6	9 <b>56.3%</b>	5 <b>31.3%</b>	2 <b>12.4%</b>	0 0.0% 0 0.0%	0 <b>0.0%</b>	29

Footnote:

#### Nancy A. Wilkov - General Magistrate

	Su	nmary	Detailed Results										
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion				
			#%	# %	# %	# %	# %	# %	#				
Number of Attorneys Responding: 22													
Legal Acumen:													
Demonstrates knowledge of the law	5.14	6	13 <b>61.9%</b>	5 <b>23.8%</b>	0 <b>0.0%</b>	1 <b>4.8%</b>	0 <b>0.0%</b>	2 <b>9.5%</b>	1				
Listens to legal arguments	4.32	6	7 <b>31.8%</b>	6 <b>27.3%</b>	4 <b>18.2%</b>	1 <b>4.5%</b>	0 <b>0.0%</b>	4 <b>18.2%</b>	0				
Comprehends legal concepts	5.05	6	12 <b>54.6%</b>	6 <b>27.3%</b>	1 <b>4.5%</b>	1 <b>4.5%</b>	0 <b>0.0%</b>	2 <b>9.1%</b>	0				
Analytically reaches decisions in unsettled areas of law	4.90	6	11 <b>52.4%</b>	6 <b>28.6%</b>	1 <b>4.8%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	3 <b>14.2%</b>	1				
Willing to make decisions based on established law	4.90	6	11 <b>52.4%</b>	6 <b>28.6%</b>	1 <b>4.8%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	3 <b>14.2%</b>	1				
Communications Skills:													
Able to articulate questions & decisions	5.05	6	12 <b>54.6%</b>	5 <b>22.7%</b>	3 <b>13.6%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	2 <b>9.1%</b>	0				
Written Decisions:													
Are well reasoned	4.89	6	9 47.4%	6 <b>31.6%</b>	1 <b>5.3%</b>	1 <b>5.3%</b>	0 <b>0.0%</b>	2 <b>10.4%</b>	3				
Are clear	5.05	6	9 <b>47.4%</b>	8 <b>42.1%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	2 10.5%	3				
Are concise	5.00	6	9 47.4%	7 36.8%	1 <b>5.3%</b>	0 <b>0.0%</b>	0 0.0%	2 <b>10.5%</b>	3				
Address issues raised	4.84	6	9 <b>47.4%</b>	5 <b>26.3%</b>	2 <b>10.5%</b>	1 <b>5.3%</b>	0 <b>0.0%</b>	2 <b>10.5%</b>	3				
Professionalism:													
Shows courtesy/civility	4.36	6	7 31.9%	5 <b>22.7%</b>	4 <b>18.2%</b>	3 <b>13.6%</b>	1 <b>4.5%</b>	2 <b>9.1%</b>	0				
Shows patience/temperament	3.91	5	5 <b>22.8%</b>	6 <b>27.3%</b>	4 <b>18.2%</b>	1 <b>4.5%</b>	1 <b>4.5%</b>	5 <b>22.7%</b>	0				
Shows industry/promptness	5.27	6	15 <b>68.3%</b>	3 <b>13.6%</b>	1 <b>4.5%</b>	2 <b>9.1%</b>	0 <b>0.0%</b>	1 <b>4.5%</b>	0				
Has integrity/ethics	5.14	6	13 <b>59.3%</b>	5 <b>22.7%</b>	1 <b>4.5%</b>	1 <b>4.5%</b>	1 <b>4.5%</b>	1 <b>4.5%</b>	0				
Shows impartiality	4.41	6	10 <b>45.6%</b>	3 <b>13.6%</b>	3 <b>13.6%</b>	1 <b>4.5%</b>	2 <b>9.1%</b>	3 <b>13.6%</b>	0				
Shows preparedness	5.36	6	15 <b>68.3%</b>	4 <b>18.2%</b>	1 <b>4.5%</b>	1 <b>4.5%</b>	0 <b>0.0%</b>	1 <b>4.5%</b>	0				
Professional Activities:													
Participates in law related professional activities (eg. bar association functions, Inns of Court, Teen Court, etc.)	4.40	6	4 <b>40.0%</b>	2 <b>20.0%</b>	1 <b>10.0%</b>	1 <b>10.0%</b>	1 <b>10.0%</b>	1 <b>10.0%</b>	12				

Footnote: