

# EIGHTH JUDICIAL CIRCUIT BAR ASSOCIATION, INC.

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# 2011 Judicial Poll Overview

The lawyers of the Eighth Judicial Circuit have a vital interest in attracting and retaining judicial officers with the highest possible qualifications, so that our courts demonstrate trust, respect and honor for our laws. This duty and responsibility of lawyers is recognized in the Rules of Professional Conduct that govern lawyers in Florida.

To assist and educate the public about this circuit's judicial officers, the Eighth Judicial Circuit Bar Association surveyed lawyers who practice law in our circuit. Our circuit comprises Alachua, Baker, Bradford, Gilchrist, Levy and Union counties.

The poll is intended to reflect the composite opinion of the local lawyers concerning the judicial abilities demonstrated during the past year for each of the judicial officers listed. Lawyers were instructed to disregard political considerations, and vote their conscience and opinion. If a lawyer did not have knowledge or experience as to a judicial officer's experience or capability in any one area sufficient to form a reasoned opinion, the lawyer was instructed to vote "No Opinion" as to that area.

The poll captured the lawyers' opinions in three broad categories:

- Legal acumen;
- Communication skills; and
- Professionalism.

Within each of these categories were more specific categories, as follows:

Legal Acumen:

- Demonstrates knowledge of the law;
- Listens to legal arguments;
- · Comprehends legal concepts;
- Analytically reaches decisions in unsettled areas of the law; and
- Willing to make decisions based on established law.

Communication Skills:

- Able to articulate questions and decisions;
- Written decisions are well reasoned;
- Written decisions are clear;
- · Written decisions are concise; and
- Written decisions address issues raised.

Professionalism:

- Shows courtesy/civility;
- Shows patience/temperament;
- Shows industry/promptness;
- · Has integrity/ethics;
- · Shows impartiality;
- Shows preparedness; and
- · Participates in professional activities.

The scale used by the lawyers to evaluate each judicial officer was as follows:

- 6 Strongly agree;
- 5 Moderately agree;
- 4 Slightly agree;
- 3 Slightly disagree;
- 2 Moderately disagree;
- 1 Strongly disagree.

While the EJCBA is providing you with all of the results, please carefully note that the results become significantly less meaningful as the number of lawyers who responded to any single judicial officer decreases. For example, if only 10 people responded to a judicial officer, one voter has the ability to significantly impact the outcome, making the overall results for that judicial officer less reliable.

The Association included federal area judicial officers and administrative hearing officers, even though these are appointed positions, rather than elected.

In addition to the detailed results, poll summary results are presented for each judicial officer based on averages as well as the most frequent response for each category.

In 2011, 195 lawyers participated in the poll; in 2010, 187 participated.

#### 2011 EJCBA Judicial Poll Summary

#### Average Rating by Lawyers

Scale: 6 - Strongly Agree	Number of Respondence	Demonstrate Company Contracts	lge or	- Conpolehence	ncepts	Utility to mark of the second	?	Able to article State	;; ;;	<sup>ons e</sup>							Shows induces	hess.			Professional	
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5 - Moderately Agree	ç	5	'nol	ð	Qa)	eeeeeeeeeeeeeeeeeeeeeeeeeeeeeeeeeeeeee	8.3	5 2	8	ŝ	0			'aj's	ċ.	.;; ;;	je,	.0°	.S	E.	je L	з <sup>р</sup>
4 - Slightly Agree	e e e e e e e e e e e e e e e e e e e	÷.	¥s .	D	s's	Sec. ,	ર્કુ ટ્રે	. Č	jet.	.8	\$		,	ຣົ	5	ล้	ê,	Š,	÷	la l	çe Ç	रॅ
3 - Slightly Disagree	ž	line ale		S L	, ,		5	. <b>3</b>	3	<b>2</b>	)	e S	30	5	en li	, Me	2		à à	, eg	na	
2 - Moderately Disagree	\$ ·	2 2 S	\$ \$	je,	.9	\$°	8	કું હું	å.		4	č,	S.	į	୍ଟ୍ର ବ	Pa	L	je je	Ę.	ð	30	ak,
1 - Strongly Disagree	201	Demonstrate.	, j	2	al la	er li	Ē			Are well recisions:	Are clear	Are concise	Address iss.	Š	Shows Course	SMC	SMC	Has integrins	Shows inpact	Shows Drepar	se i	
	2 3 S	9°5	L/SI	රි	÷,	11 Se	ഗ്	48	ž	4. 4.	4 c	4	400	a <sup>2</sup>	5	5	5	Ha.	Ś	5	<b>a</b> <i>a</i> <sup><i>c</i></sup>	5
Circuit Judges:		1				`			1		•	Ì	Ì			-	-				, I	1
Honorable Martha A. Lott, Chief Judge	101	4.98	4.94	4.95	4.66	4.79		5.02		4.79	4.88	4.93	4.85		4.77	4.52	4.69	5.02	4.72	4.78	5	5.23
Honorable Robert P. Cates	83	5.38	5.21	5.32	5.04	5.13		5.19		4.97	4.99	5.10	5.07		5.29	5.04	4.85	5.59	5.02	4.93	4	1.24
Honorable Mary Day Coker	92	4.51	4.50	4.56	4.18	4.45		4.57		4.34	4.40	4.47	4.52		4.77	4.46	4.04	5.01	4.44	4.21		1.85
Honorable William E. Davis	73	5.44	5.44	5.42	5.28	5.34		5.50		5.23	5.34	5.38	5.36		5.68	5.64	5.63	5.68	5.32	5.58		5.23
Honorable David A. Glant	101	5.13	4.77	5.01	4.78	4.88		5.20		4.76	4.93	5.00	4.91		4.85	4.36	5.29	5.23	4.46	5.27		5.34
Honorable Stanley H. Griffis, III	122	3.64	3.34	3.64	3.17	3.25		4.00		3.33	3.79	3.84	3.56		3.58	3.25	4.27	3.95	3.48	3.96		1.05
Honorable Victor L. Hulslander	110	5.61	5.76	5.72	5.63	5.70		5.77		5.67	5.72	5.69	5.74		5.83	5.79	5.64	5.84	5.72	5.74		5.77
Honorable Ysleta W. McDonald	67	5.37	5.45	5.43	5.34	5.43		5.55		5.37	5.49	5.53	5.47		5.78	5.76	5.57	5.72	5.49	5.66		5.09
Honorable Toby S. Monaco	116	5.82	5.81	5.83	5.76	5.75		5.83		5.69	5.70	5.71	5.75		5.91	5.86	5.86	5.89	5.75	5.84		5.58
Honorable Mark W. Moseley	59	4.76	4.93	4.86	4.69	4.88		4.97		4.82	4.84	4.84	4.82		5.34	5.22	5.20	5.36	4.90	5.28		1.86
Honorable James P. Nilon	70	5.47	5.42	5.51	5.38	5.33		5.51		5.31	5.35	5.39	5.41		5.64	5.48	5.62	5.77	5.17	5.79		5.51
Honorable Phyllis M. Rosier	36	4.31	4.53	4.53	4.17	4.46		4.57		4.33	4.41	4.37	4.37		4.92	4.61	4.69	5.15	4.49	4.69		3.95
Honorable Robert E. Roundtree, Jr.	102	5.60	5.41	5.60	5.35	5.38		5.65		5.35	5.49	5.53	5.47		5.50	5.36	5.53	5.65	5.39	5.55		5.40
County Judges:		0.00	0	0.00	0.00	0.00		0.00		0.00	0.10	0.00	0		0.00	0.00	0.00	0.00	0.00	0.00		
Alachua County:																						
Honorable Denise R. Ferrero	55	5.37	5.38	5.50	5.26	5.34		5.50		5.40	5.40	5.38	5.38		5.58	5.45	5.60	5.69	5.09	5.62	5	5.61
Honorable Walter M. Green	58	4.21	4.72	4.17	4.09	4.34		4.62		4.13	4.33	4.40	4.29		5.53	5.47	4.65	5.40	4.68	4.63		5.06
Honorable Robert K. Groeb	46	5.30	5.46	5.43	5.28	5.42		5.50		5.35	5.38	5.38	5.33		5.70	5.71	5.64	5.57	5.13	5.53		5.48
Honorable Thomas M. Jaworski	69	4.57	4.97	4.68	4.49	4.74		4.77		4.51	4.51	4.65	4.70		5.09	5.07	4.88	5.07	5.06	4.91		5.49
Honorable David P. Kreider	33	5.26	5.27	5.32	5.21	5.21		5.35		5.17	5.29	5.33	5.33		5.69	5.58	5.45	5.58	5.32	5.55		5.47
Baker County: Honorable Joseph M. Williams	18	5.06	5.06	5.06	4.94	5.12		5.11		5.20	5.13	5.20	5.13		5.61	5.44	5.39	5.61	5.44	5.44		5.75
Bradford County: Honorable Johnny R. Hobbs, Jr.	21	5.24	5.48	5.24	5.29	5.33		5.48		5.50	5.61	5.50	5.61		5.81	5.76	5.71	5.81	5.43	5.52		5.00
Gilchrist County: Honorable Edward Philman	33	4.91	5.09	4.91	4.73	5.06		4.70		4.88	4.96	4.96	5.04		5.48	5.24	5.36	5.52	4.85	5.24		1.45
Levy County: Honorable James T. "Tim" Browning	24	4.96	4.90	4.95	4.58	5.04		5.13		4.76	4.76	4.82	4.76		5.30	5.22	5.13	5.32	4.83	5.22		1.00
Union County: Honorable David L. Reiman	33	5.16	5.03	5.13	4.97	5.06		5.27		5.25	5.33	5.29	5.42		5.24	5.21	5.28	5.38	5.21	5.31		5.14
Federal District Court Judges:	00	0.10	0.00	0.10	1.07	0.00		0.21		0.20	0.00	0.20	0.12		0.21	0.21	0.20	0.00	0.21	0.01	0.	
Honorable Stephan P. Mickle, Chief Federal District Court Judge	37	5.57	5.65	5.49	5.33	5.50		5.49		5.33	5.45	5.42	5.48		5.86	5.70	5.42	5.81	5.47	5.53	5	5.46
Honorable Maurice M. Paul, Senior Federal District Court Judge	28	5.14	4.71	5.18	4.85	4.43		4.96		4.61	4.93	4.93	4.79		4.75	4.21	4.21	4.73	4.14	4.61		3.92
Honorable Gary R. Jones - Magistrate Judge	11	5.50	5.70	5.50	5.60	5.50		5.40		5.50	5.50	5.50	5.60		5.78	5.78	5.70	5.78	5.40	5.67	-	5.33
Magistrates:	••	0.00	0.10	0.00	0.00	0.00		0.10		0.00	0.00	0.00	0.00		00	00	00	0.10	0.10	0.01		
Susan Miller-Jones - General Magistrate	11	5.18	4.91	5.09	4.90	5.40		5.27		5.45	5.45	5.36	5.36		4.64	4.55	5.27	5.36	5.00	5.36	5	5.75
Paul R. Silverman - General Magistrate	30	5.69	5.76	5.76	5.68	5.69		5.76		5.63	5.67	5.67	5.63		5.79	5.79	5.79	5.79	5.79	5.76		5.07
Nancy A. Wilkov - General Magistrate	19	5.00	5.11	5.06	5.17	5.17		5.28		5.06	5.28	5.28	5.17		5.06	4.89	5.33	5.24	4.78	5.44		5.10
Hearing Officers:	10	0.00	0.11	0.00	5.17	5.17		0.20		0.00	0.20	0.20	5.17		0.00	4.00	0.00	0.24	4.70	0.77	0.	.10
Harvey E. Baxter - Hearing Officer	23	5.61	5.65	5.65	5.61	5.52		5.65	1	5.62	5.57	5.62	5.57		5.78	5.78	5.70	5.83	5.78	5.74	5	5.69
Sheree H. Lancaster - Hearing Officer	12	5.42	5.50	5.50	5.20	5.58		5.58		5.63	5.75	5.75	5.75		5.67	5.58	5.75	5.75	5.58	5.58		5.71
Samuel P. Stafford, II - Director/CSE Hearing Officer	12	4.95	5.00	5.00	4.67	4.89		4.68		4.63	4.44	4.50	4.94		5.00	4.89	4.58	5.33	5.06	4.94		5.50
Susanne Wilson Bullard - Traffic Infraction Hearing Officer	20	4.70	4.60	4.80	4.47	4.65		5.15		4.76	5.00	4.94	4.94		5.20	5.05	5.20	5.05	4.50	5.05		5.31
outanno mitori bulara - namo mitatilor ricanny Oliter	20	4.70	7.00	7.00	7.77	7.00	I	0.10		r0	0.00	7.04	7.04		0.20	5.05	0.20	0.00	4.00	0.00	- J.	.01
Average Rating for all Judicial Officers		5.12	5.14	5.15	4.96	5.08	]	5.21	]	5.04	5.12	5.14	5.14		5.35	5.20	5.24	5.44	5.06	5.27	5	5.13

Footnotes:

For information on the Judicial Poll generally, please see accompanying narrative overview.

"Number of Responses" represents the total number of lawyers who evaluated this judicial officer. In any given characteristic evaluated, however, less than the total number of lawyers may have provided a response because there were lawyers who responded "no opinion". Please see each Judicial Officer's Detailed Results for complete results.

#### 2011 EJCBA Judicial Poll Summary

#### Most Frequent Response by Lawyers

Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Number of Response	Demonstrates	Listens to long of or	Contorehence	- <sup>105</sup> <sup>1094</sup> <sup>concepte</sup>	- Milling to more decision	Comments	Able to artications Skin	Writes Ulare Ulare	Are were constant	Are clear	Are concise	Address iss.	Profess.	Shows Shows	Shows Dation	Shows indus.	Has integritue	Shows ince	Shows Drepa.	Professional A.	ucipates chinies.
Circuit Judges:																						
Honorable Martha A. Lott, Chief Judge	101	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	f	6
Honorable Robert P. Cates	83	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	5	5
Honorable Mary Day Coker	92	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	f	6
Honorable William E. Davis	73	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	f	6
Honorable David A. Glant	101	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	6	6
Honorable Stanley H. Griffis, III	122	5	1	6	1	1		6		1	5	6	6		1	1	6	6	1	6	e e	6
Honorable Victor L. Hulslander	110	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	6	6
Honorable Ysleta W. McDonald	67	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	f	6
Honorable Toby S. Monaco	116	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	e e	6
Honorable Mark W. Moseley	59	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	F	6
Honorable James P. Nilon	70	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	F	6
Honorable Phyllis M. Rosier	36	5	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	F	6
Honorable Robert E. Roundtree, Jr.	102	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	f	6
County Judges:																						
Alachua County:																						
Honorable Denise R. Ferrero	55	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	F	6
Honorable Walter M. Green	58	5	6	6	6	6		6/5		6	6	6	6		6	6	6	6	6	6	6	6
Honorable Robert K. Groeb	46	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	6	6
Honorable Thomas M. Jaworski	69	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable David P. Kreider	33	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Baker County: Honorable Joseph M. Williams	18	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Bradford County: Honorable Johnny R. Hobbs, Jr.	21	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Gilchrist County: Honorable Edward Philman	33	6/5	6	6	6	6		5		6/5	6	6	6		6	6	6	6	6	6		6
Levy County: Honorable James T. "Tim" Browning	24	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Union County: Honorable David L. Reiman	33	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	Ę	5
Federal District Court Judges:																						
Honorable Stephan P. Mickle (Chief Federal District Court Judge)	37	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Maurice M. Paul (Senior Federal District Court Judge)	28	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Honorable Gary R. Jones (Magistrate Judge)	11	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		5
Magistrates:																						
Susan Miller-Jones - General Magistrate	11	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Paul R. Silverman - General Magistrate	30	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Nancy A. Wilkov - General Magistrate	19	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6	e e	6
Hearing Officers:											~										i	_
Harvey E. Baxter - Hearing Officer	23	6	6	6	6	6	1	6		6	6	6	6		6	6	6	6	6	6		6
Sheree H. Lancaster - Hearing Officer	12	6	6	6	6	6		6		6	6	6	6		6	6	6	6	6	6		6
Samuel P. Stafford, II - Director/CSE Hearing Officer	19	6	6	6	6	0		6		6	6	6	6		6	6	6	6	6	6		6
Susanne Wilson Bullard - Traffic Infraction Hearing Officer	20	6	6	6	6	6		6		6	6	6	6	1	6	6	6	6	6	6	f f	6
Most Frequent Response for all Judicial Officers		6	6	6	6	6	]	6	]	6	6	6	6	]	6	6	6	6	6	6	(	6

Footnotes:

For information on the Judicial Poll generally, please see accompanying narrative overview.

"Number of Responses" represents the total number of lawyers who evaluated this judicial officer. In any given characteristic evaluated, however, less than the total number of lawyers may have provided a response because there were lawyers who responded "no opinion". Please see each Judicial Officer's Detailed Results for complete results.

#### Hon. Martha A. Lott, Chief Judge

	Sun	nmary							Detailed	Resu	Ilts					[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6) %			derately gree (5) %		Slightly Agree (4) %		lightly sagree (3) %		derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 101				70	1		70		/0		70		/0		70	
Legal Acumen:																
Demonstrates knowledge of the law	4.98	6	42	43.8%	•	30	31.3%	14	14.6%	2	2.1%	6	6.3%	2	1.9%	5
Listens to legal arguments	4.94	6	42		•	29	30.9%	10	) <b>10.6%</b>	5	5.3%	4	4.3%	4	4.2%	7
Comprehends legal concepts	4.95	6	44			26	27.1%	13	3 <b>13.5%</b>	6	6.3%	4	4.2%	3	3.1%	5
Analytically reaches decisions in unsettled areas of law	4.66	6	34	38.2%	•	22	24.7%	13	3 14.6%	13	14.6%	3	3.4%	4	4.5%	12
Willing to make decisions based on established law	4.79	6	36	38.4%	•	28	29.8%	16	5 <b>17.0%</b>	7	7.4%	2	2.1%	5	5.3%	7
Communications Skills:																
Able to articulate questions & decisions	5.02	6	44	45.9%	•	27	28.1%	15	5 <b>15.6%</b>	5	5.2%	3	3.1%	2	2.1%	5
Written Decisions:																
Are well reasoned	4.79	6	31	38.3%	,	22	27.2%	15	<b>18.5%</b>	8	9.9%	3	3.7%	2	2.4%	20
Are clear	4.88	6	34			24	29.3%	12		7	8.5%	2	2.4%	3	3.7%	19
Are concise	4.93	6	33		-	25	30.5%	15		4	4.9%	4	4.9%	1	1.2%	19
Address issues raised	4.85	6	33	40.3%	•	22	26.8%	17		5	6.1%	2	2.4%	3	3.7%	19
Professionalism:																
Shows courtesy/civility	4.77	6	50	50.5%	,	14	14.1%	13	3 13.1%	11	11.1%	6	6.1%	5	5.1%	2
Shows patience/temperament	4.52	6	40	40.4%	,	18	18.2%	14	14.1%	12		10	10.1%	5	5.1%	2
Shows industry/promptness	4.69	6	46	47.0%		16	16.3%	14	14.3%	10	10.2%	6	6.1%	6	6.1%	3
Has integrity/ethics	5.02	6	53	55.8%	,	22	23.2%	5	5.3%	5	5.3%	4	4.2%	6	6.2%	6
Shows impartiality	4.72	6	47	49.0%		16	16.7%	13	3 13.5%	7	7.3%	5	5.2%	8	8.3%	5
Shows preparedness	4.78	6	41	42.7%	•	25	26.0%	12	2 12.5%	8	8.3%	6	6.3%	4	4.2%	5
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	5.23	6	38	61.3%	,	13	21.0%	3	4.8%	5	8.1%	1	1.6%	2	3.2%	39

Footnote:

#### Hon. Robert P. Cates, Circuit Judge

	Sur	nmary			Detailed	Results			[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 83									
Legal Acumen:									
Demonstrates knowledge of the law	5.38	6	51 <b>62.3%</b>	21 <b>25.6%</b>	5 <b>6.1%</b>	2 <b>2.4%</b>	1 <b>1.2%</b>	2 <b>2.4%</b>	1
Listens to legal arguments	5.21	6	45 <b>55.0%</b>	23 <b>28.0%</b>	7 <b>8.5%</b>	2 <b>2.4%</b>	3 <b>3.7%</b>	2 <b>2.4%</b>	1
Comprehends legal concepts	5.32	6	53 <b>64.7%</b>	17 <b>20.7%</b>	6 <b>7.3%</b>	1 <b>1.2%</b>	1 <b>1.2%</b>	4 <b>4.9%</b>	1
Analytically reaches decisions in unsettled areas of law	5.04	6	36 <b>51.4%</b>	18 <b>25.7%</b>	8 <b>11.4%</b>	2 <b>2.9%</b>	3 <b>4.3%</b>	3 <b>4.3%</b>	13
Willing to make decisions based on established law	5.13	6	46 <b>56.1%</b>	20 <b>24.4%</b>	6 <b>7.3%</b>	4 <b>4.9%</b>	3 <b>3.7%</b>	3 <b>3.6%</b>	1
Communications Skills: Able to articulate questions & decisions	5.19	6	46 <b>55.5%</b>	19 <b>22.9%</b>	10 <b>12.0%</b>	5 <b>6.0%</b>	2 <b>2.4%</b>	1 <b>1.2%</b>	0
Written Decisions:									
Are well reasoned	4.97	6	32 <b>45.7%</b>	20 <b>28.6%</b>	10 <b>14.3%</b>	2 <b>2.9%</b>	4 5.7%	2 <b>2.8%</b>	13
Are clear	4.99	6	33 <b>47.9%</b>	19 <b>27.5%</b>	8 <b>11.6%</b>	3 <b>4.3%</b>	4 5.8%	2 <b>2.9%</b>	14
Are concise	5.10	6	33 <b>48.5%</b>	19 <b>27.9%</b>	11 <b>16.2%</b>	1 <b>1.5%</b>	3 4.4%	1 <b>1.5%</b>	15
Address issues raised	5.07	6	32 <b>46.5%</b>	22 <b>31.9%</b>	8 <b>11.6%</b>	3 <b>4.3%</b>	3 <b>4.3%</b>	1 <b>1.4%</b>	14
Professionalism:									
Shows courtesy/civility	5.29	6	48 <b>57.9%</b>	24 <b>28.9%</b>	4 <b>4.8%</b>	3 <b>3.6%</b>	2 <b>2.4%</b>	2 <b>2.4%</b>	0
Shows patience/temperament	5.04	6	38 <b>45.9%</b>	28 <b>33.7%</b>	6 <b>7.2%</b>	6 <b>7.2%</b>	3 <b>3.6%</b>	2 <b>2.4%</b>	0
Shows industry/promptness	4.85	6	42 <b>52.5%</b>	12 <b>15.0%</b>	9 <b>11.3%</b>	10 <b>12.5%</b>	3 <b>3.8%</b>	4 <b>4.9%</b>	3
Has integrity/ethics	5.59	6	62 <b>76.5%</b>	11 <b>13.6%</b>	4 <b>4.9%</b>	2 <b>2.5%</b>	2 <b>2.5%</b>	0 <b>0.0%</b>	2
Shows impartiality	5.02	6	47 <b>58.0%</b>	15 <b>18.5%</b>	5 <b>6.2%</b>	7 8.6%	2 <b>2.5%</b>	5 <b>6.2%</b>	2
Shows preparedness	4.93	6	40 <b>48.8%</b>	18 <b>22.0%</b>	11 <b>13.4%</b>	8 <b>9.8%</b>	1 <b>1.2%</b>	4 <b>4.8%</b>	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	4.24	5	11 <b>26.2%</b>	15 <b>35.7%</b>	4 <b>9.5%</b>	4 <b>9.5%</b>	1 <b>2.4%</b>	7 <b>16.7%</b>	41

Footnote:

## Hon. Mary Day Coker, Circuit Judge

	Sur	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 92									
Legal Acumen:									
Demonstrates knowledge of the law	4.51	6	31 <b>34.9%</b>	26 <b>29.2%</b>	12 <b>13.5%</b>	6 <b>6.7%</b>	5 <b>5.6%</b>	9 <b>10.1%</b>	3
Listens to legal arguments	4.50	6	28 <b>31.8%</b>	27 <b>30.7%</b>	13 <b>14.8%</b>	8 <b>9.1%</b>	5 <b>5.7%</b>	7 <b>7.9%</b>	4
Comprehends legal concepts	4.56	6	33 <b>36.3%</b>	24 <b>26.4%</b>	14 <b>15.4%</b>	9 <b>9.9%</b>	3 <b>3.3%</b>	8 <b>8.7%</b>	1
Analytically reaches decisions in unsettled areas of law	4.18	6	27 <b>32.9%</b>	13 <b>15.9%</b>	14 <b>17.1%</b>	14 <b>17.1%</b>	4 <b>4.9%</b>	10 <b>12.1%</b>	10
Willing to make decisions based on established law	4.45	6	28 <b>31.5%</b>	25 <b>28.1%</b>	18 <b>20.2%</b>	4 <b>4.5%</b>	5 <b>5.6%</b>	9 <b>10.1%</b>	3
Communications Skills:									
Able to articulate questions & decisions	4.57	6	32 <b>35.6%</b>	24 <b>26.7%</b>	13 <b>14.4%</b>	11 <b>12.2%</b>	4 <b>4.4%</b>	6 <b>6.7%</b>	2
Written Desisions									
Written Decisions: Are well reasoned	4.24	6	22 <b>30.1%</b>	10 01 00/	18 <b>24.7%</b>	6 <b>8.2%</b>	4 5.5%	7 0.6%	10
	4.34 4.40	6	22 <b>30.1%</b> 24 <b>32.9%</b>	16 <b>21.9%</b> 14 <b>19.2%</b>	18 <b>24.7%</b> 18 <b>24.7%</b>	6 8.2% 7 9.6%		7 9.6% 6 8.1%	19 19
Are clear Are concise	4.40	6	24 <b>32.9%</b> 22 <b>30.2%</b>	14 <b>19.2%</b> 19 <b>26.0%</b>		5 <b>6.8%</b>	4 <b>5.5%</b> 3 <b>4.1%</b>	6 <b>8.1%</b> 6 <b>8.2%</b>	
Address issues raised	4.47	6	22 <b>30.2%</b> 25 <b>34.2%</b>	19 <b>20.0%</b> 17 <b>23.3%</b>	18 <b>24.7%</b> 14 <b>19.2%</b>	9 <b>12.3%</b>	3 <b>4.1%</b> 4 <b>5.5%</b>	6 <b>8.2%</b> 4 <b>5.5%</b>	19 19
Address issues raised	4.52	0	25 34.2%	17 23.3%	14 19.2%	9 12.3%	4 5.5%	4 5.5%	19
Professionalism:									
Shows courtesy/civility	4.77	6	47 <b>51.6%</b>	15 <b>16.5%</b>	9 <b>9.9%</b>	7 <b>7.7%</b>	7 <b>7.7%</b>	6 <b>6.6%</b>	1
Shows patience/temperament	4.46	6	36 <b>39.6%</b>	20 <b>22.0%</b>	8 <b>8.8%</b>	10 <b>11.0%</b>	11 <b>12.1%</b>	6 <b>6.5%</b>	1
Shows industry/promptness	4.04	6	27 <b>30.1%</b>	19 <b>21.1%</b>	12 <b>13.3%</b>	8 <b>8.9%</b>	11 <b>12.2%</b>	13 <b>14.4%</b>	2
Has integrity/ethics	5.01	6	48 <b>53.4%</b>	19 <b>21.1%</b>	12 <b>13.3%</b>	3 <b>3.3%</b>	3 <b>3.3%</b>	5 <b>5.6%</b>	2
Shows impartiality	4.44	6	38 <b>41.8%</b>	17 <b>18.7%</b>	11 <b>12.1%</b>	7 <b>7.7%</b>	8 <b>8.8%</b>	10 <b>10.9%</b>	1
Shows preparedness	4.21	6	35 <b>38.5%</b>	15 <b>16.5%</b>	9 <b>9.9%</b>	11 <b>12.1%</b>	8 <b>8.8%</b>	13 <b>14.2%</b>	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	4.85	6	22 <b>40.7%</b>	15 <b>27.8%</b>	10 <b>18.5%</b>	3 <b>5.6%</b>	2 <b>3.7%</b>	2 <b>3.7%</b>	38

Footnote:

## Hon. William E. Davis, Circuit Judge

	Sur	nmary						Detailed	l Res	ults					[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Stron Agro (6) #	ree	A	lerately gree (5) %		lightly Agree (4) %		Slightly Disagree (3)		derately sagree (2) %	Dis	rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 73			m	70	<i><sup><i>m</i></sup></i>	70	π	70		- /0		70	<i>m</i>	70	<u> </u>
Legal Acumen:															
Demonstrates knowledge of the law	5.44	6		68.5%	15	20.5%	4	5.5%	1	1.4%	0	0.0%	3	4.1%	0
Listens to legal arguments	5.44	6		<b>69.9%</b>	12	16.4%	6	8.2%	1		1	1.4%	2	2.7%	0
Comprehends legal concepts	5.42	6		67.2%	14	19.2%	6	8.2%	2		0	0.0%	2	2.7%	0
Analytically reaches decisions in unsettled areas of law	5.28	6		65.6%	10	15.6%	5	7.8%	4		1	1.6%	2	3.1%	9
Willing to make decisions based on established law	5.34	6	48 6	65.8%	13	17.8%	7	9.6%	2	2.7%	0	0.0%	3	4.1%	0
Communications Skills:															
Able to articulate questions & decisions	5.50	6	54 <b>7</b>	75.0%	9	12.5%	5	6.9%	1	1.4%	1	1.4%	2	2.8%	1
Written Decisions:					-	10 101	_								
Are well reasoned	5.23	6		64.3%	9	16.1%	5	8.9%	3		0	0.0%	3	5.3%	17
Are clear	5.34	6		67.9%	9	16.1%	4	7.1%	2		1	1.8%	2	3.5%	17
Are concise	5.38	6		<b>59.1%</b>	9	16.4%	4	7.3%	1		1	1.8%	2	3.6%	18
Address issues raised	5.36	6	38 6	67.9%	9	16.1%	5	8.9%	1	1.8%	1	1.8%	2	3.5%	17
Professionalism:															
Shows courtesy/civility	5.68	6	61 <b>8</b>	33.6%	6	8.2%	4	5.5%	C		1	1.4%	1	1.3%	0
Shows patience/temperament	5.64	6		32.2%	6	8.2%	3	4.1%	3		0	0.0%	1	1.4%	0
Shows industry/promptness	5.63	6		33.3%	5	6.9%	3	4.2%	2	2.8%	0	0.0%	2	2.8%	1
Has integrity/ethics	5.68	6	62 <b>8</b>	34.9%	4	5.5%	4	5.5%	2	2.7%	0	0.0%	1	1.4%	0
Shows impartiality	5.32	6	53 <b>7</b>	72.7%	6	8.2%	5	6.8%	4	5.5%	3	4.1%	2	2.7%	0
Shows preparedness	5.58	6	56 <b>7</b>	78.9%	7	9.9%	5	7.0%	1	1.4%	0	0.0%	2	2.8%	2
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.23	6	24 5	54.6%	13	29.5%	4	9.1%	1	2.3%	0	0.0%	2	4.5%	29

Footnote:

#### Hon. David A. Glant, Circuit Judge

	Sur	nmary			Detailed	Results		[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) (2) # % # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 101			# 70	# /0	# /0		# 70	
Legal Acumen:								
Demonstrates knowledge of the law	5.13	6	44 <b>44.0%</b>	37 <b>37.0%</b>	12 <b>12.0%</b>	3 <b>3.0%</b> 3 <b>3.0%</b>	1 <b>1.0%</b>	1
Listens to legal arguments	4.77	6	40 <b>40.4%</b>	27 <b>27.3%</b>	13 <b>13.1%</b>	10 <b>10.1%</b> 6 <b>6.1%</b>	3 <b>3.0%</b>	2
Comprehends legal concepts	5.01	6	47 <b>47.0%</b>	26 <b>26.0%</b>	16 <b>16.0%</b>	5 <b>5.0%</b> 4 <b>4.0%</b>	2 <b>2.0%</b>	1
Analytically reaches decisions in unsettled areas of law	4.78	6	38 <b>43.2%</b>	22 <b>25.0%</b>	11 <b>12.5%</b>	10 <b>11.4%</b> 2 <b>2.3%</b>	5 <b>5.6%</b>	13
Willing to make decisions based on established law	4.88	6	49 <b>49.5%</b>	22 <b>22.2%</b>	12 <b>12.1%</b>	4 <b>4.0%</b> 7 <b>7.1%</b>	5 <b>5.1%</b>	2
Communications Skills: Able to articulate questions & decisions Written Decisions:	5.20	6	51 <b>51.0%</b>	31 <b>31.0%</b>	12 <b>12.0%</b>	2 <b>2.0%</b> 1 <b>1.0%</b>	3 <b>3.0%</b>	1
Are well reasoned	4.76	6	33 <b>41.3%</b>	21 <b>26.3%</b>	11 <b>13.8%</b>	8 <b>10.0%</b> 3 <b>3.8%</b>	4 <b>4.8%</b>	21
Are clear	4.93	6	34 <b>42.5%</b>	26 <b>32.5%</b>	9 <b>11.3%</b>	6 <b>7.5%</b> 1 <b>1.3%</b>	4 <b>4.9%</b>	21
Are concise	5.00	6	36 <b>46.2%</b>	23 <b>29.5%</b>	10 <b>12.8%</b>	4 <b>5.1%</b> 2 <b>2.6%</b>	3 <b>3.8%</b>	23
Address issues raised	4.91	6	37 <b>45.8%</b>	24 <b>29.6%</b>	7 <b>8.6%</b>	6 <b>7.4%</b> 3 <b>3.7%</b>	4 <b>4.9%</b>	20
Professionalism:								
Shows courtesy/civility	4.85	6	49 <b>49.0%</b>	24 <b>24.0%</b>	10 <b>10.0%</b>	5 <b>5.0%</b> 4 <b>4.0%</b>	8 <b>8.0%</b>	1
Shows patience/temperament	4.36	6	39 <b>39.0%</b>	14 <b>14.0%</b>	20 <b>20.0%</b>	10 <b>10.0%</b> 5 <b>5.0%</b>	12 <b>12.0%</b>	1
Shows industry/promptness	5.29	6	60 <b>61.3%</b>	20 <b>20.4%</b>	10 <b>10.2%</b>	4 <b>4.1%</b> 2 <b>2.0%</b>	2 <b>2.0%</b>	3
Has integrity/ethics	5.23	6	63 <b>63.7%</b>	16 <b>16.2%</b>	10 <b>10.1%</b>	4 <b>4.0%</b> 2 <b>2.0%</b>	4 4.0%	2
Shows impartiality	4.46	6	45 <b>45.0%</b>	18 <b>18.0%</b>	8 <b>8.0%</b>	7 7.0% 11 11.0%		1
Shows preparedness	5.27	6	60 <b>60.0%</b>	21 <b>21.0%</b>	12 <b>12.0%</b>	3 <b>3.0%</b> 1 <b>1.0%</b>	3 <b>3.0%</b>	1
Professional Activities:								
Participates in law related professional activities (eg. bar	_							
association functions, Inns of Court, Teen Court, etc.)	5.34	6	30 <b>50.8%</b>	21 <b>35.6%</b>	6 <b>10.2%</b>	2 <b>3.4%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	42

Footnote:

#### Hon. Stanley H. Griffis, Circuit Judge

	Su	mmary			Detailed	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # % # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 122								
Legal Acumen:								
Demonstrates knowledge of the law	3.64	5	22 <b>18.7%</b>	27 <b>22.9%</b>	19 <b>16.1%</b>	13 <b>11.0%</b> 11 <b>9.3%</b>	26 <b>22.0%</b>	4
Listens to legal arguments	3.34	1	20 <b>16.8%</b>	13 <b>10.9%</b>	24 <b>20.2%</b>	20 <b>16.8%</b> 15 <b>12.6</b> %	6 27 <b>22.7%</b>	3
Comprehends legal concepts	3.64	6	27 <b>22.9%</b>	18 <b>15.3%</b>	25 <b>21.2%</b>	8 <b>6.8%</b> 14 <b>11.9</b> %	6 26 <b>21.9%</b>	4
Analytically reaches decisions in unsettled areas of law	3.17	1	14 <b>14.1%</b>	12 <b>12.1%</b>	22 <b>22.2%</b>	8 <b>8.1%</b> 15 <b>15.2</b> %	6 28 <b>28.3%</b>	23
Willing to make decisions based on established law	3.25	1	19 <b>16.6%</b>	15 <b>13.0%</b>	22 <b>19.1%</b>	13 <b>11.3%</b> 12 <b>10.4</b> %	<b>34 29.6%</b>	7
Communications Skills:								
Able to articulate questions & decisions	4.00	6	31 <b>26.7%</b>	23 <b>19.8%</b>	17 <b>14.7%</b>	17 <b>14.7%</b> 16 <b>13.8</b> %	6 12 <b>10.3%</b>	6
Written Decisions:								
Are well reasoned	3.33	1	14 <b>14.6%</b>	18 <b>18.8%</b>	17 <b>17.7%</b>	10 <b>10.4%</b> 11 <b>11.5</b> %		26
Are clear	3.79	5	20 <b>20.8%</b>	21 <b>21.9%</b>	18 <b>18.8%</b>	10 <b>10.4%</b> 10 <b>10.4</b> %	6 17 <b>17.7%</b>	26
Are concise	3.84	6	22 <b>23.2%</b>	19 <b>20.0%</b>	20 <b>21.1%</b>	7 <b>7.4%</b> 10 <b>10.5</b> %	6 17 <b>17.8%</b>	27
Address issues raised	3.56	6	20 <b>20.8%</b>	17 <b>17.7%</b>	10 <b>10.4%</b>	18 <b>18.8%</b> 12 <b>12.5</b> %	6 19 <b>19.8%</b>	26
Professionalism:								
Shows courtesy/civility	3.58	1	26 <b>21.8%</b>	21 <b>17.6%</b>	19 <b>16.0%</b>	14 <b>11.8%</b> 8 <b>6.7%</b>	31 <b>26.1%</b>	3
Shows patience/temperament	3.25	1	18 <b>15.1%</b>	20 <b>16.8%</b>	19 <b>16.0%</b>	16 <b>13.4%</b> 9 <b>7.6%</b>	37 <b>31.1%</b>	3
Shows industry/promptness	4.27	6	45 <b>39.2%</b>	19 <b>16.5%</b>	17 <b>14.8%</b>	9 <b>7.8%</b> 6 <b>5.2%</b>		7
Has integrity/ethics	3.95	6	30 <b>28.3%</b>	23 <b>21.7%</b>	16 <b>15.1%</b>	8 <b>7.5%</b> 7 <b>6.6%</b>		16
Shows impartiality	3.48	1	21 <b>18.6%</b>	20 <b>17.5%</b>	21 <b>18.4%</b>	12 <b>10.5%</b> 11 <b>9.6%</b>	29 <b>25.4%</b>	8
Shows preparedness	3.96	6	30 <b>26.1%</b>	26 <b>22.6%</b>	18 <b>15.7%</b>	13 <b>11.3%</b> 6 <b>5.2%</b>	22 <b>19.1%</b>	7
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	4.05	6	16 <b>27.7%</b>	14 <b>24.1%</b>	8 <b>13.8%</b>	6 <b>10.3%</b> 5 <b>8.6%</b>	9 15.5%	64

Footnote:

#### Hon. Victor L. Hulslander, Circuit Judge

	Sur	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 110									
Legal Acumen:									
Demonstrates knowledge of the law	5.61	6	74 <b>67.9%</b>	29 <b>26.6%</b>	5 <b>4.6%</b>	0 <b>0.0%</b>	1 <b>0.9%</b>	0 <b>0.0%</b>	1
Listens to legal arguments	5.76	6	87 <b>79.8%</b>	18 <b>16.5%</b>	4 <b>3.7%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1
Comprehends legal concepts	5.72	6	85 <b>78.0%</b>	19 <b>17.4%</b>	4 3.7%	1 <b>0.9%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1
Analytically reaches decisions in unsettled areas of law	5.63	6	71 <b>73.2%</b>	19 <b>19.6%</b>	5 <b>5.2%</b>	1 <b>1.0%</b>	1 <b>1.0%</b>	0 <b>0.0%</b>	13
Willing to make decisions based on established law	5.70	6	83 <b>77.6%</b>	18 <b>16.8%</b>	4 3.7%	2 <b>1.9%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	3
Communications Skills:									
Able to articulate questions & decisions	5.77	6	86 <b>78.9%</b>	21 <b>19.3%</b>	2 <b>1.8%</b>	0 0.0%	0 <b>0.0%</b>	0 <b>0.0%</b>	1
Written Decisions:									
Are well reasoned	5.67	6	72 <b>75.8%</b>	17 <b>17.9%</b>	4 <b>4.2%</b>	2 <b>2.1%</b>	0 0.0%	0 0.0%	15
Are clear	5.72	6	75 <b>78.9%</b>	15 <b>15.8%</b>	3 <b>3.2%</b>	2 <b>2.1%</b>	0 0.0%	0 0.0%	15
Are concise	5.69	6	71 <b>74.7%</b>	20 <b>21.1%</b>	3 <b>3.2%</b>	1 <b>1.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	15
Address issues raised	5.74	6	74 <b>77.9%</b>	18 <b>18.9%</b>	2 <b>2.1%</b>	1 <b>1.1%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	15
Professionalism:									
Shows courtesy/civility	5.83	6	97 <b>88.2%</b>	9 <b>8.2%</b>	3 <b>2.7%</b>	0 <b>0.0%</b>	1 <b>0.9%</b>	0 <b>0.0%</b>	0
Shows patience/temperament	5.79	6	95 <b>87.2%</b>	8 <b>7.3%</b>	5 <b>4.6%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>0.9%</b>	1
Shows industry/promptness	5.64	6	83 <b>76.2%</b>	16 <b>14.7%</b>	8 <b>7.3%</b>	1 <b>0.9%</b>	1 <b>0.9%</b>	0 <b>0.0%</b>	1
Has integrity/ethics	5.84	6	98 <b>89.1%</b>	8 <b>7.3%</b>	2 <b>1.8%</b>	2 <b>1.8%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Shows impartiality	5.72	6	89 <b>81.7%</b>	14 <b>12.8%</b>	2 <b>1.8%</b>	3 <b>2.8%</b>	1 <b>0.9%</b>	0 <b>0.0%</b>	1
Shows preparedness	5.74	6	92 <b>84.4%</b>	11 <b>10.1%</b>	3 <b>2.8%</b>	2 <b>1.8%</b>	0 <b>0.0%</b>	1 <b>0.9%</b>	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.77	6	62 <b>82.7%</b>	10 <b>13.3%</b>	2 <b>2.7%</b>	1 <b>1.3%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	35

Footnote:

#### Hon. Ysleta W. McDonald, Circuit Judge

	Sur	nmary	1 [							Detailed	d R	esul	ts					1
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		A	ongly gree (6) %		Α	erately gree (5) %		Slightly Agree (4) %		Dis	ghtly agree (3) %	-	derately sagree (2) %		trongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 67				π	70		π	70		70		π	70	m	70	<u> </u>	70	<u>_</u>
Legal Acumen:																		
Demonstrates knowledge of the law	5.37	6		42	62.7%		15	22.4%	6	9.0%		2	3.0%	1	1.5%	1	1.4%	0
Listens to legal arguments	5.45	6			67.2%		13	19.4%	6			1	1.5%	1	1.5%	1	1.4%	0
Comprehends legal concepts	5.43	6			67.2%		14	20.9%	4			1	1.5%	2	3.0%	1	1.4%	0
Analytically reaches decisions in unsettled areas of law	5.34	6			63.1%		14	21.5%	5			2	3.1%	2	3.1%	1	1.5%	2
Willing to make decisions based on established law	5.43	6		48	71.6%		10	14.9%	3	4.5%		3	4.5%	2	3.0%	1	1.5%	0
Communications Skills:																		
Able to articulate questions & decisions	5.55	6		48	71.6%		13	19.4%	4	6.0%		0	0.0%	1	1.5%	1	1.5%	0
Written Decisions:																		
Are well reasoned	5.37	6			62.7%		15	25.4%	2			3	5.1%	1	1.7%	1	1.7%	8
Are clear	5.49	6			69.5%	_	12	20.3%	3		1.	1	1.7%	1	1.7%	1	1.7%	8
Are concise	5.53	6			71.2%		12	20.3%	2			1	1.7%	1	1.7%	1	1.7%	8
Address issues raised	5.47	6		42	71.2%		11	18.6%	1	1.7%		3	5.1%	1	1.7%	1	1.7%	8
Professionalism:																		
Shows courtesy/civility	5.78	6		58	86.6%		7	10.4%	0			0	0.0%	2	3.0%	0	0.0%	0
Shows patience/temperament	5.76	6		58	86.6%		7	10.4%	0	0.0%		0	0.0%	1	1.5%	1	1.5%	0
Shows industry/promptness	5.57	6		48	71.6%		14	20.9%	3	4.5%		0	0.0%	1	1.5%	1	1.5%	0
Has integrity/ethics	5.72	6		56	83.6%		8	11 <b>.9%</b>	1	1.5%		0	0.0%	1	1.5%	1	1.5%	0
Shows impartiality	5.49	6		48	71.6%		10	14.9%	6	9.0%		1	1.5%	1	1.5%	1	1.5%	0
Shows preparedness	5.66	6		53	79.1%		10	14.9%	2	3.0%		0	0.0%	1	1.5%	1	1.5%	0
Professional Activities:																		
Participates in law related professional activities (eg. bar																		
association functions, Inns of Court, Teen Court, etc.)	5.09	6		24	53.3%		12	26.7%	4	8.9%		2	4.4%	0	0.0%	3	6.7%	22

Footnote:

## Hon. Toby S. Monaco, Circuit Judge

	Su	nmary			Detailed	Results		Ι
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) (2) # % #		No Opinion #
Number of Attorneys Responding: 116			# 70	<i>m</i> 70	<del>#</del> 70	<i>m</i> 70 <i>m</i>		<u> </u>
Legal Acumen:								
Demonstrates knowledge of the law	5.82	6	101 <b>87.1%</b>	12 <b>10.3%</b>	2 <b>1.7%</b>	0 <b>0.0%</b> 0 <b>0</b>	. <b>0%</b> 1 <b>0.9%</b>	0
Listens to legal arguments	5.81	6	104 <b>89.7%</b>	8 <b>6.9%</b>	0 <b>0.0%</b>		. <b>0%</b> 1 <b>0.8%</b>	0
Comprehends legal concepts	5.83	6	103 <b>88.8%</b>	10 <b>8.6%</b>	1 <b>0.9%</b>		. <b>7%</b> 0 <b>0.0%</b>	0
Analytically reaches decisions in unsettled areas of law	5.76	6	96 <b>87.3%</b>	9 <b>8.2%</b>	2 <b>1.8%</b>		.0% 2 1.8%	6
Willing to make decisions based on established law	5.75	6	100 <b>87.0%</b>	9 <b>7.8%</b>	2 <b>1.7%</b>	1 <b>0.9%</b> 2 <b>1</b>	.7% 1 <b>0.9</b> %	1
Communications Skills:								
Able to articulate questions & decisions	5.83	6	104 <b>89.7%</b>	8 <b>6.9%</b>	1 <b>0.9%</b>	2 <b>1.7%</b> 1 <b>0</b>	<b>.8%</b> 0 <b>0.0%</b>	0
Written Decisions:								10
Are well reasoned	5.69	6	88 <b>84.6%</b>	9 <b>8.7%</b>	3 <b>2.9%</b>		.0% 2 1.8%	12
Are clear	5.70	6	90 <b>85.7%</b>	8 <b>7.6%</b>	2 <b>1.9%</b>		.0% 2 1.9%	11
Are concise	5.71	6	89 <b>84.8%</b>	8 <b>7.6%</b>	4 3.8%		.0% 1 0.9%	11
Address issues raised	5.75	6	91 <b>86.7%</b>	8 <b>7.6%</b>	2 <b>1.9%</b>	3 <b>2.9%</b> 0 <b>0</b>	<b>.0%</b> 1 <b>0.9%</b>	11
Professionalism:								
Shows courtesy/civility	5.91	6	106 <b>91.4%</b>	9 <b>7.8%</b>	1 <b>0.8%</b>	0 0.0% 0 0	<b>.0%</b> 0 <b>0.0%</b>	0
Shows patience/temperament	5.86	6	106 <b>91.4%</b>	6 <b>5.2%</b>	2 <b>1.7%</b>	2 <b>1.7%</b> 0 <b>0</b>	. <b>0%</b> 0 <b>0.0%</b>	0
Shows industry/promptness	5.86	6	105 <b>91.3%</b>	7 6.1%	0 <b>0.0%</b>	3 <b>2.6%</b> 0 <b>0</b>	<b>.0%</b> 0 <b>0.0%</b>	1
Has integrity/ethics	5.89	6	104 <b>91.3%</b>	7 <b>6.1%</b>	3 <b>2.6%</b>	0 <b>0.0%</b> 0 <b>0</b>	<b>.0%</b> 0 <b>0.0%</b>	2
Shows impartiality	5.75	6	101 <b>87.8%</b>	6 <b>5.2%</b>	4 3.5%	2 <b>1.7%</b> 1 <b>0</b>	<b>.9%</b> 1 <b>0.9%</b>	1
Shows preparedness	5.84	6	105 <b>90.5%</b>	7 <b>6.0%</b>	2 <b>1.7%</b>	1 <b>0.9%</b> 0 <b>0</b>	. <b>0%</b> 1 <b>0.9%</b>	0
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.58	6	60 <b>77.9%</b>	9 <b>11.7%</b>	5 <b>6.5%</b>	1 <b>1.3%</b> 0 <b>0</b>	<b>.0%</b> 2 <b>2.6%</b>	39

Footnote:

## Hon. Mark W. Moseley, Circuit Judge

	Su	mmary			Detailed	Results			ľ
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 59			<i>π</i> /0	# 70	<i># 70</i>	<i>m</i> /0	<i># 70</i>	<i># 7</i> 0	. <u></u>
Legal Acumen:									
Demonstrates knowledge of the law	4.76	6	23 <b>39.0%</b>	17 <b>28.8%</b>	9 <b>15.3%</b>	4 <b>6.8%</b>	4 <b>6.8%</b>	2 <b>3.3%</b>	0
Listens to legal arguments	4.93	6	30 <b>50.8%</b>	12 <b>20.3%</b>	7 <b>11.9%</b>	5 <b>8.5%</b>	3 <b>5.1%</b>	2 <b>3.4%</b>	0
Comprehends legal concepts	4.86	6	28 <b>47.5%</b>	12 <b>20.3%</b>	9 <b>15.3%</b>	5 <b>8.5%</b>	3 <b>5.1%</b>	2 <b>3.3%</b>	0
Analytically reaches decisions in unsettled areas of law	4.69	6	23 <b>42.6%</b>	12 <b>22.2%</b>	9 <b>16.7%</b>	3 <b>5.6%</b>	3 <b>5.6%</b>	4 <b>7.3%</b>	5
Willing to make decisions based on established law	4.88	6	30 <b>51.8%</b>	9 <b>15.5%</b>	7 <b>12.1%</b>	8 <b>13.8%</b>	2 <b>3.4%</b>	2 <b>3.4%</b>	1
Communications Skills:									
Able to articulate questions & decisions	4.97	6	30 <b>50.8%</b>	12 <b>20.3%</b>	9 <b>15.3%</b>	3 <b>5.1%</b>	3 <b>5.1%</b>	2 <b>3.4%</b>	0
Written Decisions:									
Are well reasoned	4.82	6	22 <b>44.0%</b>	10 <b>20.0%</b>	9 <b>18.0%</b>	6 <b>12.0%</b>	2 <b>4.0%</b>	1 <b>2.0%</b>	9
Are clear	4.84	6	22 <b>44.0%</b>	13 <b>26.0%</b>	6 <b>12.0%</b>	4 <b>8.0%</b>	4 <b>8.0%</b>	1 <b>2.0%</b>	9
Are concise	4.84	6	23 <b>46.0%</b>	12 <b>24.0%</b>	5 <b>10.0%</b>	6 <b>12.0%</b>	2 <b>4.0%</b>	2 <b>4.0%</b>	9
Address issues raised	4.82	6	23 <b>46.0%</b>	9 <b>18.0%</b>	9 <b>18.0%</b>	5 <b>10.0%</b>	3 <b>6.0%</b>	1 <b>2.0%</b>	9
Professionalism:									
Shows courtesy/civility	5.34	6	41 <b>69.5%</b>	9 <b>15.3%</b>	2 <b>3.4%</b>	4 <b>6.8%</b>	1 <b>1.7%</b>	2 <b>3.3%</b>	0
Shows patience/temperament	5.22	6	37 <b>62.7%</b>	12 <b>20.3%</b>	2 <b>3.4%</b>	4 6.8%	2 <b>3.4%</b>	2 <b>3.4%</b>	0
Shows industry/promptness	5.20	6	35 <b>59.3%</b>	11 <b>18.6%</b>	7 <b>11.9%</b>	3 <b>5.1%</b>	2 <b>3.4%</b>	1 <b>1.7%</b>	0
Has integrity/ethics	5.36	6	42 <b>71.2%</b>	6 <b>10.2%</b>	4 <b>6.8%</b>	5 <b>8.5%</b>	1 <b>1.7%</b>	1 <b>1.6%</b>	0
Shows impartiality	4.90	6	33 <b>55.9%</b>	10 <b>16.9%</b>	5 <b>8.5%</b>	4 <b>6.8%</b>	2 <b>3.4%</b>	5 <b>8.5%</b>	0
Shows preparedness	5.28	6	36 <b>62.2%</b>	10 <b>17.2%</b>	8 <b>13.8%</b>	1 <b>1.7%</b>	2 <b>3.4%</b>	1 <b>1.7%</b>	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	4.86	6	14 <b>40.0%</b>	10 <b>28.6%</b>	5 <b>14.3%</b>	5 <b>14.3%</b>	0 <b>0.0%</b>	1 <b>2.8%</b>	24

Footnote:

#### Hon. James P. Nilon, Circuit Judge

	Su	mmary			Detailed	Results			[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion
Number of Attorneys Responding: 70			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.47	6	42 <b>61.8%</b>	20 <b>29.4%</b>	3 4.4%	2 <b>2.9%</b>	1 <b>1.5%</b>	0 <b>0.0%</b>	2
Listens to legal arguments	5.42	6	45 <b>67.2%</b>	12 <b>17.9%</b>	6 <b>9.0%</b>	2 <b>3.0%</b>	1 <b>1.5%</b>	1 <b>1.4%</b>	3
Comprehends legal concepts	5.51	6	45 <b>67.2%</b>	15 <b>22.4%</b>	4 <b>6.0%</b>	2 <b>3.0%</b>	1 <b>1.4%</b>	0 <b>0.0%</b>	3
Analytically reaches decisions in unsettled areas of law	5.38	6	37 <b>60.7%</b>	16 <b>26.2%</b>	4 <b>6.6%</b>	2 <b>3.3%</b>	2 <b>3.2%</b>	0 <b>0.0%</b>	9
Willing to make decisions based on established law	5.33	6	40 <b>60.7%</b>	16 <b>24.2%</b>	5 <b>7.6%</b>	3 <b>4.5%</b>	1 <b>1.5%</b>	1 <b>1.5%</b>	4
Communications Skills:									
Able to articulate questions & decisions	5.51	6	45 <b>65.2%</b>	16 <b>23.2%</b>	6 <b>8.7%</b>	2 <b>2.9%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1
Written Decisions:									
Are well reasoned	5.31	6	32 <b>62.8%</b>	11 <b>21.6%</b>	4 7.8%	2 <b>3.9%</b>	0 <b>0.0%</b>	2 <b>3.9%</b>	19
Are clear	5.35	6	32 <b>62.8%</b>	12 <b>23.5%</b>	4 7.8%	0 <b>0.0%</b>	2 <b>3.9%</b>	1 <b>2.0%</b>	19
Are concise	5.39	6	33 <b>64.7%</b>	11 <b>21.6%</b>	4 7.8%	1 <b>2.0%</b>	1 <b>2.0%</b>	1 <b>1.9%</b>	19
Address issues raised	5.41	6	34 <b>66.7%</b>	11 <b>21.6%</b>	2 <b>3.9%</b>	2 <b>3.9%</b>	1 <b>2.0%</b>	1 <b>1.9%</b>	19
Professionalism:									
Shows courtesy/civility	5.64	6	56 <b>81.2%</b>	8 <b>11.6%</b>	2 <b>2.9%</b>	0 <b>0.0%</b>	2 <b>2.9%</b>	1 <b>1.4%</b>	1
Shows patience/temperament	5.48	6	51 <b>74.0%</b>	8 <b>11.6%</b>	6 <b>8.7%</b>	1 <b>1.4%</b>	2 <b>2.9%</b>	1 <b>1.4%</b>	1
Shows industry/promptness	5.62	6	51 <b>75.1%</b>	12 <b>17.6%</b>	2 <b>2.9%</b>	2 <b>2.9%</b>	1 <b>1.5%</b>	0 <b>0.0%</b>	2
Has integrity/ethics	5.77	6	59 <b>89.5%</b>	3 <b>4.5%</b>	2 <b>3.0%</b>	1 <b>1.5%</b>	0 <b>0.0%</b>	1 <b>1.5%</b>	4
Shows impartiality	5.17	6	46 <b>66.7%</b>	8 <b>11.6%</b>	6 <b>8.7%</b>	2 <b>2.9%</b>	4 <b>5.8%</b>	3 <b>4.3%</b>	1
Shows preparedness	5.79	6	57 <b>85.1%</b>	7 <b>10.4%</b>	2 <b>3.0%</b>	1 <b>1.5%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	3
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.51	6	34 <b>75.6%</b>	4 <b>8.9%</b>	5 <b>11.1%</b>	1 <b>2.2%</b>	0 <b>0.0%</b>	1 <b>2.2%</b>	25

Footnote:

## Hon. Phyllis M. Rosier, Circuit Judge

	Su	mmary						Detailed	l Re	esul	ts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		trongly Agree (6) %		derately gree (5) %	#	Slightly Agree (4) %		Dis	ghtly agree (3) %	_	derately isagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 36									. –							
Legal Acumen:																
Demonstrates knowledge of the law	4.31	5	10	28.6%	11	31.4%	3			3	8.6%	7	20.0%	1	2.8%	1
Listens to legal arguments	4.53	6	15		6	16.7%	6			3	8.3%	4	11.1%	2	5.5%	0
Comprehends legal concepts	4.53	6	15		8	22.2%	2			5	13.9%	4		2	5.5%	0
Analytically reaches decisions in unsettled areas of law	4.17	6	12		4	13.3%	3			3	10.0%	4	13.3%	4	13.3%	6
Willing to make decisions based on established law	4.46	6	15	42.9%	5	14.3%	5	14.3%		3	8.6%	5	14.3%	2	5.6%	1
Communications Skills:																
Able to articulate questions & decisions	4.57	6	15	42.9%	8	22.9%	2	5.7%		4	11.4%	4	11.4%	2	5.7%	1
Written Decisions:																
Are well reasoned	4.33	6	11	40.8%	4	14.8%	2	7.4%		4	14.8%	5	18.5%	1	3.7%	9
Are clear	4.33	6	11		4 5	14.6 %	2			4	14.0 %	5	18.5%	1	3.7%	9
Are concise	4.41	6	10		6	22.2%	2			3	11.1%	5	18.5%	1	3.7%	9
Address issues raised	4.37	6	12		2	7.4%	4			3	11.1%	5	18.5%	1	3.7%	9
	4.57	Ŭ	12		2	7.470	-	14.070		0	11.170	0	10.070	1.	0.1 /0	0
Professionalism:																
Shows courtesy/civility	4.92	6	20		7	19.4%	2	5.6%		2	5.6%	3	8.3%	2	5.5%	0
Shows patience/temperament	4.61	6	17	47.2%	6	16.7%	3	8.3%		4	11.1%	4	11.1%	2	5.6%	0
Shows industry/promptness	4.69	6	18	50.0%	6	16.7%	3	8.3%		3	8.3%	4	11.1%	2	5.6%	0
Has integrity/ethics	5.15	6	22		4	11.8%	3			2	5.9%	2	5.9%	1	2.9%	2
Shows impartiality	4.49	6	18	51.5%	3	8.6%	4	11.4%		2	5.7%	4	11.4%	4	11.4%	1
Shows preparedness	4.69	6	16	45.7%	6	17.1%	5	14.3%		3	8.6%	4	11.4%	1	2.9%	1
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	3.95	6	7	35.0%	4	20.0%	2	10.0%		0	0.0%	2	10.0%	5	25.0%	16

Footnote:

## Hon. Robert E. Roundtree, Jr., Circuit Judge

	Sur	nmary			Detailed	Results		
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # % # %	Disagree (1)	No Opinion #
Number of Attorneys Responding: 102								
Legal Acumen:								
Demonstrates knowledge of the law	5.60	6	75 <b>73.5%</b>	21 <b>20.6%</b>	2 <b>2.0%</b>	2 <b>2.0%</b> 0 <b>0.0</b>	6 2 <b>1.9%</b>	0
Listens to legal arguments	5.41	6	72 <b>70.6%</b>	15 <b>14.7%</b>	8 <b>7.8%</b>	2 <b>2.0%</b> 2 <b>2.0</b> °	6 3 <b>2.9%</b>	0
Comprehends legal concepts	5.60	6	77 <b>75.5%</b>	16 <b>15.7%</b>	4 <b>3.9%</b>	3 <b>2.9%</b> 2 <b>2.0</b> °		0
Analytically reaches decisions in unsettled areas of law	5.35	6	65 <b>67.0%</b>	18 <b>18.6%</b>	5 <b>5.2%</b>	3 <b>3.1%</b> 4 <b>4.1</b> °		5
Willing to make decisions based on established law	5.38	6	69 <b>67.6%</b>	22 <b>21.6%</b>	2 <b>2.0%</b>	2 <b>2.0%</b> 4 <b>3.9</b> °	6 3 <b>2.9%</b>	0
Communications Skills:								
Able to articulate questions & decisions	5.65	6	78 <b>76.5%</b>	18 <b>17.6%</b>	3 <b>2.9%</b>	1 <b>1.0%</b> 1 <b>1.0</b> %	6 1 <b>1.0%</b>	0
Written Decisions:	5.05	•	50 05 00/	40.00.00(	0 0 70/	0.00%		40
Are well reasoned	5.35	6	58 <b>65.3%</b>	18 <b>20.2%</b>	6 <b>6.7%</b>	2 <b>2.2%</b> 3 <b>3.4</b> °		13
Are clear	5.49 5.53	6 6	62 <b>69.7%</b> 62 <b>69.7%</b>	17 <b>19.1%</b> 20 <b>22.5%</b>	7 <b>7.9%</b> 4 <b>4.5%</b>	0 <b>0.0%</b> 1 <b>1.1</b> °		13
Are concise	5.53	6	62 <b>69.7%</b> 62 <b>69.8%</b>		4 <b>4.5%</b> 4 <b>4.5%</b>			13 13
Address issues raised	<b>J.</b> 47	0	62 <b>69.8%</b>	18 <b>20.2%</b>	4 4.3%	1 <b>1.1%</b> 2 <b>2.2</b> °	<b>6</b> 2 <b>2.2%</b>	13
Professionalism:								
Shows courtesy/civility	5.50	6	75 <b>73.5%</b>	14 <b>13.7%</b>	6 <b>5.9%</b>	4 <b>3.9%</b> 2 <b>2.0</b>		0
Shows patience/temperament	5.36	6	69 <b>67.7%</b>	15 <b>14.7%</b>	11 <b>10.8%</b>	3 <b>2.9%</b> 1 <b>1.0</b> °	6 3 <b>2.9%</b>	0
Shows industry/promptness	5.53	6	75 <b>73.5%</b>	17 <b>16.7%</b>	5 <b>4.9%</b>	1 <b>1.0%</b> 2 <b>2.0</b> °	6 2 <b>1.9%</b>	0
Has integrity/ethics	5.65	6	81 <b>81.9%</b>	10 <b>10.1%</b>	4 <b>4.0%</b>	1 <b>1.0%</b> 1 <b>1.0</b> 9	6 2 <b>2.0%</b>	3
Shows impartiality	5.39	6	73 <b>71.6%</b>	15 <b>14.7%</b>	6 <b>5.9%</b>	1 1.0% 3 2.9°	<b>6 4 3.9%</b>	0
Shows preparedness	5.55	6	76 <b>74.5%</b>	17 <b>16.7%</b>	2 <b>2.0%</b>	5 <b>4.9%</b> 0 <b>0.0</b>	<b>6</b> 2 <b>1.9%</b>	0
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.40	6	43 71.7%	9 <b>15.0%</b>	2 <b>3.3%</b>	3 <b>5.0%</b> 1 <b>1.7</b> °	6 2 <b>3.3%</b>	42

Footnote:

#### Hon. Denise R. Ferrero, County Judge

	Sui	nmary			Detailed	Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 55									
Legal Acumen:									
Demonstrates knowledge of the law	5.37	6	33 <b>61.1%</b>	13 <b>24.1%</b>	4 <b>7.4%</b>	3 <b>5.6%</b>	1 <b>1.8%</b>	0 <b>0.0%</b>	1
Listens to legal arguments	5.38	6	37 <b>67.3%</b>	10 <b>18.2%</b>	3 <b>5.5%</b>	3 <b>5.5%</b>	1 <b>1.8%</b>	1 <b>1.7%</b>	0
Comprehends legal concepts	5.50	6	38 <b>70.4%</b>	10 <b>18.5%</b>	3 <b>5.6%</b>	2 <b>3.7%</b>	0 <b>0.0%</b>	1 <b>1.8%</b>	1
Analytically reaches decisions in unsettled areas of law	5.26	6	31 <b>62.0%</b>	12 <b>24.0%</b>	2 <b>4.0%</b>	2 <b>4.0%</b>	0 <b>0.0%</b>	3 <b>6.0%</b>	5
Willing to make decisions based on established law	5.34	6	37 <b>69.8%</b>	8 <b>15.1%</b>	2 <b>3.8%</b>	2 <b>3.8%</b>	3 <b>5.7%</b>	1 <b>1.8%</b>	2
Communications Skills:									
Able to articulate questions & decisions	5.50	6	37 <b>68.5%</b>	11 <b>20.4%</b>	3 <b>5.6%</b>	2 <b>3.7%</b>	1 <b>1.8%</b>	0 <b>0.0%</b>	1
Written Decisions:									
Are well reasoned	5.40	6	27 <b>67.5%</b>	6 <b>15.0%</b>	5 <b>12.5%</b>	1 <b>2.5%</b>	0 <b>0.0%</b>	1 <b>2.5%</b>	15
Are clear	5.40	6	28 <b>70.0%</b>	4 <b>10.0%</b>	6 <b>15.0%</b>	1 <b>2.5%</b>	0 <b>0.0%</b>	1 <b>2.5%</b>	15
Are concise	5.38	6	27 <b>67.5%</b>	5 <b>12.5%</b>	6 <b>15.0%</b>	1 <b>2.5%</b>	0 <b>0.0%</b>	1 <b>2.5%</b>	15
Address issues raised	5.38	6	27 <b>67.5%</b>	6 <b>15.0%</b>	4 <b>10.0%</b>	2 <b>5.0%</b>	0 <b>0.0%</b>	1 <b>2.5%</b>	15
Professionalism:									
Shows courtesy/civility	5.58	6	42 <b>76.4%</b>	6 <b>10.9%</b>	5 <b>9.1%</b>	1 <b>1.8%</b>	1 <b>1.8%</b>	0 <b>0.0%</b>	0
Shows patience/temperament	5.45	6	39 <b>70.9%</b>	7 <b>12.7%</b>	5 <b>9.1%</b>	3 <b>5.5%</b>	1 <b>1.8%</b>	0 <b>0.0%</b>	0
Shows industry/promptness	5.60	6	40 <b>75.5%</b>	7 13.2%	4 <b>7.5%</b>	2 <b>3.8%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	2
Has integrity/ethics	5.69	6	43 <b>79.6%</b>	6 <b>11.1%</b>	4 <b>7.4%</b>	1 <b>1.9%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1
Shows impartiality	5.09	6	37 <b>68.5%</b>	5 <b>9.3%</b>	4 <b>7.4%</b>	1 <b>1.9%</b>	2 <b>3.7%</b>	5 <b>9.2%</b>	1
Shows preparedness	5.62	6	42 <b>79.2%</b>	6 <b>11.3%</b>	2 <b>3.8%</b>	2 <b>3.8%</b>	1 <b>1.9%</b>	0 <b>0.0%</b>	2
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.61	6	23 <b>69.7%</b>	7 <b>21.2%</b>	3 <b>9.1%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	22

Footnote:

#### Hon. Walter M. Green, County Judge

	Sui	nmary		[	Detailed Results			
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Agree Ag	ghtly gree Disagree (4) (3) % # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 58								<u> </u>
Legal Acumen:								
Demonstrates knowledge of the law	4.21	5	14 <b>24.2%</b>	16 <b>27.6%</b> 10	<b>17.2%</b> 9 <b>15.5%</b>	4 <b>6.9%</b>	5 <b>8.6%</b>	0
Listens to legal arguments	4.72	6	23 <b>39.7%</b>	13 <b>22.4%</b> 12	<b>20.7%</b> 4 <b>6.9%</b>	5 <b>8.6%</b>	1 <b>1.7%</b>	0
Comprehends legal concepts	4.17	6	16 <b>27.6%</b>		<b>13.8%</b> 8 <b>13.8%</b>	4 6.9%	7 <b>12.0%</b>	0
Analytically reaches decisions in unsettled areas of law	4.09	6	15 <b>27.8%</b>		<b>18.5%</b> 8 <b>14.8%</b>	2 <b>3.7%</b>	8 <b>14.8%</b>	4
Willing to make decisions based on established law	4.34	6	21 <b>37.5%</b>	9 <b>16.1%</b> 8	<b>14.3%</b> 8 <b>14.3%</b>	6 <b>10.7%</b>	4 7.1%	2
Communications Skills:								
Able to articulate questions & decisions	4.62	6	19 <b>32.8%</b>	19 <b>32.8%</b> 9	<b>15.5%</b> 5 <b>8.6%</b>	2 <b>3.4%</b>	4 <b>6.9%</b>	0
Written Decisions:								
Are well reasoned	4.13	6	13 <b>28.9%</b>		<b>20.0%</b> 7 <b>15.6%</b>	3 <b>6.7%</b>	5 <b>11.0%</b>	13
Are clear	4.33	6	15 <b>33.3%</b>		<b>17.8%</b> 5 <b>11.1%</b>	5 <b>11.1%</b>	3 <b>6.7%</b>	13
Are concise	4.40	6	15 <b>33.3%</b>	12 <b>26.7%</b> 6	<b>13.3%</b> 4 <b>8.9%</b>	4 <b>8.9%</b>	4 <b>8.9%</b>	13
Address issues raised	4.29	6	14 <b>31.1%</b>	9 <b>20.0%</b> 11	<b>24.4%</b> 3 <b>6.7%</b>	3 <b>6.7%</b>	5 <b>11.1%</b>	13
Professionalism:								
Shows courtesy/civility	5.53	6	42 <b>72.5%</b>	9 <b>15.5%</b> 5	8.6% 1 1.7%	0 0.0%	1 1.7%	0
Shows patience/temperament	5.47	6	42 <b>72.5%</b>	7 <b>12.1%</b> 6	10.3% 1 1.7%	1 <b>1.7%</b>	1 <b>1.7%</b>	0
Shows industry/promptness	4.65	6	26 <b>45.6%</b>	9 <b>15.8%</b> 10	<b>17.5%</b> 5 <b>8.8%</b>	2 <b>3.5%</b>	5 <b>8.8%</b>	1
Has integrity/ethics	5.40	6	34 61.9%	13 <b>23.6%</b> 6	10.9% 1 1.8%	0 <b>0.0%</b>	1 <b>1.8%</b>	3
Shows impartiality	4.68	6	29 <b>50.9%</b>	8 <b>14.0%</b> 6	<b>10.5%</b> 6 <b>10.5%</b>	3 <b>5.3%</b>	5 <b>8.8%</b>	1
Shows preparedness	4.63	6	26 <b>45.6%</b>	9 <b>15.8%</b> 10	17.5% 4 7.0%	3 <b>5.3%</b>	5 <b>8.8%</b>	1
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.06	6	19 <b>52.8%</b>	8 <b>22.2%</b> 5	<b>13.9%</b> 1 <b>2.8%</b>	2 <b>5.6%</b>	1 <b>2.7%</b>	22

Footnote:

### Hon. Robert K. Groeb, County Judge

	Su	mmary			Detailed	Results		[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 46								
Legal Acumen:								
Demonstrates knowledge of the law	5.30	6	30 <b>65.2%</b>	8 <b>17.4%</b>	3 <b>6.5%</b>	3 <b>6.5%</b> 1 <b>2.2%</b>	1 <b>2.2%</b>	0
Listens to legal arguments	5.46	6	33 <b>71.8%</b>	7 <b>15.2%</b>	2 <b>4.3%</b>	3 <b>6.5%</b> 0 <b>0.0%</b>	1 <b>2.2%</b>	0
Comprehends legal concepts	5.43	6	33 <b>71.7%</b>	8 <b>17.4%</b>	0 <b>0.0%</b>	3 6.5% 1 2.2%	1 <b>2.2%</b>	0
Analytically reaches decisions in unsettled areas of law	5.28	6	27 <b>69.2%</b>	6 <b>15.4%</b>	0 <b>0.0%</b>	3 7.7% 2 5.1%	1 <b>2.6%</b>	7
Willing to make decisions based on established law	5.42	6	33 <b>73.4%</b>	7 15.6%	0 <b>0.0%</b>	2 4.4% 2 4.4%	1 <b>2.2%</b>	1
Communications Skills:								
Able to articulate questions & decisions	5.50	6	33 <b>71.7%</b>	8 <b>17.4%</b>	1 <b>2.2%</b>	3 <b>6.5%</b> 1 <b>2.2%</b>	0 <b>0.0%</b>	0
Written Decisions:								
Are well reasoned	5.35	6	25 <b>67.6%</b>	7 18.9%	1 <b>2.7%</b>	2 <b>5.4%</b> 1 <b>2.7%</b>	1 <b>2.7%</b>	9
Are clear	5.38	6	26 <b>70.3%</b>	6 <b>16.2%</b>	1 <b>2.7%</b>	2 <b>5.4%</b> 1 <b>2.7%</b>	1 <b>2.7%</b>	9
Are concise	5.38	6	25 <b>67.6%</b>	7 18.9%	2 <b>5.4%</b>	1 <b>2.7%</b> 1 <b>2.7%</b>	1 <b>2.7%</b>	9
Address issues raised	5.33	6	25 <b>69.5%</b>	7 <b>19.4%</b>	0 <b>0.0%</b>	0 0.0% 3 8.3%	1 <b>2.8%</b>	10
Professionalism:								
Shows courtesy/civility	5.70	6	38 <b>82.6%</b>	5 <b>10.9%</b>	2 <b>4.3%</b>	0 <b>0.0%</b> 0 <b>0.0%</b>	1 <b>2.2%</b>	0
Shows patience/temperament	5.71	6	36 <b>80.1%</b>	6 <b>13.3%</b>	2 <b>4.4%</b>	1 <b>2.2%</b> 0 <b>0.0%</b>	0 <b>0.0%</b>	1
Shows industry/promptness	5.64	6	33 <b>73.4%</b>	10 <b>22.2%</b>	1 <b>2.2%</b>	0 0.0% 1 2.2%	0 0.0%	1
Has integrity/ethics	5.57	6	36 <b>78.3%</b>	4 <b>8.7%</b>	4 <b>8.7%</b>	1 <b>2.2%</b> 0 <b>0.0%</b>	1 <b>2.1%</b>	0
Shows impartiality	5.13	6	29 <b>63.0%</b>	5 <b>10.9%</b>	5 <b>10.9%</b>	4 <b>8.7%</b> 2 <b>4.3%</b>	1 <b>2.2%</b>	0
Shows preparedness	5.53	6	34 <b>75.7%</b>	6 <b>13.3%</b>	2 <b>4.4%</b>	2 <b>4.4%</b> 0 <b>0.0%</b>	1 <b>2.2%</b>	1
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.48	6	19 <b>70.4%</b>	5 <b>18.5%</b>	1 <b>3.7%</b>	1 3.7% 1 3.7%	0 <b>0.0%</b>	19

Footnote:

### Hon. Thomas M. Jaworski, County Judge

	Sur	nmary						Detailed	Resu	ılts					
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Stron Agra (6) #	ee		derately gree (5) %		lightly Agree (4) %		lightly isagree (3) %		derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 69				/0		/0		/0		70		//0		70	
Legal Acumen:															
Demonstrates knowledge of the law	4.57	6		5.0%	19	27.5%	13		3	4.3%	5	7.2%	5	7.2%	0
Listens to legal arguments	4.97	6	-	1.8%	6	8.8%	9	13.2%	3	4.4%	3	4.4%	5	7.4%	1
Comprehends legal concepts	4.68	6		5.1%	13	18.8%	12		3	4.3%	5	7.2%	5	7.2%	0
Analytically reaches decisions in unsettled areas of law	4.49	6	-	0.0%	11	16.9%	12		7	10.8%	3	4.6%	6	9.2%	4
Willing to make decisions based on established law	4.74	6	34 <b>4</b> 9	9.5%	11	15.9%	11	15.9%	3	4.3%	5	7.2%	5	7.2%	0
Communications Skills:															
Able to articulate questions & decisions	4.77	6	33 47	7.9%	11	15.9%	14	20.3%	2	2.9%	5	7.2%	4	5.8%	0
Written Decisions:	4 = 4	•		0.00/	•	47.00/	0	4 5 50/		= 00/		0.00/	-	10 70/	40
Are well reasoned	4.51	6		3.2%	9	17.6%	8	15.7%	4	7.8%	1	2.0%	7	13.7%	18
Are clear	4.51	6		1.3%	9	17.6%	9	17.6%	4	7.8%	3	5.9%	5	9.8%	18
Are concise	4.65	6		1.3%	11	21.6%	9	17.6%	4	7.8%	2	3.9%	4	7.8%	18
Address issues raised	4.70	6	22 44	4.0%	9	18.0%	9	18.0%	5	10.0%	2	4.0%	3	6.0%	19
Professionalism:															
Shows courtesy/civility	5.09	6	45 6	6.2%	8	11.8%	3	4.4%	5	7.4%	2	2.9%	5	7.3%	1
Shows patience/temperament	5.07	6	43 <b>6</b> 4	4.2%	10	14.9%	2	3.0%	4	6.0%	4	6.0%	4	5.9%	2
Shows industry/promptness	4.88	6	40 58	8.8%	9	13.2%	5	7.4%	4	5.9%	5	7.4%	5	7.3%	1
Has integrity/ethics	5.07	6	47 69	9.1%	5	7.4%	4	5.9%	4	5.9%	2	2.9%	6	8.8%	1
Shows impartiality	5.06	6	45 6	6.2%	4	5.9%	9	13.2%	2	2.9%	4	5.9%	4	5.9%	1
Shows preparedness	4.91	6	38 <b>5</b>	5.9%	11	16.2%	8	11.8%	2	2.9%	4	5.9%	5	7.3%	1
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.49	6	25 <b>6</b>	7.6%	7	18.9%	4	10.8%	0	0.0%	1	2.7%	0	0.0%	32

Footnote:

## Hon. David P. Kreider, County Judge

	Sui	mmary			Detailed	Results		ľ
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) (2) # % #		No Opinion #
Number of Attorneys Responding: 33								
Legal Acumen:								
Demonstrates knowledge of the law	5.26	6	18 <b>58.1%</b>	7 22.6%	3 <b>9.7%</b>	2 <b>6.5%</b> 1 <b>3</b> .	. <b>1%</b> 0 <b>0.0%</b>	2
Listens to legal arguments	5.27	6	19 <b>63.4%</b>	5 <b>16.7%</b>	4 <b>13.3%</b>	0 <b>0.0%</b> 1 <b>3</b> .	.3% 1 3.3%	3
Comprehends legal concepts	5.32	6	20 <b>64.5%</b>	6 <b>19.4%</b>	3 <b>9.7%</b>	0 <b>0.0%</b> 1 <b>3</b> .	.2% 1 3.2%	2
Analytically reaches decisions in unsettled areas of law	5.21	6	17 <b>60.7%</b>	6 <b>21.4%</b>	2 <b>7.1%</b>		. <b>6%</b> 1 <b>3.6%</b>	5
Willing to make decisions based on established law	5.21	6	19 <b>67.9%</b>	3 <b>10.7%</b>	3 <b>10.7%</b>	1 <b>3.6%</b> 0 <b>0</b> .	.0% 2 7.1%	5
Communications Skills:								
Able to articulate questions & decisions	5.35	6	20 <b>64.5%</b>	6 <b>19.4%</b>	3 <b>9.7%</b>	1 <b>3.2%</b> 0 <b>0</b> .	.0% 1 3.2%	2
Written Decisions:								
Are well reasoned	5.17	6	14 <b>58.4%</b>	5 <b>20.8%</b>	2 <b>8.3%</b>		. <b>3%</b> 0 <b>0.0%</b>	9
Are clear	5.29	6	16 <b>66.7%</b>	3 <b>12.5%</b>	3 <b>12.5%</b>		. <b>3%</b> 0 <b>0.0%</b>	9
Are concise	5.33	6	16 <b>66.7%</b>	3 <b>12.5%</b>	3 <b>12.5%</b>		. <b>1%</b> 0 <b>0.0%</b>	9
Address issues raised	5.33	6	16 <b>66.7%</b>	4 <b>16.7%</b>	2 <b>8.3%</b>	0 0.0% 2 8.	. <b>3%</b> 0 <b>0.0%</b>	9
Professionalism:								
Shows courtesy/civility	5.69	6	28 <b>87.6%</b>	1 <b>3.1%</b>	1 <b>3.1%</b>		. <b>1%</b> 0 <b>0.0%</b>	1
Shows patience/temperament	5.58	6	24 <b>77.4%</b>	3 <b>9.7%</b>	3 <b>9.7%</b>	0 <b>0.0%</b> 1 <b>3</b> .	. <b>2%</b> 0 <b>0.0%</b>	2
Shows industry/promptness	5.45	6	25 <b>80.6%</b>	2 <b>6.5%</b>	0 <b>0.0%</b>	1 <b>3.2%</b> 3 <b>9</b> .	. <b>7%</b> 0 <b>0.0%</b>	2
Has integrity/ethics	5.58	6	26 <b>83.9%</b>	1 <b>3.2%</b>	1 <b>3.2%</b>	2 <b>6.5%</b> 1 <b>3</b> .	. <b>2%</b> 0 <b>0.0%</b>	2
Shows impartiality	5.32	6	23 <b>74.2%</b>	2 <b>6.5%</b>	2 <b>6.5%</b>	2 <b>6.5%</b> 1 <b>3</b> .	.2% 1 3.1%	2
Shows preparedness	5.55	6	25 <b>80.6%</b>	2 <b>6.5%</b>	2 <b>6.5%</b>	0 0.0% 2 6.	. <b>4%</b> 0 <b>0.0%</b>	2
Professional Activities:								
Participates in law related professional activities (eg. bar								
association functions, Inns of Court, Teen Court, etc.)	5.47	6	11 <b>73.3%</b>	2 <b>13.3%</b>	1 <b>6.7%</b>	0 <b>0.0%</b> 1 <b>6</b> .	. <b>7%</b> 0 <b>0.0%</b>	18

Footnote:

#### Hon. Joseph M. Williams, Baker County Judge

	Sui	nmary			Detailed	Results			[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %		loderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 18			11 70				/ /0		
Legal Acumen:									
Demonstrates knowledge of the law	5.06	6	11 <b>61.1%</b>	2 11.1%	2 11.1%		2 <b>11.1%</b>	0 <b>0.0%</b>	0
Listens to legal arguments	5.06	6	10 <b>55.6%</b>	3 <b>16.7%</b>	2 11.1%	2 <b>11.1%</b> 1	1 <b>5.5%</b>	0 <b>0.0%</b>	0
Comprehends legal concepts	5.06	6	11 <b>61.1%</b>	2 11.1%	1 <b>5.6%</b>		1 <b>5.5%</b>	0 <b>0.0%</b>	0
Analytically reaches decisions in unsettled areas of law	4.94	6	9 <b>53.0%</b>	3 <b>17.6%</b>	1 <b>5.9%</b>	3 <b>17.6%</b> 1		0 <b>0.0%</b>	1
Willing to make decisions based on established law	5.12	6	11 <b>64.7%</b>	1 <b>5.9%</b>	2 <b>11.8%</b>	2 <b>11.8%</b> 1	1 <b>5.8%</b>	0 <b>0.0%</b>	1
Communications Skills:									
Able to articulate questions & decisions	5.11	6	10 <b>55.6%</b>	3 <b>16.7%</b>	3 <b>16.7%</b>	1 <b>5.5%</b> 1	1 <b>5.5%</b>	0 <b>0.0%</b>	0
Written Decisions:									
Are well reasoned	5.20	6	8 <b>53.3%</b>	3 <b>20.0%</b>	3 <b>20.0%</b>		<b>0.0%</b>	0 <b>0.0%</b>	3
Are clear	5.13	6	8 <b>53.4%</b>	3 <b>20.0%</b>	2 <b>13.3%</b>		0.0%	0 <b>0.0%</b>	3
Are concise	5.20	6	8 <b>53.3%</b>	3 <b>20.0%</b>	3 <b>20.0%</b>	1 <b>6.7%</b> (	<b>0.0%</b>	0 <b>0.0%</b>	3
Address issues raised	5.13	6	8 <b>53.4%</b>	3 <b>20.0%</b>	2 <b>13.3%</b>	2 <b>13.3%</b>	0.0%	0 <b>0.0%</b>	3
Professionalism:									
Shows courtesy/civility	5.61	6	13 <b>72.2%</b>	3 <b>16.7%</b>	2 11.1%	0 0.0%	<b>0.0%</b>	0 <b>0.0%</b>	0
Shows patience/temperament	5.44	6	12 <b>66.7%</b>	3 <b>16.7%</b>	2 11.1%	1 5.5%	0.0%	0 <b>0.0%</b>	0
Shows industry/promptness	5.39	6	12 <b>66.7%</b>	2 11.1%	3 <b>16.7%</b>	1 5.5%	<b>0.0%</b>	0 <b>0.0%</b>	0
Has integrity/ethics	5.61	6	14 <b>77.8%</b>	2 11.1%	1 <b>5.6%</b>	1 5.5%	<b>0.0%</b>	0 <b>0.0%</b>	0
Shows impartiality	5.44	6	12 <b>66.7%</b>	3 <b>16.7%</b>	2 11.1%	1 <b>5.5%</b> (	<b>0.0%</b>	0 <b>0.0%</b>	0
Shows preparedness	5.44	6	13 <b>72.2%</b>	2 11.1%	1 <b>5.6%</b>	2 11.1%	0.0%	0 <b>0.0%</b>	0
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.75	6	6 <b>75.0%</b>	2 <b>25.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0.0%	0 <b>0.0%</b>	10

Footnote:

#### Hon. Johnny R. Hobbs, Jr., Bradford County Judge

	Sui	nmary			Detailed	Results			[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 21			10						
Legal Acumen:									
Demonstrates knowledge of the law	5.24	6	12 <b>57.1%</b>	6 <b>28.6%</b>	1 <b>4.8%</b>	0 <b>0.0%</b>	2 <b>9.5%</b>	0 <b>0.0%</b>	0
Listens to legal arguments	5.48	6	14 <b>66.7%</b>	5 <b>23.8%</b>	1 <b>4.8%</b>	0 <b>0.0%</b>	1 <b>4.7%</b>	0 <b>0.0%</b>	0
Comprehends legal concepts	5.24	6	11 <b>52.4%</b>	6 <b>28.6%</b>	2 <b>9.5%</b>	2 <b>9.5%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Analytically reaches decisions in unsettled areas of law	5.29	6	12 <b>57.2%</b>	4 <b>19.0%</b>	4 <b>19.0%</b>	1 <b>4.8%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Willing to make decisions based on established law	5.33	6	13 <b>61.9%</b>	5 <b>23.8%</b>	2 <b>9.5%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>4.8%</b>	0
Communications Skills:									
Able to articulate questions & decisions	5.48	6	15 <b>71.4%</b>	3 <b>14.3%</b>	2 <b>9.5%</b>	0 0.0%	1 <b>4.8%</b>	0 <b>0.0%</b>	0
Written Decisions:									
Are well reasoned	5.50	6	11 <b>61.1%</b>	5 <b>27.8%</b>	2 11.1%	0 0.0%	0 <b>0.0%</b>	0 <b>0.0%</b>	3
Are clear	5.61	6	13 <b>72.2%</b>	3 16.7%	2 11.1%	0 0.0%	0 0.0%	0 0.0%	3
Are concise	5.50	6	11 61.1%	5 27.8%	2 11.1%	0 0.0%	0 0.0%	0 0.0%	3
Address issues raised	5.61	6	14 77.8%	2 11.1%	1 5.6%	1 5.5%	0 0.0%	0 0.0%	3
									-
Professionalism:	5.04		10.05.70/	0.0.50/	4 4 9 9 4	0.001	0 0 00/	0.000/	•
Shows courtesy/civility	5.81	6	18 <b>85.7%</b>	2 <b>9.5%</b>	1 4.8%	0 0.0%	0 0.0%	0 0.0%	0
Shows patience/temperament	5.76	6	17 <b>81.0%</b>	3 14.3%	1 4.7%	0 0.0%	0 0.0%	0 0.0%	0
Shows industry/promptness	5.71	6	18 <b>85.7%</b>	1 <b>4.8%</b>	1 <b>4.8%</b>	1 4.7%	0 0.0%	0 0.0%	0
Has integrity/ethics	5.81	6	19 <b>90.5%</b>	1 <b>4.8%</b>	0 0.0%	1 4.7%	0 0.0%	0 0.0%	0
Shows impartiality	5.43	6	16 <b>76.2%</b>	2 <b>9.5%</b>	1 <b>4.8%</b>	1 <b>4.8%</b>	0 0.0%	1 <b>4.7%</b>	0
Shows preparedness	5.52	6	15 <b>71.4%</b>	3 <b>14.3%</b>	2 <b>9.5%</b>	1 <b>4.8%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.00	6	4 <b>50.0%</b>	1 <b>12.5%</b>	2 <b>25.0%</b>	1 <b>12.5%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	13

Footnote:

#### Hon. Edward J. Philman, Gilchrist County Judge

	Su	nmary								Detailed	d Re	sul	ts					]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Strongl Agree (6) # %		M	oderate Agree (5) %			lightly Agree (4) %		Dis	ghtly agree (3) %	-	derately sagree (2) %	_	trongly isagree (1) %	No Opinion #
Number of Attorneys Responding: 33				, ,	0		/0			70			70		70		/0	
Legal Acumen:																		
Demonstrates knowledge of the law	4.91	6	1	2 <b>36.</b>	4%	12	2 <b>36.4</b>	%	5	15.2%		3	9.1%	0	0.0%	1	2.9%	0
Listens to legal arguments	5.09	6		6 <b>48.</b>		1			2	6.1%		2	6.1%	1	3.0%	1	3.0%	0
Comprehends legal concepts	4.91	6		4 <b>42</b> .		11			3	9.1%		2	6.1%	2	6.1%	1	3.0%	0
Analytically reaches decisions in unsettled areas of law	4.73	6		2 <b>40</b> .		9			4	13.3%		1	3.3%	2	6.7%	2	6.7%	3
Willing to make decisions based on established law	5.06	6	1	6 <b>48</b> .	5%	1	1 <b>33.3</b>	%	2	6.1%		1	3.0%	2	6.1%	1	3.0%	0
Communications Skills:																		
Able to articulate questions & decisions	4.70	5	9	9 <b>27.</b>	3%	14	4 <b>42.4</b>	%	6	18.2%		1	3.0%	1	3.0%	2	6.1%	0
Weitten Destations																		
Written Decisions:	4.00	•		07	<b>F</b> 0/	0	07.5	0/	0	0.00/		0	40 50/	0	0.00/	4	4 00/	0
Are well reasoned	4.88	6		37.		9			2	8.3%		-	12.5%	0	0.0%	1	4.2%	9
Are clear	4.96	6	1			7	-		2	8.3%			12.5%	0	0.0%	1	4.2%	9
Are concise	4.96	6	-	0 41.		8			3	12.5%		2	8.3%	0	0.0%	1	4.2%	9
Address issues raised	5.04	6	1	1 <b>45.</b>	9%	8	33.3	%	2	8.3%		2	8.3%	0	0.0%	1	4.2%	9
Professionalism:																		
Shows courtesy/civility	5.48	6	2	3 <b>69.</b>	7%	6	18.2	%	3	9.1%		0	0.0%	0	0.0%	1	3.0%	0
Shows patience/temperament	5.24	6	2	1 <b>63.</b>	6%	6	18.2	%	2	6.1%		2	6.1%	1	3.0%	1	3.0%	0
Shows industry/promptness	5.36	6	2	0 <b>60</b> .	6%	9	27.3	%	2	6.1%		1	3.0%	0	0.0%	1	3.0%	0
Has integrity/ethics	5.52	6	2	4 <b>72</b> .	8%	6	18.2	%	1	3.0%		1	3.0%	0	0.0%	1	3.0%	0
Shows impartiality	4.85	6	1	7 51.	5%	8	24.2	%	2	6.1%		1	3.0%	2	6.1%	3	9.1%	0
Shows preparedness	5.24	6	1	5 <b>45.</b>	5%	14	4 <b>42.4</b>	%	3	9.1%		0	0.0%	0	0.0%	1	3.0%	0
Professional Activities:																		
Participates in law related professional activities (eg. bar																		
association functions, Inns of Court, Teen Court, etc.)	4.45	6	-	7 35.	0%	6	30.0	%	2	10.0%		1	5.0%	2	10.0%	2	10.0%	13

Footnote:

#### Hon. James T. Browning, Levy County Judge

	Sur	nmary								Detailed	l Re	sults						]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Stron Agre (6) #	ee		A	erately gree (5) %		Slightly Agree (4) %		Slightly Disagree (3) # %		Dis	erately agree (2) %		trongly isagree (1) %	No Opinion #
Number of Attorneys Responding: 24					,.			,,,		,,,					,,,		,,,	<u> </u>
Legal Acumen:																		
Demonstrates knowledge of the law	4.96	6		12 <b>5</b> 2	2.3%	ł	5	21.7%	3	13.0%		1 <b>4.3</b> %	6	0	0.0%	2	8.7%	1
Listens to legal arguments	4.90	6		-	7.2%	1	2	9.5%	4	19.0%		1 <b>4.8</b> %	-	0	0.0%	2	9.5%	3
Comprehends legal concepts	4.95	6		-	4.6%			18.2%	3	13.6%		1 <b>4.5</b> %		0	0.0%	2		2
Analytically reaches decisions in unsettled areas of law	4.58	6	_		2.1%			15.8%	4	21.1%		2 <b>10.5</b> °	_	0	0.0%	2	10.5%	5
Willing to make decisions based on established law	5.04	6		14 <b>6</b> ′	1.0%		3	13.0%	3	13.0%		1 <b>4.3</b> %	6	0	0.0%	2	8.7%	1
Communications Skills: Able to articulate questions & decisions	5.13	6		14 <b>6</b> ′	1.0%	2	2	8.7%	5	21.7%		1 <b>4.3</b> %	6	0	0.0%	1	4.3%	1
Written Decisions:																		
Are well reasoned	4.76	6		8 47	7.1%		3	17.6%	3	17.6%		1 <b>5.9</b> %	6	1	5.9%	1	5.9%	7
Are clear	4.76	6		8 47	7.1%	:	3	17.6%	3	17.6%		1 <b>5.9</b> %	6	1	5.9%	1	5.9%	7
Are concise	4.82	6		9 52	2.9%		2	11.8%	3	17.6%		1 <b>5.9</b> %	6	1	5.9%	1	5.9%	7
Address issues raised	4.76	6		9 52	2.9%		2	11.8%	2	11.8%		2 <b>11.8</b> °	%	1	5.9%	1	5.8%	7
Professionalism:																		
Shows courtesy/civility	5.30	6		16 <b>6</b> 9	9.6%	2	2	8.7%	2	8.7%		2 <b>8.7</b> %	6	1	4.3%	0	0.0%	1
Shows patience/temperament	5.22	6		16 <b>6</b> 9	9.7%		1	4.3%	3	13.0%		2 <b>8.7</b> %	6	0	0.0%	1	4.3%	1
Shows industry/promptness	5.13	6		15 <b>6</b>	5.4%		3	13.0%	1	4.3%		2 <b>8.7</b> %	6	1	4.3%	1	4.3%	1
Has integrity/ethics	5.32	6		16 <b>7</b> 2	2.8%		2	9.1%	1	4.5%		2 <b>9.1</b> %	6	0	0.0%	1	4.5%	2
Shows impartiality	4.83	6		15 <b>6</b>	5.3%		1	4.3%	0	0.0%		4 <b>17.4</b> °	%	1	4.3%	2	8.7%	1
Shows preparedness	5.22	6		16 <b>6</b> 9	9.7%		1	4.3%	3	13.0%		2 <b>8.7</b> %	6	0	0.0%	1	4.3%	1
Professional Activities:																		
Participates in law related professional activities (eg. bar																		
association functions, Inns of Court, Teen Court, etc.)	4.00	6		3 <b>3</b> 7	7.5%		1	12.5%	1	12.5%		1 <b>12.5</b>	%	0	0.0%	2	25.0%	16

Footnote:

## Hon. David L. Reiman, Union County Judge

	Sur	nmary								Detailed	l Re	esult	ts					]
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		-	ongly Iree 6) %	I		lerately gree (5) %		Slightly Agree (4) %		Dis	ghtly agree (3) %	_	derately sagree (2) %		trongly isagree (1) %	No Opinion #
Number of Attorneys Responding: 33					/0			70					/0		70		/0	
Legal Acumen:																		
Demonstrates knowledge of the law	5.16	6		19 5	59.4%		6	18.8%	3	9.4%		2	6.3%	1	3.1%	1	3.0%	1
Listens to legal arguments	5.03	6		-	48.5%		10	30.3%	2			3	9.1%	1	3.0%	1	3.0%	0
Comprehends legal concepts	5.13	6			56.3%		7	21.9%	3			1	3.1%	3	9.3%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	4.97	6		-	44.9%		9	31.0%	2				13.8%	0	0.0%	1	3.4%	4
Willing to make decisions based on established law	5.06	6	-	18 5	56.3%		7	21.9%	2	6.3%		2	6.3%	2	6.3%	1	2.9%	1
Communications Skills:																		
Able to articulate questions & decisions	5.27	6	2	21 <b>6</b>	63.6%		6	18.2%	2	6.1%		2	6.1%	2	6.0%	0	0.0%	0
Written Decisions:																		
Are well reasoned	5.25	6		15 <b>6</b>	62.5%		5	20.8%	1	4.2%		2	8.3%	0	0.0%	1	4.2%	9
Are clear	5.33	6	•	15 <b>6</b>	62.5%		6	25.0%	1	4.2%		1	4.2%	0	0.0%	1	4.1%	9
Are concise	5.29	6		15 <b>6</b>	62.5%		5	20.8%	2	8.3%		1	4.2%	0	0.0%	1	4.2%	9
Address issues raised	5.42	6		17 7	70.8%		4	16.7%	1	4.2%		1	4.2%	0	0.0%	1	4.1%	9
Professionalism:																		
Shows courtesy/civility	5.24	6	2	20 6	60.6%		7	21.2%	2	6.1%		2	6.1%	2	6.0%	0	0.0%	0
Shows patience/temperament	5.21	6		19 5	57.6%		8	24.2%	2	6.1%		2	6.1%	2	6.0%	0	0.0%	0
Shows industry/promptness	5.28	6	2	20 6	62.6%		5	15.6%	5	15.6%		1	3.1%	0	0.0%	1	3.1%	1
Has integrity/ethics	5.38	6	2	23 7	71.9%		3	9.4%	3	9.4%		1	3.1%	2	6.2%	0	0.0%	1
Shows impartiality	5.21	6	2	21 <b>6</b>	63.6%		5	15.2%	3	9.1%		2	6.1%	1	3.0%	1	3.0%	0
Shows preparedness	5.31	6		19 5	59.4%		8	25.0%	3	9.4%		1	3.1%	0	0.0%	1	3.1%	1
Professional Activities:																		
Participates in law related professional activities (eg. bar																		
association functions, Inns of Court, Teen Court, etc.)	5.14	5		5 3	35.8%		7	50.0%	1	7.1%		1	7.1%	0	0.0%	0	0.0%	19

#### Footnote:

#### Hon. Stephan P. Mickle, Chief Federal District Court Judge

	Su	mmary			Detailed	Results			Ī
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 37			π /0	π /0	<del>π</del> /0	π /0	# 70	π /0	
Legal Acumen:									
Demonstrates knowledge of the law	5.57	6	23 <b>62.2%</b>	12 <b>32.4%</b>	2 <b>5.4%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Listens to legal arguments	5.65	6	25 <b>67.6%</b>	11 <b>29.7%</b>	1 <b>2.7%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Comprehends legal concepts	5.49	6	22 <b>59.5%</b>	11 <b>29.7%</b>	4 <b>10.8%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Analytically reaches decisions in unsettled areas of law	5.33	6	19 <b>52.8%</b>	10 <b>27.8%</b>	7 19.4%	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1
Willing to make decisions based on established law	5.50	6	22 <b>61.1%</b>	11 <b>30.6%</b>	2 <b>5.6%</b>	1 <b>2.7%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1
Communications Skills:									
Able to articulate questions & decisions	5.49	6	20 <b>54.1%</b>	15 <b>40.5%</b>	2 5.4%	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Written Decisions:									
Are well reasoned	5.33	6	16 <b>48.5%</b>	13 <b>39.4%</b>	3 <b>9.1%</b>	1 3.0%	0 0.0%	0 <b>0.0%</b>	4
Are clear	5.45	6	19 57.6%	10 30.3%	4 12.1%	0 0.0%	0 0.0%	0 0.0%	4
Are concise	5.42	6	18 <b>54.6%</b>	11 33.3%	4 12.1%	0 0.0%	0 0.0%	0 0.0%	4
Address issues raised	5.48	6	19 <b>57.6%</b>	11 33.3%	3 <b>9.1%</b>	0 0.0%	0 0.0%	0 0.0%	4
Professionalism:									
Shows courtesy/civility	5.86	6	32 <b>86.5%</b>	5 <b>13.5%</b>	0 0.0%	0 0.0%	0 0.0%	0 <b>0.0%</b>	0
Shows patience/temperament	5.70	6	29 <b>78.4%</b>	6 <b>16.2%</b>	1 2.7%	1 2.7%	0 0.0%	0 0.0%	0
Shows industry/promptness	5.42	6	26 72.2%	4 11.1%	3 <b>8.3%</b>	1 2.8%	2 5.6%	0 0.0%	1
Has integrity/ethics	5.81	6	32 <b>86.5%</b>	3 8.1%	2 5.4%	0 0.0%	0 0.0%	0 0.0%	0
Shows impartiality	5.47	6	26 <b>72.2%</b>	4 11.1%	4 11.1%	1 2.8%	1 2.8%	0 0.0%	1
Shows preparedness	5.53	6	25 <b>69.4%</b>	5 <b>13.9%</b>	6 <b>16.7%</b>	0 0.0%	0 0.0%	0 <b>0.0%</b>	1
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.46	6	19 <b>67.9%</b>	6 <b>21.4%</b>	2 7.1%	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>3.6%</b>	9

Footnote:

#### Hon. Maurice M. Paul, Senior Federal District Court Judge

	Su	mmary			Detailed	Results			[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4) # %	Slightly Disagree (3)	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion
Number of Attorneys Responding: 28			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.14	6	16 <b>57.1%</b>	6 <b>21.4%</b>	3 <b>10.7%</b>	1 <b>3.6%</b>	1 <b>3.6%</b>	1 <b>3.6%</b>	0
Listens to legal arguments	4.71	6	13 <b>46.4%</b>	4 <b>14.3%</b>	5 <b>17.9%</b>	4 <b>14.3%</b>	0 <b>0.0%</b>	2 <b>7.1%</b>	0
Comprehends legal concepts	5.18	6	17 <b>60.7%</b>	6 <b>21.4%</b>	1 <b>3.6%</b>	2 <b>7.1%</b>	1 <b>3.6%</b>	1 <b>3.6%</b>	0
Analytically reaches decisions in unsettled areas of law	4.85	6	13 <b>48.2%</b>	5 <b>18.5%</b>	5 <b>18.5%</b>	2 <b>7.4%</b>	0 <b>0.0%</b>	2 <b>7.4%</b>	1
Willing to make decisions based on established law	4.43	6	13 <b>46.5%</b>	3 <b>10.7%</b>	4 14.3%	2 <b>7.1%</b>	3 <b>10.7%</b>	3 <b>10.7%</b>	0
Communications Skills:									
Able to articulate questions & decisions	4.96	6	14 <b>50.1%</b>	7 <b>25.0%</b>	3 <b>10.7%</b>	2 <b>7.1%</b>	0 <b>0.0%</b>	2 7.1%	0
Written Decisions:									
Are well reasoned	4.61	6	14 <b>50.0%</b>	2 7.1%	4 14.3%	5 <b>17.9%</b>	1 3.6%	2 7.1%	0
Are clear	4.93	6	14 <b>50.1%</b>	7 25.0%	2 7.1%	3 10.7%	0 0.0%	2 7.1%	0
Are concise	4.93	6	15 <b>53.7%</b>	6 21.4%	2 7.1%	2 7.1%	1 3.6%	2 7.1%	0
Address issues raised	4.79	6	14 <b>50.0%</b>	4 14.3%	5 <b>17.9%</b>	2 7.1%	1 3.6%	2 7.1%	0
Professionalism:									
Shows courtesy/civility	4.75	6	14 <b>50.1%</b>	5 <b>17.9%</b>	3 <b>10.7%</b>	2 7.1%	2 7.1%	2 7.1%	0
Shows patience/temperament	4.21	6	11 39.3%	2 7.1%	5 17.9%	4 14.3%	4 14.3%	2 7.1%	0
Shows industry/promptness	4.21	6	10 35.7%	5 <b>17.9%</b>	4 14.3%	2 7.1%	4 14.3%	3 10.7%	0
Has integrity/ethics	4.73	6	12 <b>46.2%</b>	5 <b>19.2%</b>	4 15.4%	2 7.7%	1 3.8%	2 7.7%	2
Shows impartiality	4.14	6	12 <b>42.9%</b>	1 3.6%	3 10.7%	6 <b>21.4%</b>	3 <b>10.7%</b>	3 10.7%	0
Shows preparedness	4.61	6	12 <b>43.0%</b>	6 <b>21.4%</b>	3 <b>10.7%</b>	3 <b>10.7%</b>	2 <b>7.1%</b>	2 7.1%	0
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	3.92	6	4 33.3%	2 <b>16.7%</b>	2 <b>16.7%</b>	0 <b>0.0%</b>	1 <b>8.3%</b>	3 <b>25.0%</b>	16

Footnote:

#### Hon. Gary R. Jones, Magistrate Judge

	Sui	nmary							Detailed	I Re	sults						1
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	#	Strongly Agree (6) ¢ %			derately gree (5) %		ilightly Agree (4) %		Slightly Disagree (3) # %		Dis	lerately sagree (2) %	-	trongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 11			-	r 70	. –	π	70	T	70		<u># 70</u>		π	70		70	<u> </u>
Legal Acumen:																	
Demonstrates knowledge of the law	5.50	6	6			3	30.0%	1	10.0%		0 <b>0.0%</b>		0	0.0%	0	0.0%	1
Listens to legal arguments	5.70	6	7			3	30.0%	0	0.0%		0 <b>0.0%</b>	_	0	0.0%	0	0.0%	1
Comprehends legal concepts	5.50	6	6			3	30.0%	1	10.0%		0 <b>0.0%</b>		0	0.0%	0	0.0%	1
Analytically reaches decisions in unsettled areas of law	5.60	6	7			2	20.0%	1	10.0%	1	0 <b>0.0%</b>		0	0.0%	0	0.0%	1
Willing to make decisions based on established law	5.50	6	7	7 70.0%		2	20.0%	0	0.0%		1 <b>10.0</b> %	ó	0	0.0%	0	0.0%	1
Communications Skills:																	
Able to articulate questions & decisions	5.40	6	6	6 <b>0.0%</b>		3	30.0%	0	0.0%		1 <b>10.0%</b>	<b>6</b>	0	0.0%	0	0.0%	1
Written Decisions:																	
Are well reasoned	5.50	6	7	7 70.0%		2	20.0%	0	0.0%		1 <b>10.0</b> %	-	0	0.0%	0	0.0%	1
Are clear	5.50	6	7			2	20.0%	0	0.0%		1 <b>10.0</b> %	-	0	0.0%	0	0.0%	1
Are concise	5.50	6	7			2	20.0%	0	0.0%		1 <b>10.0</b> %		0	0.0%	0	0.0%	1
Address issues raised	5.60	6	7	7 70.0%		2	20.0%	1	10.0%		0 <b>0.0%</b>	,	0	0.0%	0	0.0%	1
Professionalism:																	
Shows courtesy/civility	5.78	6	7	77.8%		2	22.2%	0	0.0%		0 0.0%	,	0	0.0%	0	0.0%	2
Shows patience/temperament	5.78	6	7	77.8%	1	2	22.2%	0	0.0%		0 0.0%		0	0.0%	0	0.0%	2
Shows industry/promptness	5.70	6	-	70.0%		3	30.0%	0	0.0%		0 0.0%		0	0.0%	0	0.0%	1
Has integrity/ethics	5.78	6		77.8%	1	2	22.2%	0	0.0%		0 0.0%		0	0.0%	0	0.0%	2
Shows impartiality	5.40	6	Ę			4	40.0%	1	10.0%		0 0.0%	_	0	0.0%	0	0.0%	1
Shows preparedness	5.67	6		77.8%		1	11.1%	1	11.1%		0 0.0%		0	0.0%	0	0.0%	2
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	5.33	6	2	4 <b>66.7%</b>		0	0.0%	2	33.3%		0 <b>0.0%</b>	,	0	0.0%	0	0.0%	5

Footnote:

#### Samuel P. Stafford, II, Director/CSE Hearing Officer

	Sur	nmary							Detailed	Re	sults					[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	<u>ج</u>	Strongly Agree (6) %		4	derately Agree (5)		lightly Agree (4) %		Slightly Disagree (3)		oderately isagree (2) %	D	trongly isagree (1) %	No Opinion
Number of Attorneys Responding: 19			#	%	. –	#	%	#	70		# %	#	%	#	%	#
Legal Acumen:																
Demonstrates knowledge of the law	4.95	6	9			4	21.1%	4	21.1%		1 <b>5.3%</b>	0		1	5.1%	0
Listens to legal arguments	5.00	6	1(			3	15.8%	2	10.5%		4 <b>21.1%</b>	0		0	0.0%	0
Comprehends legal concepts	5.00	6	9			5	27.8%	1	5.6%		2 <b>11.1%</b>	0		1	5.5%	1
Analytically reaches decisions in unsettled areas of law	4.67	6	8			3	16.7%	4	22.2%		1 <b>5.6%</b>	0		2	11.1%	1
Willing to make decisions based on established law	4.89	6	9	50.0%		5	27.8%	0	0.0%		2 <b>11.1%</b>	1	5.6%	1	5.5%	1
Communications Skills:																
Able to articulate questions & decisions	4.68	6	9	47.4%		3	15.8%	3	15.8%		1 <b>5.3%</b>	2	10.5%	1	5.2%	0
Written Decisions:																
Are well reasoned	4.63	6	8	50.0%		2	12.5%	2	12.5%		1 <b>6.3%</b>	2	12.5%	1	6.2%	3
Are clear	4.44	6	8	50.0%		1	6.3%	3	18.8%		0 <b>0.0%</b>	2	12.5%	2	12.4%	3
Are concise	4.50	6	8	50.0%		2	12.5%	2	12.5%		0 <b>0.0%</b>	2	12.5%	2	12.5%	3
Address issues raised	4.94	6	9	56.3%		2	12.5%	3	18.8%		0 <b>0.0%</b>	1	6.3%	1	6.1%	3
Professionalism:																
Shows courtesy/civility	5.00	6	12	2 <b>63.2%</b>		1	5.3%	2	10.5%		2 <b>10.5%</b>	2	10.5%	0	0.0%	0
Shows patience/temperament	4.89	6	12	2 <b>63.2%</b>		1	5.3%	1	5.3%		2 <b>10.5%</b>	3	15.7%	0	0.0%	0
Shows industry/promptness	4.58	6	10	52.6%		2	10.5%	1	5.3%		3 <b>15.8%</b>	1	5.3%	2	10.5%	0
Has integrity/ethics	5.33	6	13	3 <b>72.2%</b>		1	5.6%	2	11.1%		1 <b>5.6%</b>	1	5.5%	0	0.0%	1
Shows impartiality	5.06	6	13	3 <b>72.2%</b>		0	0.0%	2	11.1%		0 <b>0.0%</b>	2	11.1%	1	5.6%	1
Shows preparedness	4.94	6	1'	61.1%		2	11.1%	1	5.6%		2 <b>11.1%</b>	1	5.6%	1	5.5%	1
Professional Activities:																
Participates in law related professional activities (eg. bar																
association functions, Inns of Court, Teen Court, etc.)	5.50	6	9	75.0%		2	16.7%	0	0.0%		0 <b>0.0%</b>	1	8.3%	0	0.0%	7

Footnote:

#### Harvey E. Baxter, Hearing Officer

	Sur	nmary							Detaile	ed R	lesu	lts					Ī
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response		Strong Agree (6)	e		oderately Agree (5)		Slightly Agree (4)		Dis	ightly sagree (3)	Di	derately sagree (2)	Di	rongly sagree (1)	No Opinion
Number of Attorneys Responding: 23				# <u></u>	%	#	%		# %	┥┝	#	%	#	%	#	%	#
Legal Acumen:																	
Demonstrates knowledge of the law	5.61	6		17 <b>74</b> .	.0%	5			0 <b>0.0%</b>		0	0.0%	1	4.3%	0	0.0%	0
Listens to legal arguments	5.65	6		19 <b>82</b> .	.7%	3	13.0%		0 <b>0.0%</b>	,	0	0.0%	0	0.0%	1	4.3%	0
Comprehends legal concepts	5.65	6		18 <b>78</b> .	.3%	4	17.4%		0 <b>0.0%</b>	•	0	0.0%	1	4.3%	0	0.0%	0
Analytically reaches decisions in unsettled areas of law	5.61	6		17 <b>74</b> .	.0%	5	21.7%		0 <b>0.0%</b>	,	0	0.0%	1	4.3%	0	0.0%	0
Willing to make decisions based on established law	5.52	6		16 <b>69</b> .	.6%	6	26.1%		0 <b>0.0%</b>	<b>,</b>	0	0.0%	0	0.0%	1	4.3%	0
Communications Skills: Able to articulate questions & decisions	5.65	6		18 <b>78</b> .	.3%	4	17.4%		0 <b>0.0%</b>	)	0	0.0%	1	4.3%	0	0.0%	0
Written Decisions:																	
Are well reasoned	5.62	6		17 <b>81</b> .	.0%	3	14.3%		0 0.0%	,	0	0.0%	0	0.0%	1	4.7%	2
Are clear	5.57	6		16 <b>76</b> .	.2%	4	19.0%	I E	0 0.0%	,	0	0.0%	0	0.0%	1	4.8%	2
Are concise	5.62	6		17 <b>81</b> .	.0%	3	14.3%		0 0.0%	,	0	0.0%	0	0.0%	1	4.7%	2
Address issues raised	5.57	6	•	16 <b>76</b> .	.2%	4	19.0%		0 <b>0.0%</b>	,	0	0.0%	0	0.0%	1	4.8%	2
Professionalism:																	
Shows courtesy/civility	5.78	6	1	22 <b>95</b> .	.7%	0	0.0%		0 0.0%	,	0	0.0%	0	0.0%	1	4.3%	0
Shows patience/temperament	5.78	6	1	21 <b>91</b> .	.4%	1	4.3%	1	0 0.0%	,	0	0.0%	1	4.3%	0	0.0%	0
Shows industry/promptness	5.70	6	1	21 <b>91</b> .	.4%	0	0.0%		1 4.3%	,	0	0.0%	0	0.0%	1	4.3%	0
Has integrity/ethics	5.83	6	1	22 <b>95</b> .	.7%	0	0.0%		0 0.0%	,	0	0.0%	1	4.3%	0	0.0%	0
Shows impartiality	5.78	6	1	21 <b>91</b> .	.4%	1	4.3%		0 0.0%	,	0	0.0%	1	4.3%	0	0.0%	0
Shows preparedness	5.74	6	1	21 <b>91</b> .	.4%	1	4.3%		0 <b>0.0%</b>	,	0	0.0%	0	0.0%	1	4.3%	0
Professional Activities:																	
Participates in law related professional activities (eg. bar																	
association functions, Inns of Court, Teen Court, etc.)	5.69	6		10 <b>76</b> .	.9%	2	15.4%		1 <b>7.7%</b>	,	0	0.0%	0	0.0%	0	0.0%	10

Footnote:

#### Susanne Wilson Bullard, Traffic Infraction Hearing Officer

	Sur	nmary			Detailed	Results			[
Scale: 6 - Strongly Agree 5 - Moderately Agr 4 - Slightly Agree 3 - Slightly Disagre 2 - Moderately Disagr 1 - Strongly Disagr	Average Rating agree	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion #
Number of Attorneys Responding: 20			# /0	# /0	# 70	# /0	# /0	# /0	#
Legal Acumen:									
Demonstrates knowledge of the law	4.70	6	12 <b>60.0%</b>	2 <b>10.0%</b>	2 <b>10.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	4 <b>20.0%</b>	0
Listens to legal arguments	4.60	6	11 <b>55.0%</b>	2 <b>10.0%</b>	2 <b>10.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	3 <b>15.0%</b>	0
Comprehends legal concepts	4.80	6	12 <b>60.0%</b>	2 <b>10.0%</b>	2 <b>10.0%</b>	0 <b>0.0%</b>	2 <b>10.0%</b>	2 <b>10.0%</b>	0
Analytically reaches decisions in unsettled areas of la		6	10 <b>52.6%</b>	1 <b>5.3%</b>	4 <b>21.1%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	4 <b>21.0%</b>	1
Willing to make decisions based on established law	4.65	6	12 <b>60.0%</b>	1 <b>5.0%</b>	2 <b>10.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	3 <b>15.0%</b>	0
Communications Skills:									
Able to articulate questions & decisions	5.15	6	12 <b>60.0%</b>	3 <b>15.0%</b>	2 <b>10.0%</b>	2 <b>10.0%</b>	1 <b>5.0%</b>	0 <b>0.0%</b>	0
Written Decisions:									
Are well reasoned	4.76	6	9 <b>52.9%</b>	2 <b>11.8%</b>	3 <b>17.6%</b>	1 5.9%	0 <b>0.0%</b>	2 <b>11.8%</b>	3
Are clear	5.00	6	11 <b>64.7%</b>	1 5.9%	2 11.8%	1 5.9%	1 <b>5.9%</b>	1 5.8%	3
Are concise	4.94	6	10 58.8%	2 11.8%	2 11.8%	1 5.9%	1 5.9%	1 5.8%	3
Address issues raised	4.94	6	10 <b>58.8%</b>	2 11.8%	2 11.8%	1 5.9%	1 5.9%	1 5.8%	3
	4.04	, i i i i i i i i i i i i i i i i i i i		2 11.070	2 11.070		1 0.070	1 0.070	0
Professionalism:									
Shows courtesy/civility	5.20	6	14 <b>70.0%</b>	2 <b>10.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	0
Shows patience/temperament	5.05	6	13 <b>65.0%</b>	3 <b>15.0%</b>	1 <b>5.0%</b>	0 <b>0.0%</b>	1 <b>5.0%</b>	2 <b>10.0%</b>	0
Shows industry/promptness	5.20	6	14 <b>70.0%</b>	2 <b>10.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	0
Has integrity/ethics	5.05	6	13 <b>68.4%</b>	1 <b>5.3%</b>	2 <b>10.5%</b>	1 <b>5.3%</b>	0 <b>0.0%</b>	2 <b>10.5%</b>	1
Shows impartiality	4.50	6	12 <b>60.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	1 <b>5.0%</b>	4 <b>20.0%</b>	0
Shows preparedness	5.05	6	14 <b>70.0%</b>	1 <b>5.0%</b>	2 <b>10.0%</b>	0 <b>0.0%</b>	1 <b>5.0%</b>	2 <b>10.0%</b>	0
Professional Activities:									
Participates in law related professional activities (eg. ba	ar								
association functions, Inns of Court, Teen Court, etc.)	5.31	6	8 <b>61.5%</b>	3 <b>23.1%</b>	1 7.7%	0 <b>0.0%</b>	1 7.7%	0 <b>0.0%</b>	7

Footnote:

#### Sheree H. Lancaster, Hearing Officer

	Sur	nmary			Detailed	Results			ſ
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating ee	Most Frequent Response	Strongly Agree (6)	Moderately Agree (5)	Slightly Agree (4)	Slightly Disagree (3)	Moderately Disagree (2)	Strongly Disagree (1)	No Opinion
Number of Attorneys Responding: 12			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.42	6	7 58.3%	3 <b>25.0%</b>	2 <b>16.7%</b>	0 <b>0.0%</b>	0 0.0%	0 <b>0.0%</b>	0
Listens to legal arguments	5.50	6	8 <b>66.7%</b>	3 <b>25.0%</b>	0 <b>0.0%</b>	1 <b>8.3%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Comprehends legal concepts	5.50	6	7 <b>58.4%</b>	4 33.3%	1 <b>8.3%</b>	0 <b>0.0%</b>	0 0.0%	0 <b>0.0%</b>	0
Analytically reaches decisions in unsettled areas of law	5.20	6	5 <b>50.0%</b>	3 <b>30.0%</b>	1 <b>10.0%</b>	1 <b>10.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	2
Willing to make decisions based on established law	5.58	6	8 <b>66.7%</b>	3 <b>25.0%</b>	1 <b>8.3%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Communications Skills: Able to articulate questions & decisions Written Decisions:	5.58	6	8 <b>66.7%</b>	3 <b>25.0%</b>	1 <b>8.3%</b>	0 0.0%	0 0.0%	0 <b>0.0%</b>	0
Are well reasoned	5.63	6	6 <b>75.0%</b>	1 <b>12.5%</b>	1 <b>12.5%</b>	0 <b>0.0%</b>	0 0.0%	0 <b>0.0%</b>	4
Are clear	5.75	6	6 <b>75.0%</b>	2 25.0%	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4
Are concise	5.75	6	6 <b>75.0%</b>	2 <b>25.0%</b>	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4
Address issues raised	5.75	6	6 <b>75.0%</b>	2 <b>25.0%</b>	0 0.0%	0 0.0%	0 0.0%	0 0.0%	4
Professionalism:									
Shows courtesy/civility	5.67	6	9 <b>75.0%</b>	2 <b>16.7%</b>	1 <b>8.3%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Shows patience/temperament	5.58	6	8 <b>66.7%</b>	3 <b>25.0%</b>	1 <b>8.3%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Shows industry/promptness	5.75	6	10 <b>83.4%</b>	1 <b>8.3%</b>	1 <b>8.3%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Has integrity/ethics	5.75	6	10 <b>83.4%</b>	1 <b>8.3%</b>	1 <b>8.3%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Shows impartiality	5.58	6	9 <b>75.0%</b>	1 <b>8.3%</b>	2 <b>16.7%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Shows preparedness	5.58	6	9 <b>75.0%</b>	1 <b>8.3%</b>	2 <b>16.7%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0
Professional Activities:									
Participates in law related professional activities (eg. bar									
association functions, Inns of Court, Teen Court, etc.)	5.71	6	5 <b>71.4%</b>	2 <b>28.6%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	5

Footnote:

#### Susan Miller-Jones - General Magistrate

		Sum	mary							Detailed	Res	sults						[
4 - Slighti 3 - Slighti 2 - Modera	ately Agree Ave	erage ating	Most Frequent Response		trongly Agree (6)			lerately gree (5)		lightly Agree (4)		Sligh Disag (3)	ree	Dis	lerately sagree (2)		rongly sagree (1)	No Opinion
Number of Attorneys Responding:	11			#	%	-	#	%	#	%	7	¥	%	#	%	#	%	#
Legal Acumen:																		
Demonstrates knowledge of the law	5	.18	6	7	63.6%		2	18.2%	0	0.0%		1 9	.1%	1	9.1%	0	0.0%	0
Listens to legal arguments	4	.91	6	6	54.5%		1	9.1%	1	9.1%		3 <b>2</b>	7.3%	0	0.0%	0	0.0%	0
Comprehends legal concepts	5	.09	6	6	54.5%		3	27.3%	0	0.0%		1 9	.1%	1	9.1%	0	0.0%	0
Analytically reaches decisions in unsettled an	eas of law 4	.90	6	5	50.0%		2	20.0%	1	10.0%	•	1 10	0.0%	1	10.0%	0	0.0%	1
Willing to make decisions based on establish	ed law 5	.40	6	6	60.0%		2	20.0%	2	20.0%	(	0 0	.0%	0	0.0%	0	0.0%	1
Communications Skills: Able to articulate questions & decisions Written Decisions:	5	.27	6	8	72.7%		1	9.1%	0	0.0%	ľ	19	.1%	1	9.1%	0	0.0%	0
Are well reasoned	E	.45	6	7	63.6%		3	27.3%	0	0.0%		1 0	.1%	0	0.0%	0	0.0%	0
Are clear		.45	6	7	63.6%		3 3	27.3%	0	0.0%			.1%	0	0.0%	0	0.0%	0
Are concise	-	.36	6	7	63.6%		2	18.2%	1	9.1%			.1%	0	0.0%	0	0.0%	0
Address issues raised		.36	6	6	54.5%		4	36.4%	0	0.0%			.1%	0	0.0%	0	0.0%	0
Professionalism:			0				-		U					0		Ū		
Shows courtesy/civility		.64	6	6	54.5%		1	9.1%	0	0.0%			7.3%	0	0.0%	1	9.1%	0
Shows patience/temperament		.55	6	6	54.5%		1	9.1%	0	0.0%			8.2%	1	9.1%	1	9.1%	0
Shows industry/promptness		.27	6	7	63.6%		2	18.2%	0	0.0%	2		8.2%	0	0.0%	0	0.0%	0
Has integrity/ethics		.36	6	6	54.5%		4	36.4%	0	0.0%			.1%	0	0.0%	0	0.0%	0
Shows impartiality		.00	6	6	54.5%		2	18.2%	1	9.1%		-	.1%	1	9.1%	0	0.0%	0
Shows preparedness	5	.36	6	7	63.6%		2	18.2%	1	9.1%		19	.1%	0	0.0%	0	0.0%	0
Professional Activities:																		
Participates in law related professional activitie association functions, Inns of Court, Teen Cou		.75	6	3	75.0%		1	25.0%	0	0.0%	(	0	.0%	0	0.0%	0	0.0%	7

Footnote:

#### Paul R. Silverman - General Magistrate

	Su	nmary			Detailed	Results			ľ
Scale: 6 - Strongly Agree 5 - Moderately Agre 4 - Slightly Agree 3 - Slightly Disagre 2 - Moderately Disagre 1 - Strongly Disagre	Average Rating agree	Most Frequent Response	Strongly Agree (6) # %	Moderately Agree (5) # %	Slightly Agree (4) # %	Slightly Disagree (3) # %	Moderately Disagree (2) # %	Strongly Disagree (1) # %	No Opinion
Number of Attorneys Responding: 30			# %	# %	# %	# %	# %	# %	#
Legal Acumen:									
Demonstrates knowledge of the law	5.69	6	24 <b>82.8%</b>	4 <b>13.8%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>3.4%</b>	1
Listens to legal arguments	5.76	6	26 <b>89.7%</b>	2 <b>6.9%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>3.4%</b>	1
Comprehends legal concepts	5.76	6	26 <b>89.7%</b>	2 <b>6.9%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>3.4%</b>	1
Analytically reaches decisions in unsettled areas of law		6	23 <b>82.1%</b>	4 <b>14.3%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>3.6%</b>	2
Willing to make decisions based on established law	5.69	6	25 <b>86.3%</b>	2 <b>6.9%</b>	1 <b>3.4%</b>	0 0.0%	0 <b>0.0%</b>	1 <b>3.4%</b>	1
Communications Skills:									
Able to articulate questions & decisions	5.76	6	26 <b>89.7%</b>	2 <b>6.9%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>3.4%</b>	1
Written Decisions:									
Are well reasoned	5.63	6	20 83.3%	2 8.3%	1 <b>4.2%</b>	0 0.0%	0 0.0%	1 <b>4.2%</b>	6
Are clear	5.67	6	20 <b>83.3%</b>	3 <b>12.5%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>4.2%</b>	6
Are concise	5.67	6	20 83.3%	3 <b>12.5%</b>	0 0.0%	0 0.0%	0 0.0%	1 <b>4.2%</b>	6
Address issues raised	5.63	6	20 <b>83.3%</b>	2 <b>8.3%</b>	1 <b>4.2%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>4.2%</b>	6
Professionalism:									
Shows courtesy/civility	5.79	6	27 <b>93.2%</b>	1 <b>3.4%</b>	0 0.0%	0 0.0%	0 0.0%	1 <b>3.4%</b>	1
Shows patience/temperament	5.79	6	27 93.2%	1 <b>3.4%</b>	0 <b>0.0%</b>	0 0.0%	0 <b>0.0%</b>	1 <b>3.4%</b>	1
Shows industry/promptness	5.79	6	27 <b>93.2%</b>	1 <b>3.4%</b>	0 0.0%	0 0.0%	0 <b>0.0%</b>	1 <b>3.4%</b>	1
Has integrity/ethics	5.79	6	27 93.2%	1 <b>3.4%</b>	0 <b>0.0%</b>	0 0.0%	0 <b>0.0%</b>	1 3.4%	1
Shows impartiality	5.79	6	27 <b>93.2%</b>	1 <b>3.4%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>3.4%</b>	1
Shows preparedness	5.76	6	26 <b>89.7%</b>	2 <b>6.9%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	0 <b>0.0%</b>	1 <b>3.4%</b>	1
Professional Activities:									
Participates in law related professional activities (eg. ba	ar								
association functions, Inns of Court, Teen Court, etc.)	5.07	6	10 <b>71.5%</b>	0 <b>0.0%</b>	2 <b>14.3%</b>	0 0.0%	1 <b>7.1%</b>	1 <b>7.1%</b>	16

Footnote:

#### Nancy A. Wilkov - General Magistrate

	Sur	nmary						Detailed	Res	ults					[
Scale: 6 - Strongly Agree 5 - Moderately Agree 4 - Slightly Agree 3 - Slightly Disagree 2 - Moderately Disagree 1 - Strongly Disagree	Average Rating	Most Frequent Response	Ag	ongly gree (6) %		oderately Agree (5) %		lightly Agree (4) %		Slightly isagree (3) %		derately sagree (2) %		rongly sagree (1) %	No Opinion #
Number of Attorneys Responding: 19			#	70	#	70	#	70	#	70	#	70	#	70	
Legal Acumen:															
Demonstrates knowledge of the law	5.00	6		61.1%	3		1	5.6%	0		2		1	5.5%	1
Listens to legal arguments	5.11	6		61.1%	3	16.7%	2	11.1%	0		1	5.6%	1	5.5%	1
Comprehends legal concepts	5.06	6		61.1%	3		1	5.6%	1	5.6%	1	5.6%	1	5.4%	1
Analytically reaches decisions in unsettled areas of law	5.17	6		61.1%	4	22.2%	1	5.6%	0		1	5.6%	1	5.5%	1
Willing to make decisions based on established law	5.17	6	11	61.1%	4	22.2%	1	5.6%	0	0.0%	1	5.6%	1	5.5%	1
Communications Skills:															
Able to articulate questions & decisions	5.28	6	14	77.8%	0	0.0%	2	11.1%	0	0.0%	1	5.6%	1	5.5%	1
Written Decisions:															
Are well reasoned	5.06	6	13	72.2%	1	5.6%	1	5.6%	0	0.0%	1	5.6%	2	11.0%	1
Are clear	5.28	6	13	72.2%	1	5.6%	2	11.1%	1	5.6%	0	0.0%	1	5.5%	1
Are concise	5.28	6	13	72.2%	1	5.6%	2	11.1%	1	5.6%	0	0.0%	1	5.5%	1
Address issues raised	5.17	6	12	66.7%	2	11.1%	2	11.1%	0	0.0%	1	5.6%	1	5.5%	1
Professionalism:															
Shows courtesy/civility	5.06	6	11	61.1%	2	11.1%	2	11.1%	2	11.1%	0	0.0%	1	5.6%	1
Shows patience/temperament	4.89	6	11	61.1%	1	5.6%	2	11.1%	2	11.1%	1	5.6%	1	5.5%	1
Shows industry/promptness	5.33	6	14	77.8%	1	5.6%	1	5.6%	0	0.0%	1	5.6%	1	5.4%	1
Has integrity/ethics	5.24	6	12	70.6%	2	11.8%	1	5.9%	0	0.0%	1	5.9%	1	5.8%	2
Shows impartiality	4.78	6	11	61.1%	1	5.6%	2	11.1%	1	5.6%	1	5.6%	2	11.0%	1
Shows preparedness	5.44	6	14	77.8%	1	5.6%	2	11.1%	0	0.0%	0	0.0%	1	5.5%	1
Professional Activities:															
Participates in law related professional activities (eg. bar															
association functions, Inns of Court, Teen Court, etc.)	5.10	6	6	60.0%	2	20.0%	1	10.0%	0	0.0%	0	0.0%	1	10.0%	9

#### Footnote: