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Volume 68, No. 4

Eighth Judicial Circuit Bar Association, Inc.

December 2008

### **President's Letter**



#### **Elections**

by Margaret Stack

Just when you thought you were going to go mad if you got one more piece of campaign literature in your mail or one more phone call with a prerecorded message – it's over! Our eyes and ears have been bombarded

with more political information, or misinformation, than we could handle. Our landscapes have been littered with political signs.

The result: the historic election of Barack Obama as the 44<sup>th</sup> President of the United States. An event that many believed would never happen. Many of use have a hard time believing it has really happened. For the very first time a black man has been elected to the highest office in our country. What an achievement for all Americans, no matter what their color.

Huge amounts of money were spent in the national, state and local elections. Negative campaigning at all levels has been rampant. The interesting thing about negative

campaigning was how it backfired on those who used these tactics – big time!

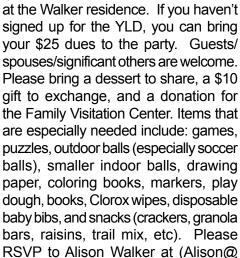
To see this kind of tactic used locally was very disturbing. Fortunately, many people reacted to negative ads by voting against the people who put those ads before them. Voters are also smart enough to figure out that a candidate who has to resort to negative tactics may be seriously lacking in credentials, accomplishments and standing in the community.

Here's to wishing all of our newly elected officials

from the Presidency right down to our local office holders great good fortune. It's been a long campaign and I'm sure we're all glad it's over!

# Young Lawyers Division Party and Judicial Lunch

All young lawyers are invited to join in the fun at the YLD Holiday party on December 12, from 6:30-8:30pm





foldsandwalker.com). Alison will give you directions!

The YLD is a great place to meet other young lawyers, and participate in charitable events. If you are <u>not</u> eligible to be a YLD member, and wish to donate to the Family Visitation Center, please e-mail Kelly McNeal (<u>kellsmcneal@yahoo.com</u>).

We are also fortunate to have Judge Toby Monaco as our guest for our December Judicial Luncheon on December 15, at 11:45am at Dragonfly Sushi. Cost for YLD members is only \$5. We look forward to seeing everyone there!

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# Contribute to Your Newsletter!

#### From The Editor

I'd like to encourage all of our members to contribute to the newsletter by sending in an article, a letter to the editor about a topic of interest or current event, an amusing short story, a profile of a favorite judge, attorney or case, a cartoon, or a blurb about the good works that we do in our communities and personal lives. Submissions are due on the 5<sup>th</sup> of the preceding month and can be made by email to dvallejos-nichols@ avera.com.

#### **About This Newsletter**

This newsletter is published monthly, except in July and August, by:

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Any and all opinions expressed by the Editor, the President, other officers and members of the Eighth Judicial Circuit Bar Association, and authors of articles are their own and do not necessarily represent the views of the Association.

News, articles, announcements, advertisements and Letters to the Editor should be submitted to the Editor or Executive Director by Email, or on a CD or CD-R labeled with your name. Also, please send or email a photograph with your name written on the back. Diskettes and photographs will be returned. Files should be saved in any version of MS Word, WordPerfect, or ASCII text.

Dawn Vallejos-Nichols **Judy Padgett** 

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Deadline is the 5th of the preceding month



### **Americans With Disabilities Act**

### Big Changes in 2009



By Anice R. Prosser, SPHR, CCUE, Senior Vice President, Human Resources, Envision Credit Union

Historically, those seeking protection from employment discrimination on the basis of their disability have been traveling

down a challenging road.

The promise of 1990's Americans with Disabilities Act (ADA) was dimmed a decade later by United States Supreme Court interpretations that made it extremely difficult for a person to prove they were "disabled" in a legal sense. Supreme Court decisions in 1999 and 2002 reduced a person's ability to demonstrate that they were entitled to protections under the ADA. While the ADA was designed to protect individuals with disabilities from employment discrimination, individuals who were no longer limited in their life functions through the use of medication or other mitigating actions frequently discovered they were not protected by the ADA.

Now Congress has passed, and President Bush has signed, the Americans with Disabilities Act Amendments Act of 2008 – a law that attempts to restore ADA back to its original intent. Under the new amendments, effective January 1, 2009, the determination of whether a person has an impairment that substantially limits a major life activity, a "disability" in the legal sense under the ADA, must be made, with a few exceptions, *without regard* to the beneficial effects of a mitigating action, such as taking medication. In addition, the amendments require that the disability only has to limit one major life activity.

While beneficial to the worker, these amendments will provide more certainty in the interpretation of the ADA for companies, as well. Not only will the amendments make it easier for workers to establish they are disabled, but they will also improve a company's ability to determine whether they are dealing with a worker who is disabled, especially when the worker asks for an accommodation based on their impairment. This provides forward-thinking companies the opportunity to establish effective human resource management policies that facilitate disabled workers.

It is extremely important that human resource managers understand the significance of these

amendments. To that end, the Florida Commission on Human Relations offers workshops and an annual Employment Law Conference to keep individuals informed of their rights and responsibilities under state and federal anti-discrimination laws. By learning more about these important laws, business owners and managers can avoid costly lawsuits, decreased productivity, and low employee morale.

For more information about the Florida Commission on Human Relations, our upcoming Florida Employment Law Conference or the trainings we offer, please visit our website at http://fchr.state.fl.us.

# North Florida Association Of Real Estate Attorneys 2009

The North Florida Association of Real Estate Attorneys is a local group of real estate attorneys who meet monthly to promote the use of attorneys in real estate transactions, to foster relationships among real estate professionals, and to provide educational opportunities for real estate attorneys and law students interested in real estate law. Membership dues are \$100 per year and should be mailed to NFAREA c/o Ryan Curtis at 175 NW 138<sup>th</sup> Ter., Suite 100, Jonesville, Florida 32669.

# NFAREA is pleased to announce the 2009 officers:

- President-Jodi Cason
- Vice-President-Zana Dupee
- Secretary-Jaime Barwig
- Treasurer-Ryan Curtis

Meetings are held on the second Thursday of every month from January through April and June through October.

### **Next Meeting**

January 8, 2009 at 5:30 p.m. at the Law Office of Scruggs & Carmichael, 4041 NW 37th Place, Gainesville, FL.

Happy Half Hour begins at 5:30. Speaker Attorney Marvin Bingham will present at 6:00 p.m. on the Alachua County Family Subdivision Act

ANYONE INTERESTED MAY ATTEND. NO RSVP NECESSARY.

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### **A Mediation Carole**

By Ebenezer Chance, Jacob Carter and Charles Dickens

It was a cold, raw, gray Christmas Eve as Ebenezer Chance trudged to his office. It had been five years since Jacob Carter, his former associate, had stolen his sailboat and taken off to St. Somewhere leaving Chance alone: an overworked, bitter mediator.

As Chance approached the door of The Resolution Center he noticed the doorknob had morphed into the compellingly intelligent face of Jacob Carter. "Beware, Ebenezer Chance!" said Carter. "Beware and remember: no matter how thin you slice the bratwurst it always has two sides." Chance later determined the image was a hologram from Carter sent on his I-Phone from Barbados where he had run Chance's sailboat onto a reef. Still things could have been worse: at least no mediations had cancelled. But no one ever scheduled mediations on Christmas Day. "A poor excuse to pick a person's pocket every

December 25th", Chance grumbled.

Ebenezer Chance finished ordering fishing gear from Ebay on his laptop and left his office to go home for Christmas Eve. Chance brushed by Tiny Pam Schneider, knocking her crutch from her hand. "Bahhumbug" he growled. Tiny Pam limped home singing caroles about yuletide visitation rights and special equity in holiday decorations and her favorite: "Rudolph the Non-Marital Asset." On the snow-covered courthouse steps she paused to watch trial lawyers perform "The Nutcracker".

Later, Chance was visited by three ghosts.

The first visitor was the Ghost of Mediations Past. Long past? No, his past, and mostly past due accounts receivable. At first, Chance

refused to believe this was truly the Ghost of Mediations Past. "You may be an undigested bit of beef, or the remains of a deli-wrap from Publix, or a tenth Milano cookie I should not have eaten. There is more Pepperidge Farm than Supreme Court about you", Chance mocked.

To be transported back to the past, Chance had merely to grasp the robe of the Chief Judge, I mean, ghost.

The Ghost of Mediations Past showed Chance visions of mediations long ago when specters of attorneys appeared at case management conferences complaining about this new mediation process being burdensome and denying their clients the right to trial. "I remember well", said Chance. "Lawyers complained mediation was a waste of time and said it was unconstitutional. But, then we offered free lunch and things were O.K."

Then Chance was visited by the Ghost of Mediations Present. This ghost showed Chance attorneys who had accepted mediation and in fact had become complacent with the process. As a result, sometimes participants were unprepared or used Power-Point presentations without color print. Sometimes participants were unrealistic. What could be done to alter these images? "Are there no prisons?" "Are there no workhouses? Is there no non-binding arbitration?" huffed Chance.

The Ghost of Mediations Present pulled back his robe and there shivering and huddled against his legs were three pitiful children. "Look upon these children", said the ghost. "This child is named Impasse and this child is named Trial de Novo. The third child is named the Rule Against Perpetuities, but, that's another story".

Finally, Chance was visited by the Ghost of Mediations Future. "Oh, Ghost of Mediations Future, I fear you more than any specter I have seen!" moaned Chance. "Is the Supreme Court about to cap mediation fees?"

This third ghost showed Chance a dismal, dark, depressing future filled with unresolved mediations and ignored arbitration orders. A world where defendants refused to pay the cost of mediations and insurance adjusters only appeared at mediations by text messaging. Afuture world where the free lunch had denigrated to sandwiches from a Chevron station and knock-off cookies from the day-old bakery store. It was a future where even criminal cases were

mediated. (Bill Cervone did a lot of these mediations after his retirement).

"Is this the future which must be?" implored Ebenezer Chance.

"These shades may change", replied the ghost, but only if attorneys and mediators change their ways.

"First, Ebenezer Chance, you must stop eating all the cookies purchased by Jacob Carter. Leave some for the mediation participants as this will put them in a better frame of mind and more prone to resolve matters."

"Second, update your magazines in the lobby and caucus rooms and get rid of all the fishing and boating stuff. This will lead to you telling less tall tales about your fishing and sailing prowess and you will be more productive."

"Third, take the required mediator training on domestic

Continued on page 5





### **A Mediation Carole**

Continued from page 3

violence and cultural awareness as this will aid you, especially when dealing with undomesticated, violent people from other cultures."

The next morning Chance awoke. "It's Christmas Day", said Chance. "The spirits have done it all in one night! They can do anything, just like the Supreme Court." Chance vowed to honor the spirit of mediations from that date forward.

Ebenezer Chance took the words of the spirits to heart. Later it was said, no man better kept the spirit of resolution in his heart.

### Clerk's Corner



By J. K. "Buddy" Irby

The past year has been one of the most challenging in recent memory for the American public and for government agencies at the national, state and local levels. We have all watched the number of foreclosure cases skyrocket as a result of the subprime mortgage

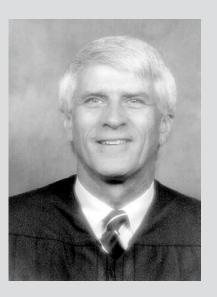
crisis. At the same time, real estate values, consumer spending and government revenues have decreased dramatically and we are all striving to do more with less. Funding for the court system and agencies like the State Attorney's Office and the Public Defender's Office has been especially hard hit.

In spite of such adversities, this office and its employees have worked diligently to ensure that our quality of service does not decline. We are continuing our efforts to keep up with technological advances such as electronic recording of Official Records, electronic processing of civil traffic citations and electronic access to court documents and Official Records, within the limits specified by the Legislature and the Florida Supreme Court. We also are watching with interest the work of the Committee on Access to Court Records. The committee recently has completed its recommendations to the Supreme Court for revisions to Rule 2.420 of the Florida Rules of Judicial Administration. Rule 2.420 governs public access to judicial branch records. A particular concern for the committee and the Court has been expanding electronic access to court records while providing safeguards to prevent disclosure of confidential information.

To all of you, we wish a safe and joyful holiday season. I'm sure you will join me in hoping for a calmer and more prosperous new year.

# Judge Sieg Retirement Celebration

The Honorable Peter K. Sieg will be retiring from the bench after 17 years of dedicated service to the 8th Judicial Circuit. Please join us in celebrating on Friday, December 12th at 3:30 PM in the Jury Assembly Room of the Criminal Justice Center. Light refreshments will be served.





From Left to Right: Becky O'Neill, Justice Barbara Pariente, and Margaret Stack.

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# December's EJCBA Luncheon Speaker

By Becky O'Neill

EJCBA is proud to announce that Frank Peterman, Jr., Secretary of the Florida Department of Juvenile Justice, is the speaker for the December 2008 EJCBA luncheon. The luncheon will be held at Savannah Grande, located at 301 N Main Street in Gainesville. The luncheon will begin promptly at noon. While reservations are not required as this luncheon is buffet, we strongly encourage you to reserve a seat at this luncheon.

Secretary Frank Peterman's career of assisting at-risk children began as a counselor for juvenile services, after which he trained to become a parole and probation officer. In the late 1980's, Secretary Peterman was chosen to be the Director of Development for the Clearwater's Juvenile Services Program, Inc., an organization that assists at-risk children in turning their lives around. He was elected to the St. Petersburg City Counsel in 1997. From 2000 until his acceptance of the appointment as Secretary to the Department of Juvenile Justice in 2008, Secretary Peterman served as a Florida House of Representative. In this capacity, Secretary Peterman participated on the Committee on Juvenile Justice as well as the Committee on Economic Development, Legislative Budget Commission and the Safety and Security Council. It was during this time that he and Senator Frederica Wilson formed the Florida Council on the Status of Black Men and Boys, which Council reports to the Florida Attorney General. One responsibility of the Council is to report on the factors causing black-on-black crime from the perspective of public health related to mental health.

Secretary Peterman has a lengthy public service history and we are very excited that he could join us in December at our EJCBA luncheon.

### Members:

Please make sure you add execdir@8jcba.org to your email address book so important messages from EJCBA don't get blocked

### **Federal Bar Association Update**

On Wednesday, November 29th, 2008 the North Central Florida Chapter of the Federal Bar Association sponsored an event at the Levin College of Law informing students about the career opportunities in federal practice. It was attended by close to forty students who listened to the Honorable Gary R. Jones, United States Magistrate Judge for the Middle District of Florida, discuss the types of cases brought in federal court as well as possible career paths to federal practice. Additionally, students heard from Peg O'Connor, a local attorney with Turner & Hodge, LLP, who provided a clear overview of the structure of the state and federal courts in an effort to explain how cases progress through the court systems.

Additionally, students were informed that in March, the local chapter of the FBA will be hosting a Law Clerk Roundtable at the law school. This is a forum where students will be able to ask current and former federal law clerks about their roles in the federal court system. It will also offer students the chance to ask questions regarding the law clerk application process. The goals of these events are to bridge the gap between students at the law school and the interest in careers in federal practice.

All members of the Marion County and Eighth Judicial Circuit Bar Associations who are interested in joining the North Central Florida Chapter of the Federal Bar Association, please mark your calendar for Thursday, December 4, 2008, from 6:00 pm to 9:00 pm for the Judicial Reception to be held at the elegant Golden Ocala Golf and Equestrian Club located on State Road 27 west of I-75. Cocktails and heavy hors d'oeuvres will be served, and it will be a wonderful opportunity to socialize with our circuit, county and federal judges. Please RSVP to Brenda Hallgren at the Ayres Cluster Law Firm at: Brenda.hallgren@ayresclusterlaw.com or by phone: (352) 351-2222.

# Judge Davis' Investiture to be Held January 9



Honorable William E. Davis' investiture to the circuit bench will take place on Friday, January 9th at 4:00 PM in courtroom 1B of the Alachua County Criminal Justice Center. A reception will follow the ceremony in the Jury Assembly Room. Judge Davis has been an Alachua County Court

Judge since 2006, and currently presides over Alachua County Civil Division IV.



### **Criminal Law**



by William Cervone

This month I thought I'd tie up some loose ends regarding matters that I have left un-attended as we approach the end of the calendar year.

In that regard, I am disappointed to report that the American Dialect

Society's choice for the 2007 Word of the Year was an uninspiring (at least to me) "Subprime." This is the 18<sup>th</sup> such annual award by the American Dialect Society, and to me it just lacks something. According to the Society, the Word of the Year should be interpreted as a "vocabulary item," which is, I assume, much broader in meaning, context and usage than a mere word. Subprime, an adjective used to describe a risky or less than ideal loan, has come into vogue lately as the economy has teetered on or over the edge of the abyss. But where is the tongue in cheek truthiness of subprime as a Word of the Year winner?

Truthiness, you'll recall, was the 2005 winner. Plutoed won in 2006. There were so many nominees for 2007 that would have been better choices than subprime, at least in my view. There was, for example, "Wrap Rage," the anger brought on by the frustration of trying to open a factory-sealed purchase. True, that's technically two words but still, who among us hasn't experienced that? How can the criminal defense Bar now proffer Wrap Rage as an insanity-type sentencing or trial justification for the misdeeds of a client when it couldn't even overcome subprime for Word of the Year recognition?

There was also "truther," meaning someone who espouses a conspiracy theory about the events of 9/11. While the definition leaves me cold and in my mind needs to be broadened to include all conspiracy buffs, truther would have been linked hand in hand with truthiness. How could that be bad?

Among my favorite nominees was "global weirding", at least until I read the definition, which is an increase in severe or unusual environmental activity often attributed to global warming, including freakish weather and new animal migration patterns. Had this definition included freakish people and new human depravity patterns it surely would have been a run away winner.

For those who favor such things, even "NINJA" would have been more acceptable. NINJA, for those of you who aren't in the know, stands for **No** Income, **No** Job or **A**ssets. How useful would that

be, especially compared to subprime? But NINJA couldn't even beat out subprime in the category of Real Estate Words.

I suppose there is a silver lining to be found in looking at some of the other nominees that didn't win. We are all truly blessed that "Billary" was quickly dismissed, as was the now infamous phrase of Don Imus that I won't ever write. And we can do without "green" as a prefix to anything environmental. "Toetapper," a reference to the behavior of the less than illustrious Sen. Larry Craig, just isn't acceptable, and "tapification," the tendency of restaurants to serve food in many small portions, is just too cute to be taken seriously.

The American Dialect Society says that it usually selects its winner from several categories, such as Most Useful ("Wrap Rage" fell into that category and rightfully so), Most Creative ("Tapification," which is still just too cute), Most Un-Necessary ("truther," and I disagree with that characterization), and others. There is one test that I would apply to any nominee: it must be rejected by Spellcheck. The proof of that particular pudding is that truthiness was originally rejected, earning the red underlined scorn that Spellcheck provides, but now flies through without being redlined. The Society does admit, and this is their statement, that "new, passionate, last-minute nominations have sometimes been accepted from the floor." The Society meets in January in Chicago. My challenge to you is to find a quality nominee that we can all get behind in 2009. It's not too late!

## **Advertisements**

**Gainesville Executive Center**, 309 NE 1st Street, has space and virtual offices available. Please contact Patricia at 352-374-7755.

Office For Rent-Well Located 703 N. Main Street/up to 1400 sq.ft. 5 Private Offices & Reception Area 352-373-8000



### The 2008 Holiday Project

### A Tradition of Giving Back to the Community

Seasons greeting! The Eighth Judicial Circuit Bar Association Holiday project is underway.

As many of you probably know, each December, members of the EJCBA, including attorneys, judges, and their illustrious staff members, have worked together to ensure that local elementary school children, who are among the most financially disadvantaged children in our county, receive a gift or gifts to celebrate the holiday season. We also have worked to collect and distribute books and other media materials to improve the school libraries, as well as to encourage reading in the students' homes. In the past few years, we have selected the students at Duval Elementary. However, this year, we are spreading holiday cheer to a new and deserving group of students and have chosen Marjorie K. Rawlings Elementary School.

If you choose to participate, you will receive a gift bag tagged with the name, sex, and grade level of each child, as well as a wish list. You will also receive a list of extra fillers suggested by the teachers for the students, i.e. small items the children may need, but cannot afford. In years past, some of the requests included things as simple as "warm socks that fit," "crayons of my own," school supplies, dolls, matchbox cars, and candy. A little money can go a long way.

The suggested gift amount is \$50. The Holiday Committee kindly requests that the gift donations are not greatly in excess of or less than this amount to ensure that each child receives comparable gifts. Gift bags will be due in early December in time for delivery by our own Santa at a special event at the school.

If you wish to make a cash donation, in lieu of filling a gift bag, the Holiday Committee will accept the donations and volunteers will purchase gifts for the children. However, I assure you that it is worthwhile, not only for your own holiday spirit, but to decrease the burden on the volunteer shoppers, if you take the time to fill a bag yourself.

If you are interested in participating, please sign up at the next bar luncheon or feel free to email Elizabeth Collins at ecollins@dellgraham.com or to contact the Holiday Committee Chair, Margaret Stack, at stackm@sao8.org.

### Save The Date!

On May 1, 2009, the Annual EJCBA Golf Tournament (associated with Law Week) will be held at the UF Golf Course. Lunch will be from 11:30 a.m. – 1 p.m.; tee off at 1:00 p.m., with a reception to follow. Put this on your calendar NOW!

# A Recipe For Weakness



By Stephen Bernstein

Last May I attended my daughter's college graduation ceremony. A fellow graduate was a young man from Saudi Arabia whose family could not attend, so we invited him to celebrate along with us. At dinner after the ceremony I learned that he could

not stay in the United States and work despite being a college graduate from the respected American University. Thanks to the nation's dysfunctional immigration system and the dysfunctional Congress that keeps it that way, tens of thousands of promising, intelligent, ambitious, and highly skilled foreign professionals, including thousands receiving advanced degrees from our universities, will be denied a chance to contribute their expertise and energy to the American economy. Few policies match this one in terms of shear irrationality, and few will do as much damage to this country's long term prospects and competitiveness. Yet, Congress, mired in a political swamp of its own making when it comes to immigration, seems incapable of extracting itself.

Although the United States welcomes unlimited numbers of foreign students and subsidizes their education in engineering, physics, computer science, medicine and other disciplines, those students face increasingly steep obstacles for employment in this country. So do educated foreign workers whose skills are also needed in the American workforce.

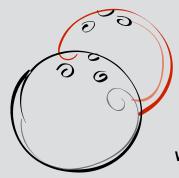
When I checked the statistics, I learned that this year some 163,000 applicants from both categories applied for 85,000 H-1B work Visas – 65,000 foreign workers with bachelor's degrees and another 20,000 for foreign alumni at US graduate schools. In April, U.S. Citizenship and Immigration Services were so swamped that they stopped accepting applicants after just five days; recipients were selected at random by computer lottery. The number of applications was one-third higher than last year and shows no sign of abating.

All of that might seem fine and fair except for the fact that American scientists and Ph.D.s are in short supply and that technology companies, among others, are clamoring to hire qualified foreigners, particularly those trained at American universities. And it's not just worker bees who are drawn from the pool of foreign potential employees; so are the entrepreneurs who create jobs and fuel the economy. During the last ten years foreign-born strivers started a quarter of the new

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Eighth Judicial Circuit Bar Association Young Lawyers Division Presents:



# Bowling Brawl 2008

WHAT: The Young Lawyers Division invites all lawyers and judges to compete for

the title of Best Bowler in the Eighth Judicial Circuit!

WHEN: Saturday, February 28, 2009 at 1:00 pm (registration begins at 12:30pm)

WHERE: Alley Katz Bowling Alley

WHY: All proceeds benefit Three Rivers Legal Services

**COST:** \$20 (includes two hours of bowling, shoe rental, and refreshments)

**DEADLINE:** Register on or before February 9, 2009

REMIT REGISTRATION FEE Eighth Judicial Circuit Bar Association Young Lawyers Division

**TO:** Post Office Box 1775 Gainesville, Florida 32602

(please provide names of all bowlers at the time of registration)

You can register as individuals or in teams of up to 4 people! For more information or if you have questions, contact Justin Jacobson @ 352-373-3334 or justinrmk@bellsouth.net.

**Recipe for Weakness**Continued from page 4
engineering and technology firms in this country. A
similar proportion of international patent applications
filed in the United States in 2006 originated with
immigrants. To the entire anti-immigration crowd that
today accuses corporate America of favoring profits over
patriotism, those facts should be troubling.

The truth is that America would be a feebler place without a continuing and adequate flow of foreign-born brain power. America's loss of foreign-born experts translates directly to gains for China, India and other rapidly developing competitors. While the presidential candidates were stepping gingerly around the immigration debate, the ongoing brain drain of the best and brightest foreigners should cause the Nation pause.

I was born in Munich, Germany and came to this country in 1948 and feel very fortunate to have come at a time when many things, including citizenship, were readily available to those who would study, work and learn the lessons of American history and civics. In 2008, I am powerless to explain the hurdles that have now been placed before this young Saudi, who has now resigned himself to leaving America despite his amount of academic accomplishment, recognition and achievement.



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#### December 2008 Calendar

- 3 EJCBA Board of Directors Meeting; Ayers Medical Plaza, 720 SW 2d Avenue, North Tower, Third Floor 5:30 p.m.
- 4 CGAWL meeting, Ayers Medical Plaza, 720 SW 2d Avenue, North Tower, Third Floor 5:30 p.m.
- 4 North Central Florida Chapter of the Federal Bar Association's Judicial Reception, Golden Ocala Golf and Equestrian Club, SR 27 6:00–9:00 p.m.
- 5 Deadline for submissions to January newsletter
- 10 Probate Section Meeting, 4:30 p.m., 4th Floor, Family & Civil Courthouse
- 12 EJCBA Monthly luncheon meeting; Savannah Grande, 11:45-1 p.m. GIFT BAGS DUE!!!
- 12 Honorable Peter K. Sieg Retirement Celebration, Jury Assembly Room, Criminal Justice Center 3:30 p.m.
- 12 Young Lawyers Division Holiday Party, Walker residence, 6:30-8:30 p.m.
- 15 YLD lunch with Judge Monaco, Dragonfly Sushi, 11:45 a.m.
- 16 Holiday Project at Marjorie K. Rawlings Elementary School
- 25 Christmas Day County and Federal Courthouses closed
- 26 Day after Christmas County Courthouses closed

### January 2009 Calendar

- 1 New Year's Day County and Federal Courthouses closed
- 5 Deadline for submissions to February newsletter
- 7 EJCBA Board of Directors Meeting; Ayers Medical Plaza, 720 SW 2d Avenue, North Tower, Third Floor 5:30 p.m.
- 8 CGAWL meeting, Ayers Medical Plaza, 720 SW 2d Avenue, North Tower, Third Floor 5:30 p.m.
- 8 North Florida Association of Real Estate Attorneys meeting, Scruggs & Carmichael, 4041 NW 37th Place 5:30 p.m.
- 9 EJCBA Monthly luncheon meeting; Savannah Grande, 11:45-1p.m.; Chief Judge, Speaker
- 9 Honorable William E. Davis' Investiture to Circuit Bench, Courtroom 1B, Criminal Justice Center 4:00 p.m.
- 14 Probate Section Meeting, 4:30 p.m., 4th Floor, Family & Civil Courthouse
- 19 Martin Luther King, Jr.'s Birthday County and Federal Courthouses closed
- 28 Family Law Section Meeting, 4:30 p.m., Chief Judge's Conference Room, Alachua County Family & Civil Justice Center

Have an event coming up? Does your section or association hold monthly meetings? If so, please fax or email your meeting schedule let us know the particulars, so we can include it in the monthly calendar. Please let us know (quickly) the name of your group, the date and day (i.e. last Wednesday of the month), time and location of the meeting. Email to Dawn Vallejos-Nichols at dvallejos-nichols@avera.com.



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